

**City of Clearwater FY23-24  
Alphabetical Listing of Job Classifications and Pay Grades**

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
3728	80	Classified Non-SAMP	ACCOUNT COLLECTOR I	03	40,020.75	64,033.20	FINANCE
3726	80	Classified Non-SAMP	ACCOUNT COLLECTOR II	05	44,122.88	70,596.60	FINANCE
2156	80	Classified	ACCOUNTANT I	11	59,128.87	94,606.20	MISCELLANEOUS/MULT DEPARTMENTS
2155	*	Classified	ACCOUNTANT II	14	68,449.06	109,518.50	MISCELLANEOUS/MULT DEPARTMENTS
1215	*	Unclassified	ACCOUNTING DIV MANAGER	19	87,360.28	139,776.45	FINANCE
3815	80	Classified Non-SAMP	ACCOUNTING TECH I	04	42,021.79	67,234.86	MISCELLANEOUS/MULT DEPARTMENTS
3813	80	Classified Non-SAMP	ACCOUNTING TECH II	06	46,329.02	74,126.43	FINANCE
1500	*	Unclassified	ADMIN SUPPORT DIV MANAGER	16	75,465.09	120,744.15	MISCELLANEOUS/MULT DEPARTMENTS
2170	80	Classified	ADMINISTRATIVE ASSISTANT	08	51,077.75	81,724.39	MISCELLANEOUS/MULT DEPARTMENTS
3660	80	Classified Non-SAMP	AIR CONDITIONING TECH	09	53,631.63	85,810.61	GENERAL SERVICES
3365	80	Classified Non-SAMP	AQUATICS COORDINATOR	05	44,122.88	70,596.60	PARKS & RECREATION
3340	80	Classified Non-SAMP	ARBORIST	09	53,631.63	85,810.61	PUBLIC WORKS
1674	*	Classified	ART & CULTURAL AFFAIRS MANAGER	14	68,449.06	109,518.50	CITY MANAGER'S OFFICE
1970	*	Classified	ASSISTANT BUILDING OFFICIAL	19	87,360.28	139,776.45	PLANNING & DEVELOPMENT
1006	*	Unclassified	ASSISTANT CITY ATTORNEY	20	91,728.29	146,765.27	CITY ATTORNEY'S OFFICE
1028	*	Unclassified	ASSISTANT CITY MANAGER	30	149,415.72	239,065.16	CITY MANAGER'S OFFICE
1142	*	Unclassified	ASSISTANT FIRE MARSHAL	21	96,314.71	154,103.53	FIRE
1930	*	Classified	ATHLETIC FIELD MANAGER	14	68,449.06	109,518.50	PARKS & RECREATION
1705	*	Classified	AUDITOR	12	62,085.32	99,336.51	AUDIT
3362	80	Classified Non-SAMP	BEACH LIFEGUARD I	02	38,115.00	60,984.00	FIRE
3360	80	Classified Non-SAMP	BEACH LIFEGUARD II	04	42,021.79	67,234.86	FIRE
1942	*	Classified	BEACH LIFEGUARD MANAGER	15	71,871.52	114,994.43	FIRE
1943	*	Classified	BEACH LIFEGUARD SUPERVISOR	12	62,085.32	99,336.51	FIRE
3845	80	Classified Non-SAMP	BILLING SPECIALIST	05	44,122.88	70,596.60	MISCELLANEOUS/MULT DEPARTMENTS
3847	80	Classified Non-SAMP	BILLING SPECIALIST II	06	46,329.02	74,126.43	MISCELLANEOUS/MULT DEPARTMENTS
1821	*	Classified	BUDGET ANALYST I	13	65,189.58	104,303.34	FINANCE
1822	*	Classified	BUDGET ANALYST II	16	75,465.09	120,744.15	FINANCE
1823	*	Classified	BUDGET ANALYST III	18	83,200.26	133,120.42	FINANCE
1220	*	Unclassified	BUDGET DIRECTOR	26	122,924.68	196,679.49	FINANCE
1391	*	Classified	BUILDING & MAINT ASST MANAGER	15	71,871.52	114,994.43	GENERAL SERVICES
1390	*	Unclassified	BUILDING & MAINT DIV MANAGER	19	87,360.28	139,776.45	GENERAL SERVICES
3644	80	Classified Non-SAMP	BUILDING & MAINT SUPERVISOR I	11	59,128.87	94,606.20	GENERAL SERVICES
3645	80	Classified Non-SAMP	BUILDING & MAINT SUPERVISOR II	12	62,085.32	99,336.51	GENERAL SERVICES
3425	80	Classified Non-SAMP	BUILDING INSPECTOR I	11	59,128.87	94,606.20	PLANNING & DEVELOPMENT
3432	80	Classified Non-SAMP	BUILDING INSPECTOR II	12	62,085.32	99,336.51	PLANNING & DEVELOPMENT
3433	80	Classified Non-SAMP	BUILDING INSPECTOR III	13	65,189.58	104,303.34	PLANNING & DEVELOPMENT
3434	80	Classified Non-SAMP	BUILDING INSPECTOR IV	14	68,449.06	109,518.50	PLANNING & DEVELOPMENT
3423	80	Classified Non-SAMP	BUILDING INSPECTOR TECHNICIAN	07	48,645.47	77,832.75	PLANNING & DEVELOPMENT
1340	*	Unclassified	BUILDING OFFICIAL	21	96,314.71	154,103.53	PLANNING & DEVELOPMENT
2166	*	Classified	BUSINESS SYSTEMS ANALYST I	13	65,189.58	104,303.34	MISCELLANEOUS/MULT DEPARTMENTS
2165	*	Classified	BUSINESS SYSTEMS ANALYST II	16	75,465.09	120,744.15	MISCELLANEOUS/MULT DEPARTMENTS
2164	*	Classified	BUSINESS SYSTEMS ANALYST III	18	83,200.26	133,120.42	MISCELLANEOUS/MULT DEPARTMENTS
3250	80	Classified Non-SAMP	CAD & GIS TECHNICIAN I	10	56,313.21	90,101.14	PUBLIC WORKS
3875	80	Classified Non-SAMP	CAD & GIS TECHNICIAN II	12	62,085.32	99,336.51	MISCELLANEOUS/MULT DEPARTMENTS
1000	*	Appointed	CITY ATTORNEY	35	190,696.53	305,114.45	CITY ATTORNEY'S OFFICE
1070	*	Unclassified	CITY AUDITOR	22	101,130.44	161,808.71	AUDIT
1060	*	Unclassified	CITY CLERK	24	111,496.31	178,394.10	CITY CLERK'S OFFICE
3030	80	Classified Non-SAMP	CITY CLERK SPECIALIST	06	46,329.02	74,126.43	CITY CLERK'S OFFICE
1493	*	Unclassified	CITY ENGINEER	25	117,071.13	187,313.80	PUBLIC WORKS
1025	*	Appointed	CITY MANAGER	36	200,782.96	321,252.74	CITY MANAGER'S OFFICE
1165	*	Unclassified	CITY SURVEYOR/GIS DIV MANAGER	21	96,314.71	154,103.53	PUBLIC WORKS
1345	*	Unclassified	CODE COMPLIANCE DIV MANAGER	19	87,360.28	139,776.45	PLANNING & DEVELOPMENT
1978	*	Classified	CODE COMPLIANCE SUPERVISOR	14	68,449.06	109,518.50	PLANNING & DEVELOPMENT
3445	80	Classified Non-SAMP	CODE INSPECTOR I	09	53,631.63	85,810.61	PLANNING & DEVELOPMENT
3443	80	Classified Non-SAMP	CODE INSPECTOR II	11	59,128.87	94,606.20	PLANNING & DEVELOPMENT
1430	*	Classified	COMMUNITY DEVELOPMENT COORD I	13	65,189.58	104,303.34	ECONOMIC DEVELOPMENT & HOUSING
1429	*	Classified	COMMUNITY DEVELOPMENT COORD II	15	71,871.52	114,994.43	ECONOMIC DEVELOPMENT & HOUSING
1428	*	Classified	COMMUNITY DEVELOPMENT COORD III	17	79,238.35	126,781.36	ECONOMIC DEVELOPMENT & HOUSING

**City of Clearwater FY23-24**  
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Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
2003	*	Classified	COMPLIANCE & CONTRACT MANAGER	14	68,449.06	109,518.50	PUBLIC UTILITIES
2161	*	Classified	COMPLIANCE COORDINATOR	14	68,449.06	109,518.50	MISCELLANEOUS/MULT DEPARTMENTS
1170	*	Unclassified	CONSTRUCTION DIV MANAGER	22	101,130.44	161,808.71	PUBLIC WORKS
3882	80	Classified Non-SAMP	CONSTRUCTION INSPECTOR I	08	51,077.75	81,724.39	PUBLIC WORKS
3880	80	Classified Non-SAMP	CONSTRUCTION INSPECTOR II	10	56,313.21	90,101.14	PUBLIC WORKS
3615	80	Classified Non-SAMP	CONTAINER MAINTENANCE WORKER	02	38,115.00	60,984.00	SOLID WASTE
3245	80	Classified Non-SAMP	CONTRACTS & PROCUR SPEC	06	46,329.02	74,126.43	MISCELLANEOUS/MULT DEPARTMENTS
6005	*	Elected	COUNCILMEMBER	Elected	45,000.00	45,000.00	CITY COUNCIL
1046	*	Unclassified	CRA ASSISTANT DIRECTOR	20	91,728.29	146,765.27	COMMUNITY REDEVELOPMENT AGENCY
1045	*	Unclassified	CRA DIRECTOR	24	111,496.31	178,394.10	COMMUNITY REDEVELOPMENT AGENCY
1052	*	Unclassified	CRA DIV MANAGER	17	79,238.35	126,781.36	COMMUNITY REDEVELOPMENT AGENCY
1680	*	Classified	CRA SPECIALIST	11	59,128.87	94,606.20	COMMUNITY REDEVELOPMENT AGENCY
1745	80	Classified	CRIME ANALYST I	10	56,313.21	90,101.14	POLICE
1740	*	Classified	CRIME ANALYST II	14	68,449.06	109,518.50	POLICE
3915	80	Classified Non-SAMP	CUSTODIAL WORKER	01	36,300.00	58,080.00	MISCELLANEOUS/MULT DEPARTMENTS
1416	*	Unclassified	CUSTOMER SERVICE ADMINISTRATOR	22	101,130.44	161,808.71	FINANCE
2060	*	Classified	CUSTOMER SERVICE ASST MANAGER	15	71,871.52	114,994.43	FINANCE
1420	*	Unclassified	CUSTOMER SERVICE DIV MANAGER	18	83,200.26	133,120.42	FINANCE
3840	80	Classified Non-SAMP	CUSTOMER SERVICE REP I	02	38,115.00	60,984.00	MISCELLANEOUS/MULT DEPARTMENTS
3835	80	Classified Non-SAMP	CUSTOMER SERVICE REP II	05	44,122.88	70,596.60	MISCELLANEOUS/MULT DEPARTMENTS
3850	80	Classified Non-SAMP	CUSTOMER SERVICE SPECIALIST	04	42,021.79	67,234.86	FINANCE
2055	*	Classified	CUSTOMER SERVICE SUPERVISOR	12	62,085.32	99,336.51	FINANCE
3724	80	Classified Non-SAMP	CUSTOMER SERVICE TRAINER	07	48,645.47	77,832.75	FINANCE
1695	*	Classified	DEPUTY CITY CLERK	17	79,238.35	126,781.36	CITY CLERK'S OFFICE
1494	*	Unclassified	DEPUTY CITY ENGINEER	24	111,496.31	178,394.10	PUBLIC WORKS
3410	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH I	08	51,077.75	81,724.39	PLANNING & DEVELOPMENT
3405	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH II	09	53,631.63	85,810.61	PLANNING & DEVELOPMENT
3407	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH III	11	59,128.87	94,606.20	PLANNING & DEVELOPMENT
1335	*	Unclassified	DEVELOPMENT SVCS DIV MANAGER	19	87,360.28	139,776.45	PLANNING & DEVELOPMENT
1505	*	Unclassified	DIVISION CONTROLLER	18	83,200.26	133,120.42	MISCELLANEOUS/MULT DEPARTMENTS
1690	*	Classified	DOCUMENTS & RECORDS SPECIALIST	09	53,631.63	85,810.61	CITY CLERK'S OFFICE
1316	*	Unclassified	DWTN CORE/VENUE DIV MANAGER	19	87,360.28	139,776.45	PARKS & RECREATION
1427	*	Unclassified	ECO DEV & HOUSING AST DIRECTOR	23	106,186.96	169,899.14	ECONOMIC DEVELOPMENT & HOUSING
1425	*	Unclassified	ECO DEV & HOUSING DIRECTOR	25	117,071.13	187,313.80	ECONOMIC DEVELOPMENT & HOUSING
1432	*	Unclassified	ECO DEV & HOUSING DIV MANAGER	19	87,360.28	139,776.45	ECONOMIC DEVELOPMENT & HOUSING
2070	*	Classified	ECO DEV COORDINATOR I	12	62,085.32	99,336.51	ECONOMIC DEVELOPMENT & HOUSING
2071	*	Classified	ECO DEV COORDINATOR II	15	71,871.52	114,994.43	ECONOMIC DEVELOPMENT & HOUSING
2072	*	Classified	ECO DEV COORDINATOR III	16	75,465.09	120,744.15	ECONOMIC DEVELOPMENT & HOUSING
2068	*	Classified	ECO DEV MARKETING PROG MANAGER	16	75,465.09	120,744.15	ECONOMIC DEVELOPMENT & HOUSING
3630	80	Classified Non-SAMP	ELECTRICAL SUPERVISOR	12	62,085.32	99,336.51	GENERAL SERVICES
3651	80	Classified Non-SAMP	ELECTRICIAN APPRENTICE	03	40,020.75	64,033.20	GENERAL SERVICES
1141	*	Classified	EMERGENCY MGMT SPECIALIST	12	62,085.32	99,336.51	FIRE
1786	*	Classified	ENGINEER I	18	83,200.26	133,120.42	MISCELLANEOUS/MULT DEPARTMENTS
1785	*	Classified	ENGINEER II	21	96,314.71	154,103.53	MISCELLANEOUS/MULT DEPARTMENTS
1190	*	Unclassified	ENGINEERING DIV MANAGER	22	101,130.44	161,808.71	MISCELLANEOUS/MULT DEPARTMENTS
1772	*	Classified	ENGINEERING SPECIALIST I	12	62,085.32	99,336.51	MISCELLANEOUS/MULT DEPARTMENTS
1771	*	Classified	ENGINEERING SPECIALIST II	14	68,449.06	109,518.50	MISCELLANEOUS/MULT DEPARTMENTS
1770	*	Classified	ENGINEERING SPECIALIST III	16	75,465.09	120,744.15	MISCELLANEOUS/MULT DEPARTMENTS
3885	80	Classified Non-SAMP	ENGINEERING TECHNICIAN	08	51,077.75	81,724.39	MISCELLANEOUS/MULT DEPARTMENTS
3255	80	Classified Non-SAMP	ENVIRONMENTAL CODE INSPECTOR	10	56,313.21	90,101.14	PUBLIC WORKS
1812	*	Classified	ENVIRONMENTAL SPECIALIST I	11	59,128.87	94,606.20	PUBLIC WORKS
1811	*	Classified	ENVIRONMENTAL SPECIALIST II	13	65,189.58	104,303.34	PUBLIC WORKS
1810	*	Classified	ENVIRONMENTAL SPECIALIST III	15	71,871.52	114,994.43	PUBLIC WORKS
2150	*	Classified	EXECUTIVE ASSISTANT	09	53,631.63	85,810.61	CITY MANAGER'S OFFICE
1445	*	Unclassified	EXECUTIVE DIRECTOR GAS SYSTEM	28	135,524.46	216,839.14	CLEARWATER GAS SYSTEM
1202	*	Unclassified	FINANCE ASST DIRECTOR	24	111,496.31	178,394.10	FINANCE
1200	*	Unclassified	FINANCE DIRECTOR	28	135,524.46	216,839.14	FINANCE
1136	*	Unclassified	FIRE ADMINISTRATIVE CHIEF	23	106,186.96	169,899.14	FIRE

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Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
3700	80	Classified Non-SAMP	FIRE APPARATUS MECHANIC	08	51,077.75	81,724.39	GENERAL SERVICES
1125	*	Unclassified	FIRE CHIEF	28	135,524.46	216,839.14	FIRE
1127	*	Unclassified	FIRE DEPUTY CHIEF	25	117,071.13	187,313.80	FIRE
1135	*	Unclassified	FIRE DISTRICT COMMANDER	23	106,186.96	169,899.14	FIRE
1130	*	Unclassified	FIRE DIVISION CHIEF	24	111,496.31	178,394.10	FIRE
1150	*	Unclassified	FIRE EMS OFFICER	23	106,186.96	169,899.14	FIRE
5505	80	IAFF	FIRE INSPECTOR I 80HR	5505	57,400.00	84,400.00	FIRE
5500	80	IAFF	FIRE INSPECTOR II 80HR	5500	70,400.00	97,400.00	FIRE
5520	106	IAFF	FIRE LIEUTENANT 106HR	5520	70,400.00	97,400.00	FIRE
1140	*	Unclassified	FIRE MARSHAL	24	111,496.31	178,394.10	FIRE
5515	106	IAFF	FIRE MEDIC 106HR	5515	62,400.00	89,400.00	FIRE
5510	106	IAFF	FIRE MEDIC LT 106HR	5510	78,400.00	105,400.00	FIRE
1145	*	Unclassified	FIRE TRAINING OFFICER	23	106,186.96	169,899.14	FIRE
5540	106	IAFF	FIREFIGHTER 106HR	5540	50,400.00	77,400.00	FIRE
5530	106	IAFF	FIREFIGHTER/DRIVER-OPER 106HR	5530	57,400.00	84,400.00	FIRE
3685	80	Classified Non-SAMP	FLEET BUYING COORDINATOR	09	53,631.63	85,810.61	GENERAL SERVICES
1400	*	Unclassified	FLEET DIV MANAGER	18	83,200.26	133,120.42	GENERAL SERVICES
3705	80	Classified Non-SAMP	FLEET MECHANIC	06	46,329.02	74,126.43	GENERAL SERVICES
3680	80	Classified Non-SAMP	FLEET MECHANIC SUPV	12	62,085.32	99,336.51	GENERAL SERVICES
3690	80	Classified Non-SAMP	FLEET OPERATIONS TRAINER	07	48,645.47	77,832.75	GENERAL SERVICES
3675	80	Classified Non-SAMP	FLEET PARTS SPECIALIST	03	40,020.75	64,033.20	GENERAL SERVICES
2043	*	Classified	FLEET PURCHASING COORDINATOR	09	53,631.63	85,810.61	GENERAL SERVICES
1350	*	Unclassified	FLOODPLAIN ADMINISTRATOR	17	79,238.35	126,781.36	PLANNING & DEVELOPMENT
1460	*	Unclassified	GAS BUSINESS DEVEL DIV MANAGER	19	87,360.28	139,776.45	CLEARWATER GAS SYSTEM
2105	*	Classified	GAS MARKETING SPECIALIST	10	56,313.21	90,101.14	CLEARWATER GAS SYSTEM
1450	*	Unclassified	GAS OPERATIONS DIV MANAGER	20	91,728.29	146,765.27	CLEARWATER GAS SYSTEM
3740	80	Classified Non-SAMP	GAS OPERATIONS SUPERVISOR	15	71,871.52	114,994.43	CLEARWATER GAS SYSTEM
2095	*	Classified	GAS SAFETY & COMPL MANAGER	18	83,200.26	133,120.42	CLEARWATER GAS SYSTEM
1465	*	Classified	GAS SALES MANAGER	15	71,871.52	114,994.43	CLEARWATER GAS SYSTEM
2110	*	Classified	GAS SALES REPRESENTATIVE	07	48,645.47	77,832.75	CLEARWATER GAS SYSTEM
2100	*	Classified	GAS SECTION MANAGER	17	79,238.35	126,781.36	CLEARWATER GAS SYSTEM
1455	*	Unclassified	GAS SYS ENGINEER DIV MANAGER	22	101,130.44	161,808.71	CLEARWATER GAS SYSTEM
1447	*	Unclassified	GAS SYSTEM ASST DIRECTOR	25	117,071.13	187,313.80	CLEARWATER GAS SYSTEM
3745	80	Classified Non-SAMP	GAS SYSTEM SPECIALIST	13	65,189.58	104,303.34	CLEARWATER GAS SYSTEM
3756	80	Classified Non-SAMP	GAS TECH APPRENTICE	02	38,115.00	60,984.00	CLEARWATER GAS SYSTEM
3755	80	Classified Non-SAMP	GAS TECHNICIAN I	04	42,021.79	67,234.86	CLEARWATER GAS SYSTEM
3752	80	Classified Non-SAMP	GAS TECHNICIAN II	06	46,329.02	74,126.43	CLEARWATER GAS SYSTEM
3750	80	Classified Non-SAMP	GAS TECHNICIAN III	09	53,631.63	85,810.61	CLEARWATER GAS SYSTEM
1389	*	Unclassified	GENERAL SERVICES ASST DIRECTOR	22	101,130.44	161,808.71	GENERAL SERVICES
1383	*	Unclassified	GENERAL SERVICES DIRECTOR	26	122,924.68	196,679.49	GENERAL SERVICES
1780	*	Classified	GIS ASST MANAGER	16	75,465.09	120,744.15	PUBLIC WORKS
1693	*	Classified	GRANTS COORDINATOR	14	68,449.06	109,518.50	CITY CLERK'S OFFICE
3059	80	Classified Non-SAMP	GRAPHIC DESIGNER I	08	51,077.75	81,724.39	PUBLIC COMMUNICATIONS
3057	80	Classified Non-SAMP	GRAPHIC DESIGNER II	10	56,313.21	90,101.14	PUBLIC COMMUNICATIONS
2074	*	Classified	HOUSING COORDINATOR I	13	65,189.58	104,303.34	ECONOMIC DEVELOPMENT & HOUSING
2075	*	Classified	HOUSING COORDINATOR II	15	71,871.52	114,994.43	ECONOMIC DEVELOPMENT & HOUSING
2076	*	Classified	HOUSING COORDINATOR III	17	79,238.35	126,781.36	ECONOMIC DEVELOPMENT & HOUSING
2080	80	Classified	HOUSING/COMM DEV SPECIALIST	10	56,313.21	90,101.14	ECONOMIC DEVELOPMENT & HOUSING
2410	80	Classified	HR STAFF ASSISTANT	04	42,021.79	67,234.86	HUMAN RESOURCES
1846	*	Classified	HUMAN RESOURCES ANALYST I	12	62,085.32	99,336.51	HUMAN RESOURCES
1845	*	Classified	HUMAN RESOURCES ANALYST II	14	68,449.06	109,518.50	HUMAN RESOURCES
1237	*	Unclassified	HUMAN RESOURCES ASST DIRECTOR	23	106,186.96	169,899.14	HUMAN RESOURCES
1235	*	Unclassified	HUMAN RESOURCES DIRECTOR	27	129,070.92	206,513.47	HUMAN RESOURCES
1240	*	Unclassified	HUMAN RESOURCES DIV MANAGER	19	87,360.28	139,776.45	HUMAN RESOURCES
2415	80	Classified	HUMAN RESOURCES TECHNICIAN	09	53,631.63	85,810.61	HUMAN RESOURCES
3465	80	Classified Non-SAMP	INDUSTRIAL ELECTRICIAN	11	59,128.87	94,606.20	PUBLIC UTILITIES
2008	*	Classified	INDUSTRIAL PRETRMNT PROG COORD	16	75,465.09	120,744.15	PUBLIC UTILITIES
3550	80	Classified Non-SAMP	INDUSTRIAL PRTRMT INSPECTOR I	09	53,631.63	85,810.61	PUBLIC UTILITIES

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Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
3548	80	Classified Non-SAMP	INDUSTRIAL PRTRMT INSPECTOR II	11	59,128.87	94,606.20	PUBLIC UTILITIES
1255	*	Unclassified	INFO TECHNOLOGY DIRECTOR	27	129,070.92	206,513.47	INFORMATION TECHNOLOGY
1260	*	Unclassified	INFO TECHNOLOGY DIV MANAGER	21	96,314.71	154,103.53	INFORMATION TECHNOLOGY
2520	80	Classified	INSIDE GAS SALES REPRESENTATVE	03	40,020.75	64,033.20	CLEARWATER GAS SYSTEM
1985	*	Classified	LAND DEVELOPMENT ARBORIST	13	65,189.58	104,303.34	PLANNING & DEVELOPMENT
1790	*	Classified	LANDSCAPE ARCHITECT I	14	68,449.06	109,518.50	PUBLIC WORKS
1789	*	Classified	LANDSCAPE ARCHITECT II	16	75,465.09	120,744.15	PUBLIC WORKS
1925	*	Classified	LANDSCAPE MANAGER	15	71,871.52	114,994.43	MISCELLANEOUS/MULT DEPARTMENTS
1004	*	Unclassified	LEAD ASSISTANT CITY ATTORNEY	30	149,415.72	239,065.16	CITY ATTORNEY'S OFFICE
3538	80	Classified Non-SAMP	LEAD WATER PLANT OPERATOR	13	65,189.58	104,303.34	PUBLIC UTILITIES
3558	80	Classified Non-SAMP	LEAD WSTWTR TRTMNT PLANT OPER	13	65,189.58	104,303.34	PUBLIC UTILITIES
1012	*	Unclassified	LEGAL OFFICE ADMINISTRATOR	15	71,871.52	114,994.43	CITY ATTORNEY'S OFFICE
2300	80	Unclassified	LEGAL STAFF ASSISTANT	06	46,329.02	74,126.43	CITY ATTORNEY'S OFFICE
1897	*	Classified	LIBRARIAN I	08	51,077.75	81,724.39	LIBRARY
1896	*	Classified	LIBRARIAN II	12	62,085.32	99,336.51	LIBRARY
1895	*	Classified	LIBRARIAN III	14	68,449.06	109,518.50	LIBRARY
3280	80	Classified Non-SAMP	LIBRARY ASSISTANT I	02	38,115.00	60,984.00	LIBRARY
3275	80	Classified Non-SAMP	LIBRARY ASSISTANT II	04	42,021.79	67,234.86	LIBRARY
1277	*	Unclassified	LIBRARY ASST DIRECTOR	20	91,728.29	146,765.27	LIBRARY
1900	*	Classified	LIBRARY BUSINESS SYS ANALYST	10	56,313.21	90,101.14	LIBRARY
1275	*	Unclassified	LIBRARY DIRECTOR	24	111,496.31	178,394.10	LIBRARY
1280	*	Unclassified	LIBRARY DIV MANAGER	17	79,238.35	126,781.36	LIBRARY
1905	*	Classified	LIBRARY PROGRAM SPECIALIST	09	53,631.63	85,810.61	LIBRARY
3650	80	Classified Non-SAMP	LICENSED ELECTRICIAN	09	53,631.63	85,810.61	GENERAL SERVICES
3910	80	Classified Non-SAMP	MAINTENANCE WORKER	01	36,300.00	58,080.00	MISCELLANEOUS/MULT DEPARTMENTS
2560	80	Classified	MANAGEMENT ANALYST	12	62,085.32	99,336.51	MISCELLANEOUS/MULT DEPARTMENTS
2130	*	Classified	MARINE & AVIATION ASST MANAGER	14	68,449.06	109,518.50	MARINE & AVIATION
1475	*	Unclassified	MARINE & AVIATION DIRECTOR	25	117,071.13	187,313.80	MARINE & AVIATION
1480	*	Unclassified	MARINE & AVIATION DIV MANAGER	19	87,360.28	139,776.45	MARINE & AVIATION
3900	80	Classified Non-SAMP	MARINE FACILITY OPERATOR	02	38,115.00	60,984.00	MARINE & AVIATION
3780	80	Classified Non-SAMP	MARINE FACILITY SUPERVISOR	11	59,128.87	94,606.20	MARINE & AVIATION
6000	*	Elected	MAYOR	Elected	49,000.00	49,000.00	CITY COUNCIL
3695	80	Classified Non-SAMP	MECHANIC FABRICATOR	07	48,645.47	77,832.75	GENERAL SERVICES
3722	80	Classified Non-SAMP	METER READER I	01	36,300.00	58,080.00	FINANCE
3720	80	Classified Non-SAMP	METER READER II	04	42,021.79	67,234.86	FINANCE
1090	*	Unclassified	MULTI-MEDIA DIV MANAGER	17	79,238.35	126,781.36	PUBLIC COMMUNICATIONS
1725	*	Classified	MULTI-MEDIA SPECIALIST	10	56,313.21	90,101.14	PUBLIC COMMUNICATIONS
1975	*	Classified	NEIGHBORHOODS COORDINATOR	12	62,085.32	99,336.51	CITY MANAGER'S OFFICE
1974	*	Unclassified	NEIGHBORHOODS DIV MANAGER	18	83,200.26	133,120.42	CITY MANAGER'S OFFICE
1872	*	Classified	NETWORK ANALYST I	13	65,189.58	104,303.34	INFORMATION TECHNOLOGY
1870	*	Classified	NETWORK ANALYST II	15	71,871.52	114,994.43	INFORMATION TECHNOLOGY
1869	*	Classified	NETWORK ANALYST III	16	75,465.09	120,744.15	INFORMATION TECHNOLOGY
1867	*	Classified	NETWORK ENGINEER I	16	75,465.09	120,744.15	INFORMATION TECHNOLOGY
1866	*	Classified	NETWORK ENGINEER II	18	83,200.26	133,120.42	INFORMATION TECHNOLOGY
1865	*	Classified	NETWORK ENGINEER III	20	91,728.29	146,765.27	INFORMATION TECHNOLOGY
1650	80	Unclassified	PARALEGAL I	12	62,085.32	99,336.51	CITY ATTORNEY'S OFFICE
1660	80	Unclassified	PARALEGAL II	14	68,449.06	109,518.50	CITY ATTORNEY'S OFFICE
3187	80	Classified Non-SAMP	PARKING ATTENDANT	01	36,300.00	58,080.00	PUBLIC WORKS
3190	80	Classified Non-SAMP	PARKING CITATION ASSISTANT	02	38,115.00	60,984.00	PUBLIC WORKS
1180	*	Unclassified	PARKING DIV MANAGER	20	91,728.29	146,765.27	PUBLIC WORKS
3200	80	Classified Non-SAMP	PARKING ENFORCEMENT SPEC	03	40,020.75	64,033.20	PUBLIC WORKS
3195	80	Classified Non-SAMP	PARKING ENFORCEMENT SUPERVISOR	10	56,313.21	90,101.14	PUBLIC WORKS
3180	80	Classified Non-SAMP	PARKING METER TECHNICIAN	04	42,021.79	67,234.86	PUBLIC WORKS
3175	80	Classified Non-SAMP	PARKING SUPERVISOR	09	53,631.63	85,810.61	PUBLIC WORKS
1805	*	Classified	PARKING SYSTEM ASST MANAGER	14	68,449.06	109,518.50	PUBLIC WORKS
3925	80	Classified Non-SAMP	PARKING, FAC & SEC AIDE	01	36,300.00	58,080.00	MISCELLANEOUS/MULT DEPARTMENTS
1297	*	Unclassified	PARKS & REC ASST DIRECTOR	23	106,186.96	169,899.14	PARKS & RECREATION
1295	*	Unclassified	PARKS & RECREATION DIRECTOR	26	122,924.68	196,679.49	PARKS & RECREATION

**City of Clearwater FY23-24  
Alphabetical Listing of Job Classifications and Pay Grades**

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
3330	80	Classified Non-SAMP	PARKS HEAVY EQUIPMENT OPERATOR	06	46,329.02	74,126.43	PARKS & RECREATION
1935	*	Classified	PARKS MANAGER	13	65,189.58	104,303.34	PARKS & RECREATION
1315	*	Unclassified	PARKS SENIOR DIV MANAGER	18	83,200.26	133,120.42	PARKS & RECREATION
3302	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR I	08	51,077.75	81,724.39	PARKS & RECREATION
3300	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR II	10	56,313.21	90,101.14	PARKS & RECREATION
3309	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN I	01	36,300.00	58,080.00	PARKS & RECREATION
3307	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN II	03	40,020.75	64,033.20	PARKS & RECREATION
3305	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN III	05	44,122.88	70,596.60	PARKS & RECREATION
1205	*	Unclassified	PAYROLL SVCS DIV MANAGER	17	79,238.35	126,781.36	FINANCE
3825	80	Classified Non-SAMP	PAYROLL TECH I	06	46,329.02	74,126.43	MISCELLANEOUS/MULT DEPARTMENTS
2400	80	Classified	PAYROLL TECH II	09	53,631.63	85,810.61	FINANCE
1941	*	Classified	PIER OPERATIONS MANAGER	13	65,189.58	104,303.34	PARKS & RECREATION
1327	*	Unclassified	PLAN & DEV ASST DIRECTOR	24	111,496.31	178,394.10	PLANNING & DEVELOPMENT
1325	*	Unclassified	PLAN & DEV DIRECTOR	27	129,070.92	206,513.47	PLANNING & DEVELOPMENT
1991	*	Classified	PLANNER I	12	62,085.32	99,336.51	PLANNING & DEVELOPMENT
1990	*	Classified	PLANNER II	14	68,449.06	109,518.50	PLANNING & DEVELOPMENT
1988	*	Classified	PLANNER III	16	75,465.09	120,744.15	PLANNING & DEVELOPMENT
1330	*	Unclassified	PLANNING DIV MANAGER	20	91,728.29	146,765.27	PLANNING & DEVELOPMENT
1981	*	Classified	PLANS EXAMINER I	13	65,189.58	104,303.34	PLANNING & DEVELOPMENT
1980	*	Classified	PLANS EXAMINER II	14	68,449.06	109,518.50	PLANNING & DEVELOPMENT
1982	*	Classified	PLANS EXAMINER III	15	71,871.52	114,994.43	PLANNING & DEVELOPMENT
1983	*	Classified	PLANS EXAMINER IV	16	75,465.09	120,744.15	PLANNING & DEVELOPMENT
3655	80	Classified Non-SAMP	PLUMBER	09	53,631.63	85,810.61	GENERAL SERVICES
3120	80	Classified Non-SAMP	POLICE AIDE	02	38,115.00	60,984.00	POLICE
6060	80	Non-rep	POLICE CADET	Contract	24.04		POLICE
1100	*	Unclassified	POLICE CHIEF	31	156,886.51	251,018.41	POLICE
1753	*	Classified	POLICE COMM ASST MANAGER	14	68,449.06	109,518.50	POLICE
1110	*	Unclassified	POLICE COMM DIV MANAGER	18	83,200.26	133,120.42	POLICE
1102	*	Unclassified	POLICE DEPUTY CHIEF	29	142,300.69	227,681.10	POLICE
5800	FOPSUPV	Classified	POLICE LIEUTENANT	PA20	106,327.52	134,590.14	POLICE
1105	*	Unclassified	POLICE MAJOR	27	129,070.92	206,513.47	POLICE
3115	80	Classified Non-SAMP	POLICE OFFICE SPECIALIST	03	40,020.75	64,033.20	POLICE
5600	FOP10	Classified	POLICE OFFICER	PD56	61,224.59	90,671.98	POLICE
1760	*	Classified	POLICE PROGRAM SPECIALIST	08	51,077.75	81,724.39	POLICE
3110	80	Classified Non-SAMP	POLICE PROPERTY CLERK	03	40,020.75	64,033.20	POLICE
3105	80	Classified Non-SAMP	POLICE PROPERTY SUPV	09	53,631.63	85,810.61	POLICE
1115	*	Unclassified	POLICE RECORDS DIV MANAGER	17	79,238.35	126,781.36	POLICE
3095	80	Classified Non-SAMP	POLICE RECORDS SPECIALIST	07	48,645.47	77,832.75	POLICE
1750	*	Classified	POLICE REPORT REVIEWER	10	56,313.21	90,101.14	POLICE
5610	FOP10	Classified	POLICE SAFETY OFFICER	PD56	61,224.59	90,671.98	POLICE
5810	FOPSUPV	Classified	POLICE SERGEANT	PA10	83,590.62	109,999.14	POLICE
5630	FOP10	Classified	POLICE SERVICE TECH	PD44	42,136.02	62,365.26	POLICE
5620	FOP10	Classified	POLICE SERVICE TECH SUPV	PD50	48,313.82	71,508.94	POLICE
1755	80	Classified	POLICE SOCIAL SERVICES SPEC	10	56,313.21	90,101.14	POLICE
3085	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR I	08	51,077.75	81,724.39	POLICE
3082	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR II	10	56,313.21	90,101.14	POLICE
3080	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR SUPV	12	62,085.32	99,336.51	POLICE
3370	80	Classified Non-SAMP	POOL LIFEGUARD	01	36,300.00	58,080.00	PARKS & RECREATION
1831	*	Classified	PROCUREMENT ANALYST I	11	59,128.87	94,606.20	FINANCE
1830	*	Classified	PROCUREMENT ANALYST II	14	68,449.06	109,518.50	FINANCE
1210	*	Unclassified	PROCUREMENT DIV MANAGER	20	91,728.29	146,765.27	FINANCE
1166	*	Unclassified	PROFESSIONAL SURVEYOR & MAPPER	21	96,314.71	154,103.53	PUBLIC WORKS
1310	*	Unclassified	PROGRAM SENIOR DIV MANAGER	17	79,238.35	126,781.36	PARKS & RECREATION
2565	*	Classified	PROJECT MANAGER	16	75,465.09	120,744.15	MISCELLANEOUS/MULT DEPARTMENTS
1080	*	Unclassified	PUBLIC COMM DIRECTOR	26	122,924.68	196,679.49	PUBLIC COMMUNICATIONS
1720	*	Classified	PUBLIC INFO COORDINATOR I	10	56,313.21	90,101.14	PUBLIC COMMUNICATIONS
1715	*	Classified	PUBLIC INFO COORDINATOR II	13	65,189.58	104,303.34	PUBLIC COMMUNICATIONS
1085	*	Unclassified	PUBLIC SAFETY INFO OFFICER	20	91,728.29	146,765.27	PUBLIC COMMUNICATIONS

**City of Clearwater FY23-24  
Alphabetical Listing of Job Classifications and Pay Grades**

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
1357	*	Unclassified	PUBLIC UTILITIES ASST DIRECTOR	24	111,496.31	178,394.10	PUBLIC UTILITIES
2000	*	Classified	PUBLIC UTILITIES ASST MANAGER	17	79,238.35	126,781.36	PUBLIC UTILITIES
1355	*	Unclassified	PUBLIC UTILITIES DIRECTOR	27	129,070.92	206,513.47	PUBLIC UTILITIES
1359	*	Unclassified	PUBLIC UTILITIES DIV MANAGER	21	96,314.71	154,103.53	PUBLIC UTILITIES
1491	*	Unclassified	PUBLIC WORKS ASST DIRECTOR	24	111,496.31	178,394.10	PUBLIC WORKS
1490	*	Unclassified	PUBLIC WORKS DIRECTOR	27	129,070.92	206,513.47	PUBLIC WORKS
2040	80	Classified	RADIO COMMUNICATIONS SPEC	09	53,631.63	85,810.61	GENERAL SERVICES
1405	*	Unclassified	RADIO DIV MANAGER	16	75,465.09	120,744.15	GENERAL SERVICES
1775	*	Classified	REAL ESTATE SERVICES COORD I	12	62,085.32	99,336.51	PUBLIC WORKDS
1774	*	Classified	REAL ESTATE SERVICES COORD II	15	71,871.52	114,994.43	MISCELLANEOUS/MULT DEPARTMENTS
1773	*	Classified	REAL ESTATE SERVICES COORD III	17	79,238.35	126,781.36	MISCELLANEOUS/MULT DEPARTMENTS
3380	80	Classified Non-SAMP	REC FACILITIES SUPP CUSTODIAN	02	38,115.00	60,984.00	PARKS & RECREATION
1945	*	Classified	RECREATION CENTER MANAGER	13	65,189.58	104,303.34	PARKS & RECREATION
3387	80	Classified Non-SAMP	RECREATION COORDINATOR I	05	44,122.88	70,596.60	PARKS & RECREATION
3385	80	Classified Non-SAMP	RECREATION COORDINATOR II	07	48,645.47	77,832.75	PARKS & RECREATION
1305	*	Unclassified	RECREATION DIV MANAGER	18	83,200.26	133,120.42	PARKS & RECREATION
3392	80	Classified Non-SAMP	RECREATION LEADER I	01	36,300.00	58,080.00	PARKS & RECREATION
3390	80	Classified Non-SAMP	RECREATION LEADER II	03	40,020.75	64,033.20	PARKS & RECREATION
1940	*	Classified	RECREATION MANAGER	16	75,465.09	120,744.15	PARKS & RECREATION
1950	*	Classified	RECREATION SPECIALIST	09	53,631.63	85,810.61	PARKS & RECREATION
1946	*	Classified	RECREATION SUPERVISOR	11	59,128.87	94,606.20	PARKS & RECREATION
1492	*	Unclassified	RIGHT OF WAY DIV MANAGER	18	83,200.26	133,120.42	PUBLIC WORKS
1225	*	Unclassified	RISK DIV MANAGER	20	91,728.29	146,765.27	FINANCE
1835	80	Classified	RISK MANAGEMENT SPECIALIST I	12	62,085.32	99,336.51	FINANCE
1834	*	Classified	RISK MANAGEMENT SPECIALIST II	14	68,449.06	109,518.50	FINANCE
2160	*	Classified	SAFETY & TRAINING COORDINATOR	14	68,449.06	109,518.50	MISCELLANEOUS/MULT DEPARTMENTS
2004	80	Classified	SAMPLING TECHNICIAN	07	48,645.47	77,832.75	PUBLIC UTILITIES
3505	80	Classified Non-SAMP	SCADA SPECIALIST	15	71,871.52	114,994.43	PUBLIC UTILITIES
3075	80	Classified Non-SAMP	SCHOOL CROSSING GUARD COORD	05	44,122.88	70,596.60	POLICE
1005	*	Unclassified	SENIOR ASSISTANT CITY ATTORNEY	24	111,496.31	178,394.10	CITY ATTORNEY'S OFFICE
1706	*	Classified	SENIOR AUDITOR	16	75,465.09	120,744.15	AUDIT
1825	*	Classified	SENIOR PENSION ANALYST	13	65,189.58	104,303.34	FINANCE
3665	80	Classified Non-SAMP	SKILLED TRADESWORKER I	04	42,021.79	67,234.86	MISCELLANEOUS/MULT DEPARTMENTS
3666	80	Classified Non-SAMP	SKILLED TRADESWORKER II	07	48,645.47	77,832.75	MISCELLANEOUS/MULT DEPARTMENTS
3667	80	Classified Non-SAMP	SKILLED TRADESWORKER III	09	53,631.63	85,810.61	MISCELLANEOUS/MULT DEPARTMENTS
3595	80	Classified Non-SAMP	SOLID WASTE ACCOUNTS COORD	04	42,021.79	67,234.86	SOLID WASTE
2026	*	Classified	SOLID WASTE ASST MANAGER	13	65,189.58	104,303.34	SOLID WASTE
3601	80	Classified Non-SAMP	SOLID WASTE BOOM CRANE OPER	04	42,021.79	67,234.86	SOLID WASTE
1387	*	Unclassified	SOLID WASTE ASSISTANT DIRECTOR	22	101,130.44	161,808.71	SOLID WASTE
1385	*	Unclassified	SOLID WASTE DIRECTOR	26	122,924.68	196,679.49	SOLID WASTE
3600	80	Classified Non-SAMP	SOLID WASTE EQUIPMENT OPER	04	42,021.79	67,234.86	SOLID WASTE
2025	*	Classified	SOLID WASTE MANAGER	17	79,238.35	126,781.36	SOLID WASTE
3591	80	Classified Non-SAMP	SOLID WASTE OPS SUPERVISOR	11	59,128.87	94,606.20	SOLID WASTE
2027	80	Classified	SOLID WASTE SPECIALIST	10	56,313.21	90,101.14	SOLID WASTE
3592	80	Classified Non-SAMP	SOLID WASTE SVC SUPERVISOR I	08	51,077.75	81,724.39	SOLID WASTE
3590	80	Classified Non-SAMP	SOLID WASTE SVC SUPERVISOR II	11	59,128.87	94,606.20	SOLID WASTE
3602	80	Classified Non-SAMP	SOLID WASTE TECHNICAL OPER	04	42,021.79	67,234.86	SOLID WASTE
3620	80	Classified Non-SAMP	SOLID WASTE WORKER I	01	36,300.00	58,080.00	SOLID WASTE
3610	80	Classified Non-SAMP	SOLID WASTE WORKER II	03	40,020.75	64,033.20	SOLID WASTE
3800	80	Classified Non-SAMP	STAFF ASSISTANT I	03	40,020.75	64,033.20	MISCELLANEOUS/MULT DEPARTMENTS
2550	80	Classified	STAFF ASSISTANT II	06	46,329.02	74,126.43	MISCELLANEOUS/MULT DEPARTMENTS
3130	80	Classified Non-SAMP	STORESKEEPER	03	40,020.75	64,033.20	MISCELLANEOUS/MULT DEPARTMENTS
1815	*	Classified	STORMWATER ASSISTANT MANAGER	15	71,871.52	114,994.43	PUBLIC WORKS
3155	80	Classified Non-SAMP	STORMWATER HEAVY EQUIP OPER	06	46,329.02	74,126.43	PUBLIC WORKS
1185	*	Unclassified	STORMWATER MAINT DIV MANAGER	20	91,728.29	146,765.27	PUBLIC WORKS
3150	80	Classified Non-SAMP	STORMWATER SUPERVISOR I	09	53,631.63	85,810.61	PUBLIC WORKS
3148	80	Classified Non-SAMP	STORMWATER SUPERVISOR II	13	65,189.58	104,303.34	PUBLIC WORKS
3169	80	Classified Non-SAMP	STORMWATER TECHNICIAN I	04	42,021.79	67,234.86	PUBLIC WORKS

**City of Clearwater FY23-24**  
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Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
3167	80	Classified Non-SAMP	STORMWATER TECHNICIAN II	06	46,329.02	74,126.43	PUBLIC WORKS
3165	80	Classified Non-SAMP	STORMWATER TECHNICIAN III	08	51,077.75	81,724.39	PUBLIC WORKS
3160	80	Classified Non-SAMP	STREET SWEEPER OPER	05	44,122.88	70,596.60	PUBLIC WORKS
3315	80	Classified Non-SAMP	STREETS & SIDEWALKS SUPERVISOR	11	59,128.87	94,606.20	PUBLIC WORKS
3323	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH I	04	42,021.79	67,234.86	PUBLIC WORKS
3321	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH II	06	46,329.02	74,126.43	PUBLIC WORKS
3319	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH III	08	51,077.75	81,724.39	PUBLIC WORKS
3240	80	Classified Non-SAMP	SURVEY ASSISTANT I	03	40,020.75	64,033.20	PUBLIC WORKS
3235	80	Classified Non-SAMP	SURVEY ASSISTANT II	05	44,122.88	70,596.60	PUBLIC WORKS
3230	80	Classified Non-SAMP	SURVEY CREW LEADER	08	51,077.75	81,724.39	PUBLIC WORKS
1976	*	Unclassified	SUSTAINABILITY DIV MANAGER	17	79,238.35	126,781.36	PUBLIC WORKS
1673	*	Classified	SUSTAINABILITY SPECIALIST	12	62,085.32	99,336.51	PUBLIC WORKS
1876	*	Classified	SYSTEMS PROGRAMMER I	16	75,465.09	120,744.15	INFORMATION TECHNOLOGY
1875	*	Classified	SYSTEMS PROGRAMMER II	18	83,200.26	133,120.42	INFORMATION TECHNOLOGY
1874	*	Classified	SYSTEMS PROGRAMMER III	19	87,360.28	139,776.45	INFORMATION TECHNOLOGY
1800	*	Classified	TRAFFIC ENGINEERING ANALYST	11	59,128.87	94,606.20	PUBLIC WORKS
3210	80	Classified Non-SAMP	TRAFFIC ENGINEERING ASSISTANT	04	42,021.79	67,234.86	PUBLIC WORKS
3215	80	Classified Non-SAMP	TRAFFIC OPERATIONS SUPERVISOR	12	62,085.32	99,336.51	PUBLIC WORKS
3220	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH I	05	44,122.88	70,596.60	PUBLIC WORKS
3221	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH II	08	51,077.75	81,724.39	PUBLIC WORKS
1795	*	Classified	TRAFFIC SIGNAL SYS SUPERVISOR	16	75,465.09	120,744.15	PUBLIC WORKS
3225	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH I	08	51,077.75	81,724.39	PUBLIC WORKS
3226	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH II	10	56,313.21	90,101.14	PUBLIC WORKS
3227	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH III	11	59,128.87	94,606.20	PUBLIC WORKS
1175	*	Unclassified	TRANSPORT ENGINEER DIV MANAGER	22	101,130.44	161,808.71	PUBLIC WORKS
3605	80	Classified Non-SAMP	TRANSFER STATION/SCALES OPER	04	42,021.79	67,234.86	SOLID WASTE
1989	*	Classified	TRANSPORTATION PLANNER	19	87,360.28	139,776.45	PLANNING & DEVELOPMENT
3345	80	Classified Non-SAMP	TREE TRIMMER	03	40,020.75	64,033.20	PUBLIC WORKS
1163	*	Classified	URBAN FORESTER	13	65,189.58	104,303.34	PUBLIC WORKS
3480	80	Classified Non-SAMP	UTILITIES ELECTRONICS TECH	09	53,631.63	85,810.61	PUBLIC UTILITIES
3474	80	Classified Non-SAMP	UTILITIES LEAD MECHANIC	10	56,313.21	90,101.14	PUBLIC UTILITIES
3462	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR I	13	65,189.58	104,303.34	PUBLIC UTILITIES
3460	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR II	15	71,871.52	114,994.43	PUBLIC UTILITIES
3475	80	Classified Non-SAMP	UTILITIES MECHANIC	07	48,645.47	77,832.75	PUBLIC UTILITIES
3765	80	Classified Non-SAMP	UTILITY DISPATCHER I	02	38,115.00	60,984.00	CLEARWATER GAS SYSTEM
3760	80	Classified Non-SAMP	UTILITY DISPATCHER II	03	40,020.75	64,033.20	CLEARWATER GAS SYSTEM
3670	80	Classified Non-SAMP	WAREHOUSE SUPV	08	51,077.75	81,724.39	GENERAL SERVICES
3492	80	Classified Non-SAMP	WASTEWATER COLL SUPERVISOR I	13	65,189.58	104,303.34	PUBLIC UTILITIES
3490	80	Classified Non-SAMP	WASTEWATER COLL SUPERVISOR II	15	71,871.52	114,994.43	PUBLIC UTILITIES
3500	80	Classified Non-SAMP	WASTEWATER COLL TECH I	03	40,020.75	64,033.20	PUBLIC UTILITIES
3497	80	Classified Non-SAMP	WASTEWATER COLL TECH II	08	51,077.75	81,724.39	PUBLIC UTILITIES
3495	80	Classified Non-SAMP	WASTEWATER COLL TECH III	10	56,313.21	90,101.14	PUBLIC UTILITIES
3525	80	Classified Non-SAMP	WATER DISTR OPER TRAINEE	03	40,020.75	64,033.20	PUBLIC UTILITIES
3512	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR I	13	65,189.58	104,303.34	PUBLIC UTILITIES
3510	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR II	15	71,871.52	114,994.43	PUBLIC UTILITIES
3520	80	Classified Non-SAMP	WATER DISTRIBUTION OPER I	08	51,077.75	81,724.39	PUBLIC UTILITIES
3515	80	Classified Non-SAMP	WATER DISTRIBUTION OPER II	11	59,128.87	94,606.20	PUBLIC UTILITIES
3540	80	Classified Non-SAMP	WATER PLANT OPER A	12	62,085.32	99,336.51	PUBLIC UTILITIES
3542	80	Classified Non-SAMP	WATER PLANT OPER B	10	56,313.21	90,101.14	PUBLIC UTILITIES
3545	80	Classified Non-SAMP	WATER PLANT OPER C	08	51,077.75	81,724.39	PUBLIC UTILITIES
3546	80	Classified Non-SAMP	WATER PLANT OPERATOR TRAINEE	03	40,020.75	64,033.20	PUBLIC UTILITIES
3503	80	Classified Non-SAMP	WATER QUALITY TECHNICIAN	08	51,077.75	81,724.39	PUBLIC UTILITIES
3625	80	Classified Non-SAMP	WELDER/MANUFACTURER	05	44,122.88	70,596.60	SOLID WASTE
3560	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER A	12	62,085.32	99,336.51	PUBLIC UTILITIES
3562	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER B	10	56,313.21	90,101.14	PUBLIC UTILITIES
3565	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER C	08	51,077.75	81,724.39	PUBLIC UTILITIES
3570	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER TRN	03	40,020.75	64,033.20	PUBLIC UTILITIES
3553	80	Classified Non-SAMP	WTR/WSTWTR TRMT PLANT CHIEF OP	15	71,871.52	114,994.43	PUBLIC UTILITIES

**City of Clearwater FY23-24  
Alphabetical Listing of Job Classifications and Pay Grades**

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual	Annual	Work Group Desc
					Minimum	Maximum	
6360	80	Non-rep	VAR ATHLETIC OFFICIAL PTT	Hourly	12.00		VARIABLE/SEASONAL/TEMPORARY
6300	80	Non-rep	VAR BEACH LIFEGUARD I PTT	Hourly	18.32		VARIABLE/SEASONAL/TEMPORARY
6299	80	Non-rep	VAR BEACH LIFEGUARD II PTT	Hourly	20.20		VARIABLE/SEASONAL/TEMPORARY
6064	80	Non-rep	VAR BUS SYS ANALYST II PTT	Hourly	36.28		INFORMATION TECHNOLOGY
6065	80	Non-rep	VAR CITY CLERK SPECIALIST PTT	Hourly	22.27		CITY CLERK'S OFFICE
6735	80	Non-rep	VAR CUSTODIAL WORKER PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6730	80	Non-rep	VAR CUSTOMER SVC REP I PTT	Hourly	18.32		VARIABLE/SEASONAL/TEMPORARY
6350	80	Non-rep	VAR EVENT SUPPORT STAFF PTT	Hourly	15.30		VARIABLE/SEASONAL/TEMPORARY
6370	80	Non-rep	VAR GENERAL SUPPORT WORKER PTT	Hourly	19.24		VARIABLE/SEASONAL/TEMPORARY
6190	80	Non-rep	VAR LIBRARIAN I PTT	Hourly	24.56		VARIABLE/SEASONAL/TEMPORARY
6200	80	Non-rep	VAR LIBRARY ASSISTANT I PTT	Hourly	18.32		VARIABLE/SEASONAL/TEMPORARY
6700	80	Non-rep	VAR MARINE FAC OPER PTT	Hourly	18.32		VARIABLE/SEASONAL/TEMPORARY
6380	80	Non-rep	VAR PARKS SERVICE TECH I PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6080	80	Non-rep	VAR POLICE AIDE PTT	Hourly	18.32		VARIABLE/SEASONAL/TEMPORARY
6082	80	Non-rep	VAR POLICE TELECOMM PTT	Hourly	24.56		VARIABLE/SEASONAL/TEMPORARY
6310	80	Non-rep	VAR POOL LIFEGUARD PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6749	80	Non-rep	VAR PROGRAM SR DIV MGR PTT	Hourly	38.10		VARIABLE/SEASONAL/TEMPORARY
6320	80	Non-rep	VAR REC COORDINATOR I PTT	Hourly	21.21		VARIABLE/SEASONAL/TEMPORARY
6330	80	Non-rep	VAR RECREATION LEADER I PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6315	80	Non-rep	VAR RECREATION MANAGER PTT	Hourly	36.28		VARIABLE/SEASONAL/TEMPORARY
6070	80	Non-rep	VAR SCHOOL CROSSING GUARD PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6500	80	Non-rep	VAR SOLID WASTE WORKER I PTT	Hourly	17.45		VARIABLE/SEASONAL/TEMPORARY
6732	80	Non-rep	VAR STAFF ASSISTANT I PTT	Hourly	19.24		VARIABLE/SEASONAL/TEMPORARY
6450	80	Non-rep	VAR WSTWTR TRTMNT PL OP A PTT	Hourly	29.85		VARIABLE/SEASONAL/TEMPORARY
6455	80	Non-rep	VAR WSTWTR TRTMNT PL OP B PTT	Hourly	27.07		VARIABLE/SEASONAL/TEMPORARY
6460	80	Non-rep	VAR WSTWTR TRTMNT PL OP C PTT	Hourly	24.56		VARIABLE/SEASONAL/TEMPORARY
6465	80	Non-rep	VAR WSTWTR TRTMT PL OP TRN PTT	Hourly	19.24		VARIABLE/SEASONAL/TEMPORARY
6340	80	Non-rep	VARIABLE INSTRUCTOR PTT	Hourly	12.00		VARIABLE/SEASONAL/TEMPORARY