3728 80 Classified Non-SAMP ACCOUNT COLLECTOR I 3726 80 Classified Non-SAMP ACCOUNT COLLECTOR II 2156 80 Classified ACCOUNTANT I 2155 * Classified ACCOUNTANT II 1215 * Unclassified ACCOUNTING DIV MAN/ 3815 80 Classified Non-SAMP ACCOUNTING TECH II	Grade Minimum Maximum 03 41,221.28 65,954.22 FINANCE 05 45,446.51 72,714.56 FINANCE 11 60,902.64 97,444.28 MISCELLANEOUS/MULT DEPARTMENTS
3726 80 Classified Non-SAMP ACCOUNT COLLECTOR II 2156 80 Classified ACCOUNTANT I 2155 * Classified ACCOUNTANT II 1215 * Unclassified ACCOUNTING DIV MANA 3815 80 Classified Non-SAMP ACCOUNTING TECH I	05 45,446.51 72,714.56 FINANCE
2156 80 Classified ACCOUNTANT I 2155 * Classified ACCOUNTANT II 1215 * Unclassified ACCOUNTING DIV MANA 3815 80 Classified Non-SAMP ACCOUNTING TECH I	
2155 * Classified ACCOUNTANT II 1215 * Unclassified ACCOUNTING DIV MANA 3815 80 Classified Non-SAMP ACCOUNTING TECH I	
1215 * Unclassified ACCOUNTING DIV MAN/ 3815 80 Classified Non-SAMP ACCOUNTING TECH I	
3815 80 Classified Non-SAMP ACCOUNTING TECH I	14 70,502.53 112,804.00 MISCELLANEOUS/MULT DEPARTMENTS
	04 43,282.47 69,252.01 MISCELLANEOUS/MULT DEPARTMENTS
3813 80 Classified Non-SAMP ACCOUNTING TECH II 1500 * Unclassified ADMIN SUPPORT DIV M	06 47,718.96 76,350.21 FINANCE
The state of the s	
2170 80 Classified ADMINISTRATIVE ASSIST 3660 80 Classified Non-SAMP AIR CONDITIONING TEC	
	09 55,240.50 88,384.93 GENERAL SERVICES
3365 80 Classified Non-SAMP AQUATICS COORDINATO	
3340 80 Classified Non-SAMP ARBORIST * Classified ART & CHITHRAL AFFAIR	09 55,240.50 88,384.93 PUBLIC WORKS
1074 Classified 7MT & Collotte 17MT	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1370 Classified ASSISTANT BOLESING OF	
Tool Troubstance Troubstance	
1020 Officials in Car Assistant Cit I Walkac	
1142 Officiassifica Assistant Fine Mansh	25/20105
1930 * Classified ATHLETIC FIELD MANAG	
1705 * Classified AUDITOR	12 63,947.86 102,316.52 AUDIT
3362 80 Classified Non-SAMP BEACH LIFEGUARD I	02 39,258.41 62,813.46 FIRE
3360 80 Classified Non-SAMP BEACH LIFEGUARD II	04 43,282.47 69,252.01 FIRE
1942 * Classified BEACH LIFEGUARD MAN	,, -
1943 * Classified BEACH LIFEGUARD SUPE	102/01/02
3845 80 Classified Non-SAMP BILLING SPECIALIST I	05 45,446.51 72,714.56 MISCELLANEOUS/MULT DEPARTMENTS
3847 80 Classified Non-SAMP BILLING SPECIALIST II	06 47,718.96 76,350.21 MISCELLANEOUS/MULT DEPARTMENTS
* Classified BUDGET ANALYST I	13 67,145.17 107,432.36 FINANCE
1822 * Classified BUDGET ANALYST II	16 77,729.05 124,366.54 FINANCE
* Classified BUDGET ANALYST III	18 85,696.22 137,114.03 FINANCE
1220 * Unclassified BUDGET DIRECTOR	26 126,612.41 202,579.77 FINANCE
* Classified BUILDING & MAINT ASS	. ,,==:::==
* Unclassified BUILDING & MAINT DIV	20,000.00
3644 80 Classified Non-SAMP BUILDING & MAINT SUP	
3645 80 Classified Non-SAMP BUILDING & MAINT SUP	207/2002
3425 80 Classified Non-SAMP BUILDING INSPECTOR I	11 60,902.64 97,444.28 PLANNING & DEVELOPMENT
3432 80 Classified Non-SAMP BUILDING INSPECTOR II	12 63,947.86 102,316.52 PLANNING & DEVELOPMENT
3433 80 Classified Non-SAMP BUILDING INSPECTOR III	13 67,145.17 107,432.36 PLANNING & DEVELOPMENT
3434 80 Classified Non-SAMP BUILDING INSPECTOR IV	14 70,502.53 112,804.00 PLANNING & DEVELOPMENT
3423 80 Classified Non-SAMP BUILDING INSPECTOR TE	
1340 * Unclassified BUILDING OFFICIAL	21 99,204.05 158,726.56 PLANNING & DEVELOPMENT
* Classified BUSINESS SYSTEMS ANA	-,,
2165 * Classified BUSINESS SYSTEMS ANA	, ,
2164 * Classified BUSINESS SYSTEMS ANA	
3250 80 Classified Non-SAMP CAD & GIS TECHNICIAN	10 58,002.70 92,804.27 PUBLIC WORKS
3875 80 Classified Non-SAMP CAD & GIS TECHNICIAN	12 63,947.86 102,316.52 MISCELLANEOUS/MULT DEPARTMENTS
1000 * Appointed CITY ATTORNEY	35 196,417.42 314,267.80 CITY ATTORNEY'S OFFICE
1070 * Unclassified CITY AUDITOR	22 104,164.34 166,662.87 AUDIT
1060 * Unclassified CITY CLERK	24 114,841.21 183,745.93 CITY CLERK'S OFFICE
3030 80 Classified Non-SAMP CITY CLERK SPECIALIST	06 47,718.96 76,350.21 CITY CLERK'S OFFICE
1493 * Unclassified CITY ENGINEER	25 120,583.27 192,933.19 PUBLIC WORKS
1025 * Appointed CITY MANAGER	36 206,238.29 329,981.19 CITY MANAGER'S OFFICE
1165 * Unclassified CITY SURVEYOR/GIS DIV	
1345 * Unclassified CODE COMPLIANCE DIV	
1978 * Classified CODE COMPLIANCE SUP	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3445 80 Classified Non-SAMP CODE INSPECTOR I	09 55,240.50 88,384.93 PLANNING & DEVELOPMENT
3443 80 Classified Non-SAMP CODE INSPECTOR II	11 60,902.64 97,444.28 PLANNING & DEVELOPMENT
1430 * Classified COMMUNITY DEVELOPM	- , ,
1429 * Classified COMMUNITY DEVELOPM	,, -
14400	NT COORD III 17 81,615.58 130,584.85 ECONOMIC DEVELOPMENT & HOUSING
1428 * Classified COMMUNITY DEVELOPM 2003 * Classified COMPLIANCE & CONTRA	

Class Cd	Std Hrs	Туре	Classification Title		Annual	Annual	Work Group Desc
2161	*	Classified	COMPLIANCE COORDINATOR	Grade	Minimum	Maximum	MISCELL ANEOLIS (MILLET DEDARTMENTS
2161	*	Unclassified	COMPLIANCE COORDINATOR	22	70,502.53		MISCELLANEOUS/MULT DEPARTMENTS
1170 3882		Classified Non-SAMP	CONSTRUCTION INSPECTOR I	08	104,164.34		PUBLIC WORKS
3880	80		CONSTRUCTION INSPECTOR I CONSTRUCTION INSPECTOR II	10	52,610.06	· · · · · · · · · · · · · · · · · · ·	PUBLIC WORKS PUBLIC WORKS
3615	80	Classified Non-SAMP Classified Non-SAMP	CONTAINER MAINTENANCE WORKER	02	58,002.70		SOLID WASTE
3245	80	Classified Non-SAMP		06	39,258.41	· · · · · · · · · · · · · · · · · · ·	MISCELLANEOUS/MULT DEPARTMENTS
	*		COUNCIL MEMBER		47,718.96		
1046	*	Elected Unclassified	COUNCILMEMBER	Elected 20	45,000.00		CITY COUNCIL
1046	*	Unclassified	CRA ASSISTANT DIRECTOR	24	94,480.06		COMMUNUTY REDEVELOPMENT AGENCY COMMUNUTY REDEVELOPMENT AGENCY
1052	*	Unclassified	CRA DIRECTOR CRA DIV MANAGER	17	114,841.21		COMMUNUTY REDEVELOPMENT AGENCY
1680	*	Classified	CRA SPECIALIST	11	81,615.58		COMMUNUTY REDEVELOPMENT AGENCY
1745	80	Classified	CRIME ANALYST I	10	60,902.64		
	*	Classified		14	58,002.70	92,804.27	
1740 3915			CRIME ANALYST II		70,502.53	112,804.00	
	* *	Classified Non-SAMP	CUSTODIAL WORKER	01 22	37,388.90		MISCELLANEOUS/MULT DEPARTMENTS
1416	*	Unclassified	CUSTOMER SERVICE ACCT MANAGER		104,164.34	166,662.87	
2060	*	Classified	CUSTOMER SERVICE ASST MANAGER	15	74,027.63	118,444.29	
1420		Unclassified	CUSTOMER SERVICE DIV MANAGER	18	85,696.22	137,114.03	
3840	80	Classified Non-SAMP	CUSTOMER SERVICE REP I	02	39,258.41	,	MISCELLANEOUS/MULT DEPARTMENTS
3835	80	Classified Non-SAMP	CUSTOMER SERVICE REP II	05	45,446.51		MISCELLANEOUS/MULT DEPARTMENTS
3850	80 *	Classified Non-SAMP	CUSTOMER SERVICE SPECIALIST	04	43,282.47	69,252.01	
2055		Classified	CUSTOMER SERVICE SUPERVISOR	12	63,947.86	102,316.52	
3724	* *	Classified Non-SAMP	CUSTOMER SERVICE TRAINER	07	50,104.74	80,167.75	
1695	*	Classified	DEPUTY CITY CLERK	17	81,615.58	,	CITY CLERK'S OFFICE
1494		Unclassified	DEPUTY CITY ENGINEER	24	114,841.21		PUBLIC WORKS
3410	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH I	08	52,610.06		PLANNING & DEVELOPMENT
3405	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH II	09	55,240.50		PLANNING & DEVELOPMENT
3407	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH III	11	60,902.64		PLANNING & DEVELOPMENT
1335	*	Unclassified	DEVELOPMENT SVCS DIV MANAGER	19	89,981.02	,	PLANNING & DEVELOPMENT
1505	*	Unclassified	DIVISION CONTROLLER	18	85,696.22		MISCELLANEOUS/MULT DEPARTMENTS
1690	*	Classified	DOCUMENTS & RECORDS SPECIALIST	09	55,240.50		CITY CLERK'S OFFICE
1316	*	Unclassified	DWTN CORE/VENUE DIV MANAGER	19	89,981.02		PARKS & RECREATION
1427		Unclassified	ECO DEV & HOUSING ASST DIRECTOR	23	109,372.52		ECONOMIC DEVELOPMENT & HOUSING
1425	*	Unclassified	ECO DEV & HOUSING DIRECTOR	25	120,583.27		ECONOMIC DEVELOPMENT & HOUSING
1432	*	Unclassified	ECO DEV & HOUSING DIV MANAGER	19	89,981.02		ECONOMIC DEVELOPMENT & HOUSING
2070	*	Classified	ECO DEV COORDINATOR I	12	63,947.86		ECONOMIC DEVELOPMENT & HOUSING
2071		Classified	ECO DEV COORDINATOR II	15	74,027.63		ECONOMIC DEVELOPMENT & HOUSING
2072	*	Classified	ECO DEV COORDINATOR III	17	77,729.05		ECONOMIC DEVELOPMENT & HOUSING
2068	*	Classified	ECO DEV MARKETING PROG MANAGER	16	77,729.05		ECONOMIC DEVELOPMENT & HOUSING
3630	80	Classified Non-SAMP	ELECTRICAL SUPERVISOR	12	63,947.86	•	GENERAL SERVICES
3651	80	Classified Non-SAMP	ELECTRICIAN APPRENTICE	03	41,221.28		GENERAL SERVICES
1141	*	Classified	EMERGENCY MGMT SPECIALIST	12	63,947.86	102,316.52	
1786	*	Classified	ENGINEER I	18	85,696.22		MISCELLANEOUS/MULT DEPARTMENTS
1785	*	Classified	ENGINEER II	21	99,204.05		MISCELLANEOUS/MULT DEPARTMENTS
1190	*	Unclassified	ENGINEERING DIV MANAGER	22	104,164.34		MISCELLANEOUS/MULT DEPARTMENTS
1772	*	Classified	ENGINEERING SPECIALIST I	12	63,947.86		MISCELLANEOUS/MULT DEPARTMENTS
1771	*	Classified	ENGINEERING SPECIALIST II	14	70,502.53		MISCELLANEOUS/MULT DEPARTMENTS
1770	*	Classified	ENGINEERING SPECIALIST III	16	77,729.05		MISCELLANEOUS/MULT DEPARTMENTS
3885	80	Classified Non-SAMP	ENGINEERING TECHNICIAN	08	52,610.06	,	MISCELLANEOUS/MULT DEPARTMENTS
3255	80	Classified Non-SAMP	ENVIRONMENTAL CODE INSPECTOR	10	58,002.70		PUBLIC WORKS
1812	*	Classified	ENVIRONMENTAL SPECIALIST I	11	60,902.64		PUBLIC WORKS
1811	*	Classified	ENVIRONMENTAL SPECIALIST II	13	67,145.17	· · · · · · · · · · · · · · · · · · ·	PUBLIC WORKS
1810	*	Classified	ENVIRONMENTAL SPECIALIST III	15	74,027.63	,	PUBLIC WORKS
2150	*	Classified	EXECUTIVE ASSISTANT	09	55,240.50		CITY MANAGER'S OFFICE
1445	*	Unclassified	EXECUTIVE DIRECTOR GAS SYSTEM	28	139,590.21		CLEARWATER GAS SYSTEM
1202	*	Unclassified	FINANCE ASST DIRECTOR	24	114,841.21	183,745.93	
		t the allowed fire at	FINANCE DIRECTOR	28	139,590.21	223,344.35	FINANCE
1200	*	Unclassified	FINANCE DIRECTOR		133,330.21		
1200 1136	*	Unclassified	FIRE ADMINISTRATIVE CHIEF	23	109,372.52	174,996.16	
						174,996.16	

1127	S
1335	S
1330	S
1150	S
SSOS SO	S
S500 S0	S
S520 106 IAFF	S
1140	S
106 IAFF	S
106	S
1145	S
106 IAFF	S
106	S
3685 80 Classified Non-SAMP FLEET BUYING COORDINATOR 09 55,240.50 88,384.93 GENERAL SERVICE	S
1400	S
3705 80 Classified Non-SAMP FLEET MECHANIC 12 63,947.86 102,316.52 GENERAL SERVICE 3680 80 Classified Non-SAMP FLEET MECHANIC SUPV 12 63,947.86 102,316.52 GENERAL SERVICE 3690 80 Classified Non-SAMP FLEET OPERATIONS TRAINER 07 50,104.74 80,167.75 GENERAL SERVICE 3675 80 Classified Non-SAMP FLEET PARTS SPECIALIST 03 41,221.28 65,954.22 GENERAL SERVICE 3675 80 Classified FLEET PURCHASING COORDINATOR 09 55,240.50 88,384.93 GENERAL SERVICE 3675 80 Classified FLEOTOPLAIN ADMINISTRATOR 17 81,615.58 130,584.85 PLANNING & DEV 3675 367	
3680 80 Classified Non-SAMP FLEET MECHANIC SUPV 12 63,947.86 102,316.52 GENERAL SERVICE 3690 80 Classified Non-SAMP FLEET OPERATIONS TRAINER 07 50,104.74 80,167.75 GENERAL SERVICE 3675 80 Classified Non-SAMP FLEET PARTS SPECIALIST 03 41,221.28 65,954.22 GENERAL SERVICE 2043 * Classified FLEET PURCHASING COORDINATOR 09 55,240.50 88,384.93 GENERAL SERVICE 2043 * Unclassified FLOODPLAIN ADMINISTRATOR 17 81,615.58 130,584.85 PLANNING & DEV 1460 * Unclassified GAS BUSINESS DEVEL DIV MANAGER 19 89,981.02 143,969.71 CLEARWATER GAS 2105 * Classified GAS MARKETING SPECIALIST 10 58,002.70 92,804.27 CLEARWATER GAS 2105 * Unclassified GAS OPERATIONS DIV MANAGER 20 94,480.06 151,168.18 CLEARWATER GAS 21450 * Unclassified GAS OPERATIONS SUPERVISOR 15 74,027.63 118,444.29 CLEARWATER GAS 2095 * Classified GAS SAFETY & COMPL MANAGER 18 85,696.22 137,114.03 CLEARWATER GAS 2110 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES MENAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES MENAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES NEPRESENTATIVE 07 50,104.74 80,167.75 CLEARWATER GAS 2110 * Classified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 2147 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 2147 * Unclassified GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 2148 * Unclassified Non-SAMP GAS TECHNICIAN 04 43,282.47 69,252.01 CLEARWATER GAS 2150 Classified Non-SAMP GAS TECHNICIAN 04 43,282.47 69,252.01 CLEARWATER GAS 2160 Classified Non-SAMP GAS TECHNICIAN 04 43,282.47 69,252.01 CLEARWATER GAS 2170 CL	
3690 80 Classified Non-SAMP FLEET OPERATIONS TRAINER 07 50,104.74 80,167.75 GENERAL SERVICE 3675 80 Classified Non-SAMP FLEET PARTS SPECIALIST 03 41,221.28 65,954.22 GENERAL SERVICE 2043 * Classified FLEET PURCHASING COORDINATOR 09 55,240.50 88,384.93 GENERAL SERVICE 3150 * Unclassified FLOODPLAIN ADMINISTRATOR 17 81,615.58 130,584.85 PLANNING & DEV 1460 * Unclassified GAS BUSINESS DEVEL DIV MANAGER 19 89,981.02 143,969.71 CLEARWATER GAS 2105 * Classified GAS MARKETING SPECIALIST 10 58,002.70 92,804.27 CLEARWATER GAS 3740 80 Classified GAS OPERATIONS DIV MANAGER 20 94,480.06 151,168.18 CLEARWATER GAS 3740 80 Classified GAS OPERATIONS SUPERVISOR 15 74,027.63 118,444.29 CLEARWATER GAS 40,000	
3675 80 Classified Non-SAMP FLEET PARTS SPECIALIST 03 41,221.28 65,954.22 GENERAL SERVICE	
## Classified FLEET PURCHASING COORDINATOR 09 55,240.50 88,384.93 GENERAL SERVICE 1350 * Unclassified FLOODPLAIN ADMINISTRATOR 17 81,615.58 130,584.85 PLANNING & DEV 1460 * Unclassified GAS BUSINESS DEVEL DIV MANAGER 19 89,981.02 143,969.71 CLEARWATER GAS 1450 * Classified GAS MARKETING SPECIALIST 10 58,002.70 92,804.27 CLEARWATER GAS 1450 * Unclassified GAS OPERATIONS DIV MANAGER 20 94,480.06 151,168.18 CLEARWATER GAS 1450 * Unclassified GAS OPERATIONS SUPERVISOR 15 74,027.63 118,444.29 CLEARWATER GAS 1465 * Classified GAS SAFETY & COMPL MANAGER 18 85,696.22 137,114.03 CLEARWATER GAS 1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 1465 * Classified GAS SALES REPRESENTATIVE 07 50,104.74 80,167.5 CLEARWATER GAS 1465 * Unclassified GAS SCION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 1755 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 1750 80 Classified Non-SAMP GAS TECHNICIAN II 09 55,240.50 88,384.93 CLEARWATER GAS 1750 80 Classified Non-SAMP GAS TECHNICIAN II 09 55,240.50 88,384.93 CLEARWATER GAS 1750 80 Classified Non-SAMP GAS TECHNICIAN II 09 55,240.50 88,384.93 CLEARWATER GAS 1750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1750 80 CLASSIFIED NON-SAMP GAS TECHNICIAN III 09 55,	
1350 * Unclassified	
1460 * Unclassified GAS BUSINESS DEVEL DIV MANAGER 19 89,981.02 143,969.71 CLEARWATER GAS	
2105	
1450 * Unclassified GAS OPERATIONS DIV MANAGER 20 94,480.06 151,168.18 CLEARWATER GAS 3740 80 Classified GAS OPERATIONS SUPERVISOR 15 74,027.63 118,444.29 CLEARWATER GAS 2095 * Classified GAS SAFETY & COMPL MANAGER 18 85,696.22 137,114.03 CLEARWATER GAS 1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES REPRESENTATIVE 07 50,104.74 80,167.75 CLEARWATER GAS 2100 * Classified GAS SECTION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 2100 * Classified GAS SYS ENGINEER DIV MANAGER 27 104,164.34 166,662.87 CLEARWATER GAS 2104,164.34 166,662.87 CLEARWATER GAS 2104,164.34 166,662.87 CLEARWATER GAS 2104,164.34 166,662.87 CLEARWATER GAS 2104,164.34 2	
3740 80 Classified Non-SAMP GAS OPERATIONS SUPERVISOR 15 74,027.63 118,444.29 CLEARWATER GAS	
2095 * Classified GAS SAFETY & COMPL MANAGER 18 85,696.22 137,114.03 CLEARWATER GAS 1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES REPRESENTATIVE 07 50,104.74 80,167.75 CLEARWATER GAS 2100 * Classified GAS SECTION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 1455 * Unclassified GAS SYSTEM ASST DIRECTOR 22 104,164.34 166,662.87 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS <	
1465 * Classified GAS SALES MANAGER 15 74,027.63 118,444.29 CLEARWATER GAS 2110 * Classified GAS SALES REPRESENTATIVE 07 50,104.74 80,167.75 CLEARWATER GAS 2100 * Classified GAS SECTION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 1455 * Unclassified GAS SYS ENGINEER DIV MANAGER 22 104,164.34 166,662.87 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GA	
2110 * Classified GAS SALES REPRESENTATIVE 07 50,104.74 80,167.75 CLEARWATER GAS 2100 * Classified GAS SECTION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 1455 * Unclassified GAS SYS ENGINEER DIV MANAGER 22 104,164.34 166,662.87 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 <td></td>	
2100 * Classified GAS SECTION MANAGER 17 81,615.58 130,584.85 CLEARWATER GAS 1455 * Unclassified GAS SYS ENGINEER DIV MANAGER 22 104,164.34 166,662.87 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 389 * Unclassified GENERAL SERVICES ASST DIRECTOR <td></td>	
1455 * Unclassified GAS SYS ENGINEER DIV MANAGER 22 104,164.34 166,662.87 CLEARWATER GAS 1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN I 04 43,282.47 69,252.01 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
1447 * Unclassified GAS SYSTEM ASST DIRECTOR 25 120,583.27 192,933.19 CLEARWATER GAS 3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN II 04 43,282.47 69,252.01 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN III 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
3745 80 Classified Non-SAMP GAS SYSTEM SPECIALIST 13 67,145.17 107,432.36 CLEARWATER GAS 3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN I 04 43,282.47 69,252.01 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN II 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
3756 80 Classified Non-SAMP GAS TECH APPRENTICE 02 39,258.41 62,813.46 CLEARWATER GAS 3755 80 Classified Non-SAMP GAS TECHNICIAN I 04 43,282.47 69,252.01 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN III 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
3755 80 Classified Non-SAMP GAS TECHNICIAN I 04 43,282.47 69,252.01 CLEARWATER GAS 3752 80 Classified Non-SAMP GAS TECHNICIAN II 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
3752 80 Classified Non-SAMP GAS TECHNICIAN II 06 47,718.96 76,350.21 CLEARWATER GAS 3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
3750 80 Classified Non-SAMP GAS TECHNICIAN III 09 55,240.50 88,384.93 CLEARWATER GAS 1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICES	
1389 * Unclassified GENERAL SERVICES ASST DIRECTOR 22 104,164.34 166,662.87 GENERAL SERVICE	
1383 * Unclassified GENERAL SERVICES DIRECTOR 26 126,612.41 202,579.77 GENERAL SERVICE	
1780 * Classified GIS ASST MANAGER 16 77,729.05 124,366.54 PUBLIC WORKS	
1693 * Classified GRANTS COORDINATOR 14 70,502.53 112,804.00 CITY CLERK'S OFFI	Œ
3059 80 Classified Non-SAMP GRAPHIC DESIGNER I 08 52,610.06 84,176.18 PUBLIC COMMUN	ICATIONS
3057 80 Classified Non-SAMP GRAPHIC DESIGNER II 10 58,002.70 92,804.27 PUBLIC COMMUN	CATIONS
2074 * Classified HOUSING COORDINATOR I 13 67,145.17 107,432.36 ECONOMIC DEVEL	OPMENT & HOUSING
2075 * Classified HOUSING COORDINATOR II 15 74,027.63 118,444.29 ECONOMIC DEVEL	OPMENT & HOUSING
2076 * Classified HOUSING COORDINATOR III 17 81,615.58 130,584.85 ECONOMIC DEVEL	OPMENT & HOUSING
2080 80 Classified HOUSING/COMM DEV SPECIALIST 10 58,002.70 92,804.27 ECONOMIC DEVEL	OPMENT & HOUSING
* Classified HUMAN RESOURCES ANALYST I 12 63,947.86 102,316.52 HUMAN RESOURCES	ES
* Classified HUMAN RESOURCES ANALYST II 14 70,502.53 112,804.00 HUMAN RESOURCES	
* Unclassified HUMAN RESOURCES ASST DIRECTOR 23 109,372.52 174,996.16 HUMAN RESOURCES	ES
* Unclassified HUMAN RESOURCES DIRECTOR 27 132,942.99 212,708.82 HUMAN RESOURCES	
* Unclassified HUMAN RESOURCES DIV MANAGER 19 89,981.02 143,969.71 HUMAN RESOURCES	ES
2415 80 Classified HUMAN RESOURCES TECHNICIAN 09 55,240.50 88,384.93 HUMAN RESOURCES	ES ES
3465 80 Classified Non-SAMP INDUSTRIAL ELECTRICIAN 11 60,902.64 97,444.28 PUBLIC UTILITIES	ES ES ES
2008 * Classified INDUSTRIAL PRETRMNT PROG COORD 16 77,729.05 124,366.54 PUBLIC UTILITIES	ES ES ES
3550 80 Classified Non-SAMP INDUSTRIAL PRTRMT INSPECTOR I 09 55,240.50 88,384.93 PUBLIC UTILITIES	ES ES ES
3548 80 Classified Non-SAMP INDUSTRIAL PRTRMT INSPECTOR II 11 60,902.64 97,444.28 PUBLIC UTILITIES	ES ES ES
* Unclassified INFO TECHNOLOGY DIRECTOR 27 132,942.99 212,708.82 INFORMATION TE	ES ES ES
* Unclassified INFO TECHNOLOGY DIV MANAGER 21 99,204.05 158,726.56 INFORMATION TE	ES ES ES ES
2520 80 Classified INSIDE GAS SALES REPRESENTATVE 03 41,221.28 65,954.22 CLEARWATER GAS	ES ES ES CHNOLOGY

Class Cd	Std Hrs	Туре	Classification Title		Annual	Annual	Work Group Desc
4005	*	Classifis d	LAND DEVELOPMENT ADDODUCT	Grade	Minimum	Maximum	DI ANIMINIC O DEVELODAMENT
1985	*	Classified	LAND DEVELOPMENT ARBORIST	13	67,145.17		PLANNING & DEVELOPMENT
1790		Classified	LANDSCAPE ARCHITECT I	14	70,502.53	<u>-</u>	PUBLIC WORKS
1789	*	Classified	LANDSCAPE ARCHITECT II	16	77,729.05		PUBLIC WORKS
1925	*	Classified	LANDSCAPE MANAGER	15	74,027.63	· · · · · · · · · · · · · · · · · · ·	MISCELLANEOUS/MULT DEPARTMENTS
1004	*	Unclassified	LEAD ASSISTANT CITY ATTORNEY	30	153,898.23		CITY ATTORNEY'S OFFICE
3538	80	Classified Non-SAMP	LEAD WATER PLANT OPERATOR	13	67,145.17		PUBLIC UTILITIES
3558	80	Classified Non-SAMP	LEAD WSTWTR TRTMNT PLANT OPER	13	67,145.17	107,432.36	PUBLIC UTILITIES
1012	*	Unclassified	LEGAL OFFICE ADMINISTRATOR	15	74,027.63	118,444.29	CITY ATTORNEY'S OFFICE
2300	80	Unclassified	LEGAL STAFF ASSISTANT	06	47,718.96	76,350.21	CITY ATTORNEY'S OFFICE
1897	*	Classified	LIBRARIAN I	08	52,610.06	84,176.18	LIBRARY
1896	*	Classified	LIBRARIAN II	12	63,947.86	102,316.52	LIBRARY
1895	*	Classified	LIBRARIAN III	14	70,502.53	112,804.00	LIBRARY
3280	80	Classified Non-SAMP	LIBRARY ASSISTANT I	02	39,258.41	62,813.46	LIBRARY
3275	80	Classified Non-SAMP	LIBRARY ASSISTANT II	04	43,282.47	69,252.01	LIBRARY
1277	*	Unclassified	LIBRARY ASST DIRECTOR	20	94,480.06	151,168.18	LIBRARY
1900	*	Classified	LIBRARY BUSINESS SYS ANALYST	10	58,002.70	92,804.27	LIBRARY
1275	*	Unclassified	LIBRARY DIRECTOR	24	114,841.21	183,745.93	LIBRARY
1280	*	Unclassified	LIBRARY DIV MANAGER	17	81,615.58	130,584.85	LIBRARY
1905	*	Classified	LIBRARY PROGRAM SPECIALIST	09	55,240.50	88,384.93	LIBRARY
3650	80	Classified Non-SAMP	LICENSED ELECTRICIAN	09	55,240.50	88,384.93	GENERAL SERVICES
3910	80	Classified Non-SAMP	MAINTENANCE WORKER	01	37,388.90	59,822.45	MISCELLANEOUS/MULT DEPARTMENTS
2560	80	Classified	MANAGEMENT ANALYST	12	63,947.86	102,316.52	MISCELLANEOUS/MULT DEPARTMENTS
2130	*	Classified	MARINE & AVIATION ASST MANAGER	14	70,502.53	112,804.00	MARINE & AVIATION
1475	*	Unclassified	MARINE & AVIATION DIRECTOR	25	120,583.27	192,933.19	MARINE & AVIATION
1480	*	Unclassified	MARINE & AVIATION DIV MANAGER	19	89,981.02		MARINE & AVIATION
3900	80	Classified Non-SAMP	MARINE FACILITY OPERATOR	02	39,258.41	62.813.46	MARINE & AVIATION
3780	80	Classified Non-SAMP	MARINE FACILITY SUPERVISOR	11	60,902.64		MARINE & AVIATION
6000	*	Elected	MAYOR	Elected	49,000.00		CITY COUNCIL
3695	80	Classified Non-SAMP	MECHANIC FABRICATOR	07	50,104.74		GENERAL SERVICES
3722	80	Classified Non-SAMP	METER READER I	01	37,388.90	59,822.45	
3720	80	Classified Non-SAMP	METER READER II	04	43,282.47	69,252.01	
1090	*	Unclassified	MULTI-MEDIA DIV MANAGER	17	81,615.58		PUBLIC COMMUNICATIONS
1725	*	Classified	MULTI-MEDIA SPECIALIST	10	58,002.70		PUBLIC COMMUNICATIONS
1975	*	Classified	NEIGHBORHOODS COORDINATOR	12	63,947.86		CITY MANAGER'S OFFICE
1974	*	Unclassified	NEIGHBORHOODS DIV MANAGER		85,696.22	· · · · · · · · · · · · · · · · · · ·	CITY MANAGER'S OFFICE
1872	*	Classified	NETWORK ANALYST I	18			INFORMATION TECHNOLOGY
	*			13	67,145.17 74,027.63		
1870	*	Classified	NETWORK ANALYST II	15			INFORMATION TECHNOLOGY
1869	*	Classified	NETWORK ANALYST III	16	77,729.05		INFORMATION TECHNOLOGY
1867	*	Classified	NETWORK ENGINEER I	16	77,729.05	•	INFORMATION TECHNOLOGY
1866		Classified	NETWORK ENGINEER II	18	85,696.22		INFORMATION TECHNOLOGY
1865	*	Classified	NETWORK ENGINEER III	20	94,480.06		INFORMATION TECHNOLOGY
1650	80	Unclassified	PARALEGAL I	12	63,947.86		CITY ATTORNEY'S OFFICE
1660	80	Unclassified	PARALEGAL II	14	70,502.53		CITY ATTORNEY'S OFFICE
3187	80	Classified Non-SAMP	PARKING ATTENDANT	01	37,388.90		PUBLIC WORKS
3190	80	Classified Non-SAMP	PARKING CITATION ASSISTANT	02	39,258.41		PUBLIC WORKS
1180	*	Unclassified	PARKING DIV MANAGER	20	94,480.06		PUBLIC WORKS
3200	80	Classified Non-SAMP	PARKING ENFORCEMENT SPEC	03	41,221.28	<u>-</u>	PUBLIC WORKS
3195	80	Classified Non-SAMP	PARKING ENFORCEMENT SUPERVISOR	10	58,002.70	92,804.27	PUBLIC WORKS
3180	80	Classified Non-SAMP	PARKING METER TECHNICIAN	04	43,282.47	69,252.01	PUBLIC WORKS
3175	80	Classified Non-SAMP	PARKING SUPERVISOR	09	55,240.50	88,384.93	PUBLIC WORKS
1805	*	Classified	PARKING SYSTEM ASST MANAGER	14	70,502.53	112,804.00	PUBLIC WORKS
3925	80	Classified Non-SAMP	PARKING, FAC & SEC AIDE	01	37,388.90	59,822.45	MISCELLANEOUS/MULT DEPARTMENTS
1297	*	Unclassified	PARKS & REC ASST DIRECTOR	23	109,372.52	174,996.16	PARKS & RECREATION
1295	*	Unclassified	PARKS & RECREATION DIRECTOR	26	126,612.41	202,579.77	PARKS & RECREATION
3330	80	Classified Non-SAMP	PARKS HEAVY EQUIPMENT OPERATOR	06	47,718.96	76,350.21	PARKS & RECREATION
1935	*	Classified	PARKS MANAGER	13	67,145.17	107,432.36	PARKS & RECREATION
1315	*	Unclassified	PARKS SENIOR DIV MANAGER	18	85,696.22	137,114.03	PARKS & RECREATION
3302	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR I	08	52,610.06		PARKS & RECREATION
3300	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR II	10	58,002.70		PARKS & RECREATION
				-	- 3,002.70	,0027	

Class Cd	Std Hrs	Туре	Classification Title		Annual	Annual	Work Group Desc
2200	90	Classified New CAMP	DADIC CEDVICE TECHNICIANI	Grade	Minimum	Maximum	DADIC O DECDEATION
3309	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN I	01	37,388.90	•	PARKS & RECREATION
3307	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN II	03	41,221.28		PARKS & RECREATION
3305	80 *	Classified Non-SAMP	PARKS SERVICE TECHNICIAN III	05	45,446.51		PARKS & RECREATION
1205		Unclassified	PAYROLL SVCS DIV MANAGER	17	81,615.58	130,584.85	
3825	80	Classified Non-SAMP	PAYROLL TECH I	06	47,718.96		MISCELLANEOUS/MULT DEPARTMENTS
2400	*	Classified	PAYROLL TECH II	09	55,240.50	88,384.93	
1941		Classified	PIER OPERATIONS MANAGER	13	67,145.17	<u>-</u>	PARKS & RECREATION
1327	*	Unclassified	PLAN & DEV ASST DIRECTOR	24	114,841.21	,	PLANNING & DEVELOPMENT
1325	*	Unclassified	PLAN & DEV DIRECTOR	27	132,942.99		PLANNING & DEVELOPMENT
1991	*	Classified	PLANNER I	12	63,947.86		PLANNING & DEVELOPMENT
1990	*	Classified	PLANNER II	14	70,502.53		PLANNING & DEVELOPMENT
1988	*	Classified	PLANNER III	16	77,729.05		PLANNING & DEVELOPMENT
1330	*	Unclassified	PLANNING DIV MANAGER	20	94,480.06		PLANNING & DEVELOPMENT
1981	*	Classified	PLANS EXAMINER I	13	67,145.17	· · · · · · · · · · · · · · · · · · ·	PLANNING & DEVELOPMENT
1980	*	Classified	PLANS EXAMINER II	14	70,502.53		PLANNING & DEVELOPMENT
1982	*	Classified	PLANS EXAMINER III	15	74,027.63	118,444.29	PLANNING & DEVELOPMENT
1983	*	Classified	PLANS EXAMINER IV	16	77,729.05	124,366.54	PLANNING & DEVELOPMENT
3655	80	Classified Non-SAMP	PLUMBER	09	55,240.50	88,384.93	GENERAL SERVICES
3120	80	Classified Non-SAMP	POLICE AIDE	02	39,258.41	62,813.46	POLICE
6060	80	Non-rep	POLICE CADET	Contract	24.04		POLICE
1100	*	Unclassified	POLICE CHIEF	31	161,593.10	258,548.90	POLICE
1753	*	Classified	POLICE COMM ASST MANAGER	14	70,502.53	112,804.00	POLICE
1110	*	Unclassified	POLICE COMM DIV MANAGER	18	85,696.22	137,114.03	POLICE
1102	*	Unclassified	POLICE DEPUTY CHIEF	29	146,569.72	234,511.61	POLICE
5800	FOPSUPV	Classified	POLICE LIEUTENANT	PA20	111,644.00	141,265.02	POLICE
1105	*	Unclassified	POLICE MAJOR	27	132,942.99	212,708.82	POLICE
3115	80	Classified Non-SAMP	POLICE OFFICE SPECIALIST	03	41,221.28	65,954.22	POLICE
5600	FOP10	Classified	POLICE OFFICER	PD56	68,792.10	101,818.60	POLICE
1760	*	Classified	POLICE PROGRAM SPECIALIST	08	52,610.06	84,176.18	POLICE
3110	80	Classified Non-SAMP	POLICE PROPERTY CLERK	03	41,221.28	65,954.22	POLICE
3105	80	Classified Non-SAMP	POLICE PROPERTY SUPV	09	55,240.50	88,384.93	POLICE
1115	*	Unclassified	POLICE RECORDS DIV MANAGER	17	81,615.58	130,584.85	POLICE
3095	80	Classified Non-SAMP	POLICE RECORDS SPECIALIST	07	50,104.74	80,167.75	POLICE
1750	*	Classified	POLICE REPORT REVIEWER	10	58,002.70	92,804.27	POLICE
5610	FOP10	Classified	POLICE SAFETY OFFICER	PD56	68,792.10	101,818.60	POLICE
5810	FOPSUPV	Classified	POLICE SERGEANT	PA10	96,129.02	126,499.36	POLICE
5630	FOP10	Classified	POLICE SERVICE TECH	PD44	45,506.76	67,354.56	POLICE
5620	FOP10	Classified	POLICE SERVICE TECH SUPV	PD50	52,178.88	77,229.88	
1755	80	Classified	POLICE SOCIAL SERVICES SPEC	10	58,002.70	92,804.27	
3085	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR I	08	52,610.06	84,176.18	
3082	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR II	10	58,002.70	92,804.27	
3080	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR SUPV	12	63,947.86	102,316.52	
3370	80	Classified Non-SAMP	POOL LIFEGUARD	01	37,388.90		PARKS & RECREATION
1831	*	Classified	PROCUREMENT ANALYST I	11	60.902.64	97,444.28	
1830	*	Classified	PROCUREMENT ANALYST II	14	70,502.53	112,804.00	
1210	*	Unclassified	PROCUREMENT DIV MANAGER	20	94,480.06	151,168.18	
1166	*	Unclassified	PROFESSIONAL SURVEYOR & MAPPER	21	99,204.05		PUBLIC WORKS
1310	*	Unclassified	PROGRAM SENIOR DIV MANAGER	17	81,615.58		PARKS & RECREATION
2565	*	Classified	PROJECT MANAGER	16	77,729.05		MISCELLANEOUS/MULT DEPARTMENTS
1080	*	Unclassified	PUBLIC COMM DIRECTOR		126,612.41		PUBLIC COMMUNICATIONS
1095	*	Unclassified	PUBLIC COMM DIVISION MANAGER	26	81,615.58		PUBLIC COMMUNICATIONS PUBLIC COMMUNICATIONS
1720	*			17			
	*	Classified	PUBLIC INFO COORDINATOR I	10	58,002.70	<u>-</u>	PUBLIC COMMUNICATIONS PUBLIC COMMUNICATIONS
1715	*	Classified	PUBLIC INFO COORDINATOR II	13	67,145.17		PUBLIC COMMUNICATIONS
1085	*	Unclassified	PUBLIC SAFETY INFO OFFICER	20	94,480.06		PUBLIC COMMUNICATIONS
1357		Unclassified	PUBLIC UTILITIES ASST DIRECTOR	24	114,841.21		PUBLIC UTILITIES
2000	*	Classified	PUBLIC UTILITIES ASST MANAGER	17	81,615.58		PUBLIC UTILITIES
1355	*	Unclassified	PUBLIC UTILITIES DIRECTOR	27	132,942.99		PUBLIC UTILITIES
1359	*	Unclassified	PUBLIC UTILITIES DIV MANAGER	21	99,204.05	<u>-</u>	PUBLIC UTILITIES
1491	*	Unclassified	PUBLIC WORKS ASST DIRECTOR	24	114,841.21	183,745.93	PUBLIC WORKS

		_	Alphabetical Listing of Job Classif	ications a	-		
Class Cd	Std Hrs	Туре	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc
1490	*	Unclassified	PUBLIC WORKS DIRECTOR	27	132,942.99		PUBLIC WORKS
2040	80	Classified	RADIO COMMUNICATIONS SPEC	09	55,240.50		GENERAL SERVICES
1405	*	Unclassified	RADIO DIV MANAGER	16	77,729.05	<u>.</u>	GENERAL SERVICES
1775	*	Classified	REAL ESTATE SERVICES COORD I	12	63,947.86		PUBLIC WORKDS
1774	*	Classified	REAL ESTATE SERVICES COORD II	15	74,027.63		MISCELLANEOUS/MULT DEPARTMENTS
1773	*	Classified	REAL ESTATE SERVICES COORD III	17	81,615.58		MISCELLANEOUS/MULT DEPARTMENTS
3380	80	Classified Non-SAMP	REC FACILITIES SUPP CUSTODIAN	02	39,258.41		PARKS & RECREATION
1945	*	Classified	RECREATION CENTER MANAGER	13	67,145.17		PARKS & RECREATION
3387	80	Classified Non-SAMP	RECREATION COORDINATOR I	05	45,446.51	· · · · · · · · · · · · · · · · · · ·	PARKS & RECREATION
3385	80	Classified Non-SAMP	RECREATION COORDINATOR II	07	50,104.74		PARKS & RECREATION
1305	*	Unclassified	RECREATION DIV MANAGER	18	85,696.22		PARKS & RECREATION
3392	80	Classified Non-SAMP	RECREATION LEADER I	01	37,388.90		PARKS & RECREATION
3390	80	Classified Non-SAMP	RECREATION LEADER II	03	41,221.28	<u> </u>	PARKS & RECREATION
1940	*	Classified	RECREATION MANAGER	16	77,729.05		PARKS & RECREATION
1950	*	Classified	RECREATION SPECIALIST	09	55,240.50		PARKS & RECREATION
1946	*	Classified	RECREATION SUPERVISOR	11	60,902.64		PARKS & RECREATION
1492	*	Unclassified	RIGHT OF WAY DIV MANAGER	18	85,696.22		PUBLIC WORKS
1225	*	Unclassified	RISK DIV MANAGER	20	94,480.06	151,168.18	
1835	80	Classified	RISK MANAGEMENT SPECIALIST I	12	63,947.86	102,316.52	
1834	*	Classified	RISK MANAGEMENT SPECIALIST II	14	70,502.53	112,804.00	
2160	*	Classified	SAFETY & TRAINING COORDINATOR	14	70,502.53		MISCELLANEOUS/MULT DEPARTMENTS
2004	80	Classified	SAMPLING TECHNICIAN	07	50,104.74		PUBLIC UTILITIES
3505	80	Classified Non-SAMP	SCADA SPECIALIST		74,027.63	<u> </u>	PUBLIC UTILITIES
3075	80	Classified Non-SAMP	SCHOOL CROSSING GUARD COORD	15 05	45,446.51	72.714.56	
1005	*	Unclassified	SENIOR ASSISTANT CITY ATTORNEY		114,841.21		CITY ATTORNEY'S OFFICE
1706	*	Classified	SENIOR AUDITOR	24	77,729.05	124,366.54	
1825	*	Classified	SENIOR AUDITOR SENIOR PENSION ANALYST	16			
				13	67,145.17	107,432.36	
3665 3666	80 80	Classified Non-SAMP Classified Non-SAMP	SKILLED TRADESWORKER I SKILLED TRADESWORKER II	04 07	43,282.47 50,104.74		MISCELLANEOUS/MULT DEPARTMENTS MISCELLANEOUS/MULT DEPARTMENTS
3667	80	Classified Non-SAMP			55,240.50		MISCELLANEOUS/MULT DEPARTMENTS MISCELLANEOUS/MULT DEPARTMENTS
	80	Classified Non-SAMP	SKILLED TRADESWORKER III	09			SOLID WASTE
3595	*	Classified	SOLID WASTE ACCOUNTS COORD SOLID WASTE ASST MANAGER	04	43,282.47		
2026				13	67,145.17	<u> </u>	SOLID WASTE
3601	* *	Classified Non-SAMP	SOLID WASTE ASSISTANT DIRECTOR	04	43,282.47		SOLID WASTE SOLID WASTE
1387	*	Unclassified Unclassified	SOLID WASTE ASSISTANT DIRECTOR SOLID WASTE DIRECTOR	22	104,164.34	,	
1385	80	Classified Non-SAMP	SOLID WASTE EQUIPMENT OPER	26	126,612.41		SOLID WASTE SOLID WASTE
3600	*		SOLID WASTE EQUIPMENT OPER SOLID WASTE MANAGER	04	43,282.47		
2025		Classified Classified Non-SAMP		17	81,615.58	<u> </u>	SOLID WASTE
3591 2027	80 80		SOLID WASTE OPS SUPERVISOR SOLID WASTE SPECIALIST	11	60,902.64	<u>.</u>	SOLID WASTE SOLID WASTE
		Classified Non SANAR		10	58,002.70		
3592	80	Classified Non-SAMP	SOLID WASTE SVC SUPERVISOR I	08	52,610.06		SOLID WASTE
3590	80	Classified Non-SAMP	SOLID WASTE TECHNICAL OPEN	11	60,902.64	· · · · · · · · · · · · · · · · · · ·	SOLID WASTE SOLID WASTE
3602	80	Classified Non-SAMP	SOLID WASTE WORKER I	04	43,282.47		
3620	80	Classified Non-SAMP	SOLID WASTE WORKER I	01	37,388.90	· · · · · · · · · · · · · · · · · · ·	SOLID WASTE
3610	80	Classified Non-SAMP	SOLID WASTE WORKER II	03	41,221.28		SOLID WASTE
3800	80	Classified Non-SAMP	STAFF ASSISTANT I	03	41,221.28		MISCELLANEOUS/MULT DEPARTMENTS
2550	80	Classified Non SANAR	STAFF ASSISTANT II	06	47,718.96	· · · · · · · · · · · · · · · · · · ·	MISCELLANEOUS/MULT DEPARTMENTS
3130	*	Classified Non-SAMP	STORESKEEPER	03	41,221.28	<u> </u>	MISCELLANEOUS/MULT DEPARTMENTS
1815		Classified Non SANAR	STORMWATER USANY FOLUS ORER	15	74,027.63		PUBLIC WORKS
3155	80 *	Classified Non-SAMP	STORMWATER MAJANT DIVAMANA CER	06	47,718.96		PUBLIC WORKS
1185		Unclassified	STORMWATER MAINT DIV MANAGER	20	94,480.06		PUBLIC WORKS
3150	80	Classified Non-SAMP	STORMWATER SUPERVISOR I	09	55,240.50		PUBLIC WORKS
3148	80	Classified Non-SAMP	STORMWATER SUPERVISOR II	13	67,145.17	<u> </u>	PUBLIC WORKS
3169	80	Classified Non-SAMP	STORMWATER TECHNICIAN I	04	43,282.47	· · · · · · · · · · · · · · · · · · ·	PUBLIC WORKS
3167	80	Classified Non-SAMP	STORMWATER TECHNICIAN II	06	47,718.96		PUBLIC WORKS
3165	80	Classified Non-SAMP	STORMWATER TECHNICIAN III	08	52,610.06		PUBLIC WORKS
3160	80	Classified Non-SAMP	STREET SWEEPER OPER	05	45,446.51		PUBLIC WORKS
	80	Classified Non-SAMP	STREETS & SIDEWALKS SUPERVISOR	11	60,902.64	97,444.28	PUBLIC WORKS
3315							
3315 3323 3321	80	Classified Non-SAMP Classified Non-SAMP	STREETS & SIDEWALKS TECH I STREETS & SIDEWALKS TECH II	04 06	43,282.47	· · · · · · · · · · · · · · · · · · ·	PUBLIC WORKS PUBLIC WORKS

Class Cd	Std Hrs	Туре	Classification Title		Annual	Annual	Work Group Desc
				Grade	Minimum	Maximum	
3319	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH III	08	52,610.06		PUBLIC WORKS
3240	80	Classified Non-SAMP	SURVEY ASSISTANT I	03	41,221.28	<u>-</u>	PUBLIC WORKS
3235	80	Classified Non-SAMP	SURVEY ASSISTANT II	05	45,446.51		PUBLIC WORKS
3230	80	Classified Non-SAMP	SURVEY CREW LEADER	08	52,610.06		PUBLIC WORKS
1976	*	Unclassified	SUSTAINABILITY DIV MANAGER	17	81,615.58	130,584.85	PUBLIC WORKS
1673	*	Classified	SUSTAINABILITY SPECIALIST	12	63,947.86	102,316.52	PUBLIC WORKS
1876	*	Classified	SYSTEMS PROGRAMMER I	16	77,729.05	124,366.54	INFORMATION TECHNOLOGY
1875	*	Classified	SYSTEMS PROGRAMMER II	18	85,696.22	137,114.03	INFORMATION TECHNOLOGY
1874	*	Classified	SYSTEMS PROGRAMMER III	19	89,981.02	143,969.71	INFORMATION TECHNOLOGY
1800	*	Classified	TRAFFIC ENGINEERING ANALYST	11	60,902.64	97,444.28	PUBLIC WORKS
3210	80	Classified Non-SAMP	TRAFFIC ENGINEERING ASSISTANT	04	43,282.47	69,252.01	PUBLIC WORKS
3215	80	Classified Non-SAMP	TRAFFIC OPERATIONS SUPERVISOR	12	63,947.86	102,316.52	PUBLIC WORKS
3220	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH I	05	45,446.51	72,714.56	PUBLIC WORKS
3221	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH II	08	52,610.06	84,176.18	PUBLIC WORKS
1795	*	Classified	TRAFFIC SIGNAL SYS SUPERVISOR	16	77,729.05	124,366.54	PUBLIC WORKS
3225	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH I	08	52,610.06	84,176.18	PUBLIC WORKS
3226	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH II	10	58,002.70	92,804.27	PUBLIC WORKS
3227	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH III	11	60,902.64		PUBLIC WORKS
1175	*	Unclassified	TRANSPORT ENGINEER DIV MANAGER	22	104,164.34	166,662.87	PUBLIC WORKS
3605	80	Classified Non-SAMP	TRANSFER STATION/SCALES OPER	04	43,282.47		SOLID WASTE
1989	*	Classified	TRANSPORTATION PLANNER	19	89,981.02	143.969.71	PLANNING & DEVELOPMENT
3345	80	Classified Non-SAMP	TREE TRIMMER	03	41,221.28		PUBLIC WORKS
1163	*	Classified	URBAN FORESTER	13	67,145.17		PUBLIC WORKS
3480	80	Classified Non-SAMP	UTILITIES ELECTRONICS TECH	09	55,240.50		PUBLIC UTILITIES
3474	80	Classified Non-SAMP	UTILITIES LEAD MECHANIC	10	58,002.70		PUBLIC UTILITIES
3462	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR I	13	67,145.17		PUBLIC UTILITIES
3460	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR II	15	74,027.63		PUBLIC UTILITIES
3475	80	Classified Non-SAMP	UTILITIES MECHANIC	07	50,104.74		PUBLIC UTILITIES
3765	80	Classified Non-SAMP	UTILITY DISPATCHER I	02	39,258.41		CLEARWATER GAS SYSTEM
3760	80	Classified Non-SAMP	UTILITY DISPATCHER II	03	41,221.28		CLEARWATER GAS SYSTEM CLEARWATER GAS SYSTEM
3670		Classified Non-SAMP					
3492	80 80		WAREHOUSE SUPV	08	52,610.06		MISCELLANEOUS/MULT DEPARTMENTS
		Classified Non-SAMP	WASTEWATER COLL SUPERVISOR I	13	67,145.17		PUBLIC UTILITIES
3490	80	Classified Non-SAMP	WASTEWATER COLL TECHN	15	74,027.63		PUBLIC UTILITIES
3500	80	Classified Non-SAMP	WASTEWATER COLL TECH I	03	41,221.28		PUBLIC UTILITIES
3497	80	Classified Non-SAMP	WASTEWATER COLL TECH II	08	52,610.06		PUBLIC UTILITIES
3495	80	Classified Non-SAMP	WASTEWATER COLL TECH III	10	58,002.70		PUBLIC UTILITIES
3525	80	Classified Non-SAMP	WATER DISTR OPER TRAINEE	03	41,221.28		PUBLIC UTILITIES
3512	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR I	13	67,145.17		PUBLIC UTILITIES
3510	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR II	15	74,027.63		PUBLIC UTILITIES
3520	80	Classified Non-SAMP	WATER DISTRIBUTION OPER I	08	52,610.06		PUBLIC UTILITIES
3515	80	Classified Non-SAMP	WATER DISTRIBUTION OPER II	11	60,902.64		PUBLIC UTILITIES
3540	80	Classified Non-SAMP	WATER PLANT OPER A	12	63,947.86	<u>-</u>	PUBLIC UTILITIES
3542	80	Classified Non-SAMP	WATER PLANT OPER B	10	58,002.70	92,804.27	PUBLIC UTILITIES
3545	80	Classified Non-SAMP	WATER PLANT OPER C	08	52,610.06		PUBLIC UTILITIES
3546	80	Classified Non-SAMP	WATER PLANT OPERATOR TRAINEE	03	41,221.28	65,954.22	PUBLIC UTILITIES
3503	80	Classified Non-SAMP	WATER QUALITY TECHNICIAN	08	52,610.06	84,176.18	PUBLIC UTILITIES
3625	80	Classified Non-SAMP	WELDER/MANUFACTURER	05	45,446.51	72,714.56	SOLID WASTE
3560	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER A	12	63,947.86	102,316.52	PUBLIC UTILITIES
3562	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER B	10	58,002.70	92,804.27	PUBLIC UTILITIES
3565	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER C	08	52,610.06	84,176.18	PUBLIC UTILITIES
3570	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER TRN	03	41,221.28	65,954.22	PUBLIC UTILITIES
3553	80	Classified Non-SAMP	WTR/WSTWTR TRMT PLANT CHIEF OP	15	74,027.63	118,444.29	PUBLIC UTILITIES
6360	80	Non-rep	VAR ATHLETIC OFFICIAL PTT	Hourly	13.00		VARIABLE/SEASONAL/TEMPORARY
6300	80	Non-rep	VAR BEACH LIFEGUARD I PTT	Hourly	18.87		VARIABLE/SEASONAL/TEMPORARY
6299	80	Non-rep	VAR BEACH LIFEGUARD II PTT	Hourly	20.81		VARIABLE/SEASONAL/TEMPORARY
6064	80	Non-rep	VAR BUS SYS ANALYST II PTT	Hourly	37.37		INFORMATION TECHNOLOGY
6065	80	Non-rep	VAR CITY CLERK SPECIALIST PTT	Hourly	22.94		CITY CLERK'S OFFICE
6735	80	Non-rep	VAR CUSTODIAL WORKER PTT	Hourly	17.98		VARIABLE/SEASONAL/TEMPORARY
6730	80	Non-rep	VAR CUSTOMER SVC REP I PTT	Hourly	18.87	,	VARIABLE/SEASONAL/TEMPORARY
2,33	00		COOTOMEN DVC NEFTFTT	Hourty	10.07		DELIGER SONAL TENT ONANT

			/ inplicate circuit and circuit			
Class Cd	Std Hrs	Туре	Classification Title	Grade	Annual Annual Minimum Maximum	Work Group Desc
6350	80	Non-rep	VAR EVENT SUPPORT STAFF PTT	Hourly	15.76	VARIABLE/SEASONAL/TEMPORARY
6370	80	Non-rep	VAR GENERAL SUPPORT WORKER PTT	Hourly	19.82	VARIABLE/SEASONAL/TEMPORARY
6190	80	Non-rep	VAR LIBRARIAN I PTT	Hourly	25.29	VARIABLE/SEASONAL/TEMPORARY
6200	80	Non-rep	VAR LIBRARY ASSISTANT I PTT	Hourly	18.87	VARIABLE/SEASONAL/TEMPORARY
6700	80	Non-rep	VAR MARINE FAC OPER PTT	Hourly	18.87	VARIABLE/SEASONAL/TEMPORARY
6380	80	Non-rep	VAR PARKS SERVICE TECH I PTT	Hourly	17.98	VARIABLE/SEASONAL/TEMPORARY
6481	80	Non-rep	VAR PLANS EXAMINERS I PTT	Hourly	32.28	VARIABLE/SEASONAL/TEMPORARY
6480	80	Non-rep	VAR PLANS EXAMINERS II PTT	Hourly	33.90	VARIABLE/SEASONAL/TEMPORARY
6482	80	Non-rep	VAR PLANS EXAMINERS III PTT	Hourly	35.59	VARIABLE/SEASONAL/TEMPORARY
6483	80	Non-rep	VAR PLANS EXAMINERS IV PTT	Hourly	37.37	VARIABLE/SEASONAL/TEMPORARY
6080	80	Non-rep	VAR POLICE AIDE PTT	Hourly	18.87	VARIABLE/SEASONAL/TEMPORARY
6082	80	Non-rep	VAR POLICE TELECOMM PTT	Hourly	25.29	VARIABLE/SEASONAL/TEMPORARY
6310	80	Non-rep	VAR POOL LIFEGUARD PTT	Hourly	17.98	VARIABLE/SEASONAL/TEMPORARY
6749	80	Non-rep	VAR PROGRAM SR DIV MGR PTT	Hourly	39.24	VARIABLE/SEASONAL/TEMPORARY
6565	80	Non-rep	VAR PROJECT MANAGER PTT	Hourly	37.37	VARIABLE/SEASONAL/TEMPORARY
6320	80	Non-rep	VAR REC COORDINATOR I PTT	Hourly	21.85	VARIABLE/SEASONAL/TEMPORARY
6330	80	Non-rep	VAR RECREATION LEADER I PTT	Hourly	17.98	VARIABLE/SEASONAL/TEMPORARY
6315	80	Non-rep	VAR RECREATION MANAGER PTT	Hourly	37.37	VARIABLE/SEASONAL/TEMPORARY
6070	80	Non-rep	VAR SCHOOL CROSSING GUARD PTT	Hourly	17.98	VARIABLE/SEASONAL/TEMPORARY
6500	80	Non-rep	VAR SOLID WASTE WORKER I PTT	Hourly	17.98	VARIABLE/SEASONAL/TEMPORARY
6732	80	Non-rep	VAR STAFF ASSISTANT I PTT	Hourly	19.82	VARIABLE/SEASONAL/TEMPORARY
6450	80	Non-rep	VAR WSTWTR TRTMNT PL OP A PTT	Hourly	30.74	VARIABLE/SEASONAL/TEMPORARY
6455	80	Non-rep	VAR WSTWTR TRTMNT PL OP B PTT	Hourly	27.89	VARIABLE/SEASONAL/TEMPORARY
6460	80	Non-rep	VAR WSTWTR TRTMNT PL OP C PTT	Hourly	25.29	VARIABLE/SEASONAL/TEMPORARY
6465	80	Non-rep	VAR WSTWTR TRTMT PL OP TRN PTT	Hourly	19.82	VARIABLE/SEASONAL/TEMPORARY
6340	80	Non-rep	VARIABLE INSTRUCTOR PTT	Hourly	13.00	VARIABLE/SEASONAL/TEMPORARY