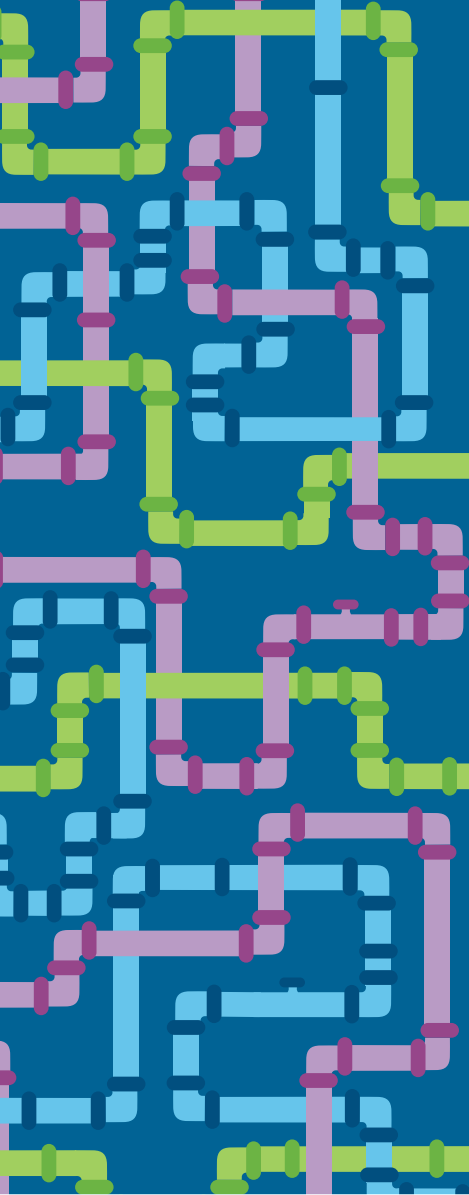




**JOIN OUR
TEAM AND
BUILD A
LIFE-LONG
CAREER
WITH US**



CLEARWATER
BRIGHT AND BEAUTIFUL • BAY TO BEACH



Are you looking for a rewarding career that provides competitive pay and benefits, a career with opportunities for advancement, and a healthy work-life balance? Join our team, and you will find personal purpose, become a vital part of bettering the community, and protect public health and the environment.

WE HAVE WHAT YOU ARE LOOKING FOR.

WHO ARE WE?

Clearwater Public Utilities is a municipal utility that serves the residents and visitors of the city of Clearwater, Florida. We are a leading utility with an emphasis on employee engagement, safety, culture and environmental responsibility.

WHAT DO WE DO?

Clearwater Public Utilities provides safe, reliable, environmentally responsible, and competitively priced, high-quality water, wastewater, and reclaimed water services which benefit our community. Our departmental functions include potable water supply and distribution; water quality; wastewater collection and treatment; engineering; industrial pretreatment; and reclaimed water supply and distribution.

JOIN OUR TEAM!

Connect with us for more detailed job information and available opportunities:

- Visit [MyClearwater.com/Jobs](https://www.myclearwater.com/jobs). Scroll through for the complete listing of current city of Clearwater job opportunities. You can also search the list with the word "Utilities" to find our job openings.
- Questions? Call Clearwater Human Resources at [\(727\) 562-4870](tel:7275624870)
- Apply Online at [MyClearwater.com/Jobs](https://www.myclearwater.com/jobs)



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WORKING AT THE CITY OF CLEARWATER HAS SEVERAL BENEFITS

COMPETITIVE SALARY OPTIONS

Clearwater Public Utilities employees enjoy annual pay increases, additional pay increases with select license and certification completion, and longevity pay for select positions.

RETIREMENT

The city provides a competitive pension plan, 401(a) Money Purchase Plan, and 457-K retirement plan options. Eligibility varies based on the position held at the city.

OPPORTUNITY FOR ADVANCEMENT

Our enrichment program provides a vision, path and resources for you to grow in your career today, or to develop a framework to work toward a challenging new career in the industry tomorrow. You will work closely with your supervisor to help navigate your future goals and develop a plan to achieve these milestones. The program includes on-the-job training, external partner training, and industry certifications and licenses.

\$0-COST MEDICAL INSURANCE

The city offers medical insurance at zero cost for employee-only medical coverage. Employees who work a minimum of 37.5 hours per week will be eligible to participate in all city insurance plans. Optional dental, vision and family coverage is available at a reasonable rate.

PAID TIME OFF

Earn a generous amount of time off for holidays, vacation, sick time and personal days each calendar year for a healthy, work-life balance. Most accruals roll over to the next year if unused.

WELLNESS PROGRAMS

City employees, covered dependents and retirees with city insurance can use the Employee Health Center. You can see a doctor, get medications, and complete preventive exams all at no cost for most non-emergency illnesses.

JOIN A UNION

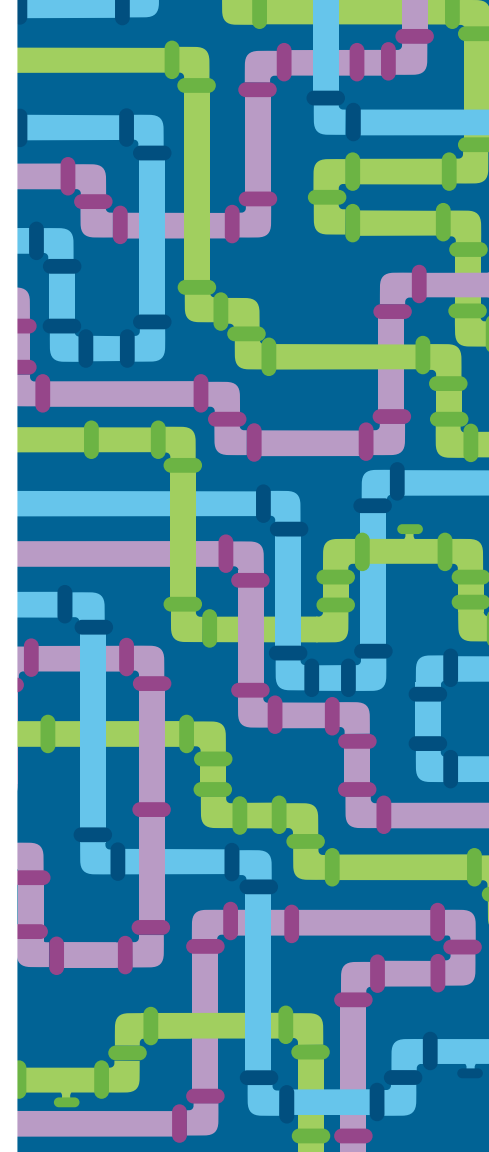
Many employees in Clearwater Public Utilities choose to join the Communication Workers of America Union. You may do so if you are eligible.

INSURANCE & FINANCIAL PROGRAMS

The city provides its employees life insurance and the opportunity to purchase more at a reasonable price, and you can have your premiums deducted from your paycheck.

GREAT PEOPLE

Join a workforce where you are part of a team that is passionate about serving and protecting the health of our residents and visitors. Work with a mentor that develops your interpersonal and on-the-job skills for a career of unlimited growth.



MyClearwater.com/Jobs
(727) 562-4870



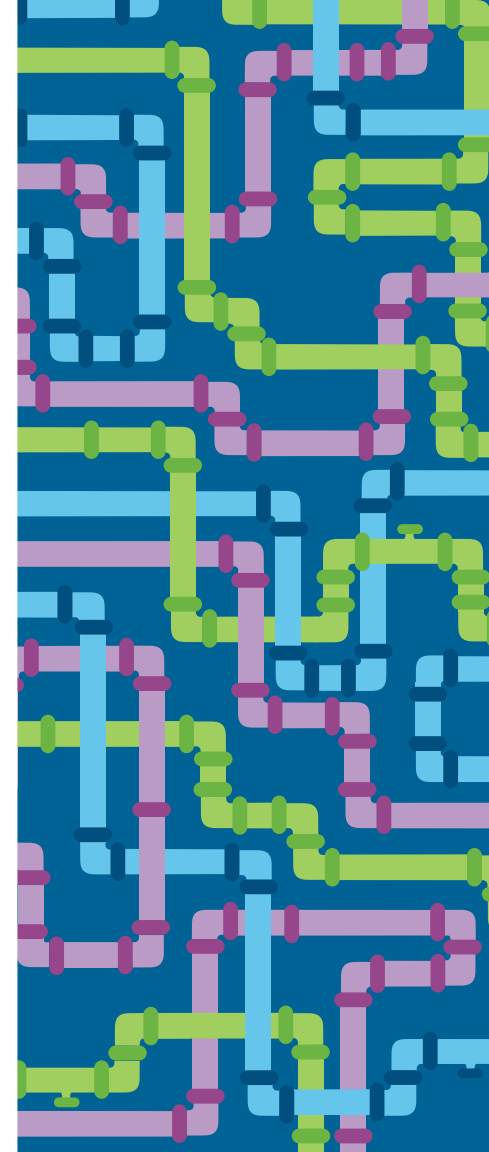
YOU MAY WANT TO CONSIDER THIS SELECTION OF CLEARWATER PUBLIC UTILITIES CAREER OPTIONS.

TECHNICAL ROLES

- Customer Service Representative I and II
- Utilities Electronics Technician / Utilities Maintenance Supervisor II
- Industrial Electrician / Utilities Maintenance Supervisor II
- Industrial Pretreatment Inspector I and II / Coordinator
- Meter Reader I and II
- Sampling Technician
- SCADA Specialist / Utilities Maintenance Supervisor II
- Utilities Mechanic / Lead / Utilities Maintenance Supervisor I and II
- Wastewater Collections Technician I and II and III / Supervisor I and II
- Wastewater Treatment Plant Operator Trainee / C-B-A Operator / Lead / Chief
- Water Distribution Trainee / Operator I and II / Supervisor I and II
- Water Plant Operator Trainee / C-B-A Operator / Lead / Chief

PROFESSIONAL/MANAGERIAL ROLES

- Accounting Technician I / Accountant I / Division Controller
- Administrative Assistant
- Business System Analyst II
- Compliance Coordinator
- Engineering Specialist I, II and III / Engineer I and II / Engineering Division Manager
- Payroll Technician I
- Project Manager
- Public Utilities Assistant Manager / Division Manager / Assistant Director / Director
- Safety and Training Coordinator
- Staff Assistant II



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HERE IS WHAT WE OFFER

INDUSTRIAL ELECTRICIAN

This position provides highly skilled electrical and mechanical work at various water and wastewater facilities. If you are interested in a career in the utility industry, or if you want to grow your current career, you can explore our unique and challenging facilities that let you use your current skillset and grow through new challenges and experiences.

- **Requirement:** A Journeyman license, or the ability to obtain one within six months of hire, from the Pinellas County Licensing Board.
- **Advancement Opportunities:** Utilities Maintenance Supervisor II.

INDUSTRIAL PRETREATMENT INSPECTOR I

This position monitors, inspects and regulates commercial and industrial companies that discharge water into the sewer system, along with completing sampling, field analysis and monitoring. This position frequently communicates with businesses and residents to provide grease management education, enforce regulations, and ensure compliance to protect our sanitary sewer systems.

- **Requirement:** Associate's degree in a science field is desirable, but a combination of education and experience in industrial pretreatment, environmental, wastewater field work or lab work may be considered.
- **Advancement Opportunities:** Industrial Pretreatment Inspector II, and Industrial Pretreatment Coordinator.

WATER TREATMENT PLANT TRAINEE

Be a part of a fascinating and intricate facility where water is treated and produced to supply residents and businesses. This position receives extensive training and education on the plant processes, provides support to maintain operations of the facility, assists with maintaining equipment, and performs various maintenance activities. This position offers on-the-job training and unlimited growth, as you gain experience and knowledge to obtain your Water Treatment Plant C, B, and A License.

- **Requirements:** A high school diploma, GED or equivalent; able to work a flexible schedule; an interest in math, technology and science (STEM field).
- **Advancement Opportunities:** Water Treatment Plant C, B, and A Operator, and Lead or Chief Water Treatment Plant Operator.

WASTEWATER TREATMENT PLANT TRAINEE

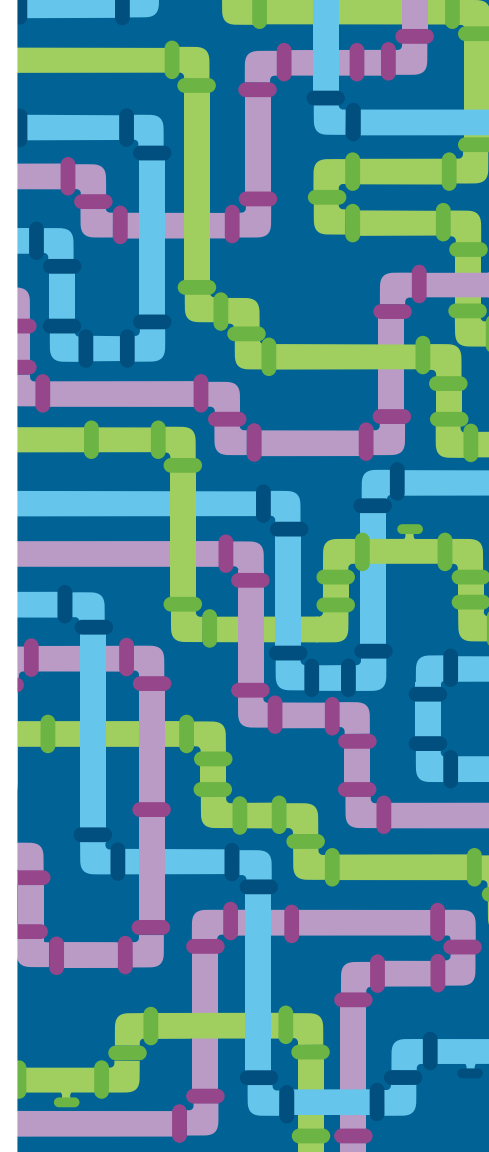
Have you wondered what happens to waste once it goes down the drain? Join our team to discover the complex and intriguing world that exists at a wastewater treatment plant. This position offers on-the-job training and growth as you gain experience and knowledge to obtain your Wastewater Treatment Plant C, B and A licenses. The duties include understanding wastewater treatment operations and semi-skilled manual labor in the operation and maintenance of the facilities.

- **Requirements:** A high school diploma, GED or equivalent; able to work a flexible schedule; an interest in math, science, technology and biology (STEM field).
- **Advancement Opportunities:** Wastewater Treatment Plant C, B and A Operator, and Lead or Chief Wastewater Treatment Plant Operator.

SCADA SPECIALIST

This position maintains, repairs, modifies, and manages the automated control systems used within the lift stations, booster stations, wastewater treatment and water production facilities, and the reclaimed water system. The duties also include maintaining the network, server, telemetry equipment and other interfaces. This information technology career provides an opportunity to use your skillset and background in the utility field to troubleshoot and analyze systems.

- **Requirements:** Education and/or experience in installation, maintenance, and repair of electronics and/or radio telemetry communications or control systems, and installation and altering ladder logic programming for PLCs, a kind of specialty equipment, and network devices.
- **Advancement Opportunities:** Utilities Maintenance Supervisor II.



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WATER DISTRIBUTION OPERATOR TRAINEE

Be a part of maintaining the critical infrastructure of the water distribution system to keep drinking water and reclaimed water supplied to our residents and businesses. The duties include performing minor repairs, along with servicing and maintaining the equipment and infrastructure to keep the system operational. The position is frequently outdoors and regularly requires manual labor, use of hand tools and power tools, along with operation of heavy equipment as needed. Extensive on-the-job training is provided, including paid training for a commercial driver's license (CDL) and distribution operator licensing.

- **Requirements:** Experience as a semi-skilled laborer; a high school diploma, GED or equivalent; a Restricted A CDL is required within two years of hire.
- **Advancement Opportunities:** Water Distribution Operator I and II, Water Distribution Supervisor I and II.

WASTEWATER COLLECTIONS TECHNICIAN I

This position is responsible for the installation, maintenance, and repair of the sanitary sewer system, consisting of mostly underground infrastructure. The duties include installing pipes, performing minor repairs, and maintaining the current system through inspection and cleaning. The position is frequently outdoors, regularly requires manual labor, use of hand and power tools, along with operation of heavy equipment as needed. Extensive on-the-job training is provided, including paid training for CDL licensing.

- **Requirements:** Experience as a semi-skilled laborer, and possess a high school diploma, GED, or equivalent, this career is an exciting new opportunity to explore the sanitary sewer systems. A Restricted A CDL is required within two years of hire.
- **Advancement Opportunities:** Wastewater Collections Technician II and III, Wastewater Collections Supervisor I and II.

UTILITIES MECHANIC

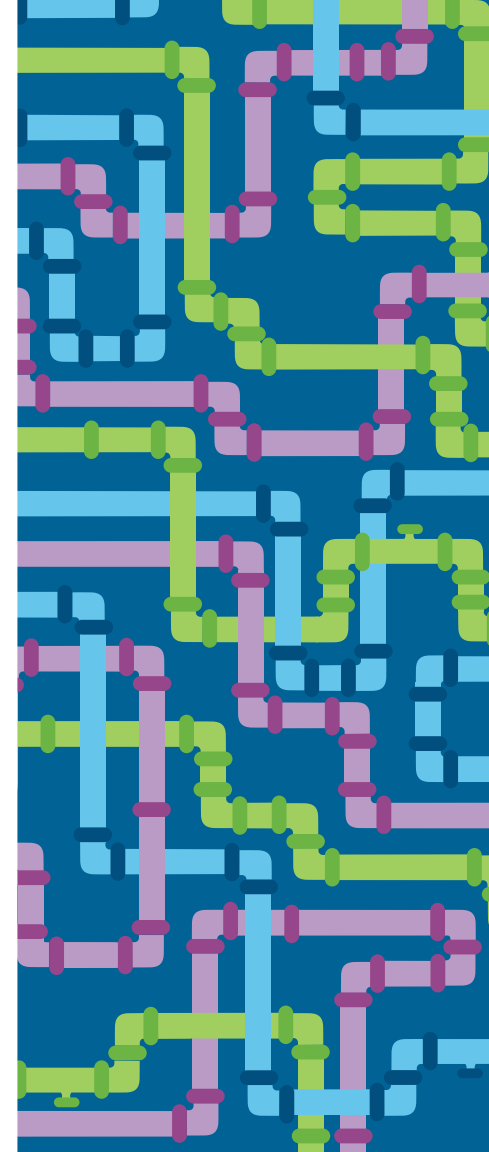
If you enjoy repairing and maintaining heavy machinery and equipment, use your skillset to work on water and wastewater facilities, lift stations, and supporting infrastructure. This position offers new challenges, learning and opportunity for growth. Duties include monitoring, assessing, and performing repairs on equipment at water or wastewater plants and lift stations as needed. This position is required to use hand tools, power tools and additional equipment as needed. Extensive on-the-job training is provided, including paid training for CDL operator licensing.

- **Requirements:** High School Diploma, GED, or equivalent; experience in skilled electrical and mechanical work and repairing heavy equipment and machinery. A Restricted A CDL is required within one year of hire.
- **Advancement Opportunities:** Lead Utilities Mechanic, and Utilities Maintenance Supervisor I and II.

UTILITIES ELECTRONIC TECHNICIAN

If you enjoy analyzing electrical systems, troubleshooting problems, along with maintaining and repairing instruments and equipment, this position offers a career that fits your interests. The position installs, calibrates, troubleshoots, and repairs instruments, controls and electronic communications systems at lift stations, wells, remote monitoring and control sites, interconnects, pump stations, wastewater treatment plants, water treatment plants and booster stations.

- **Requirements:** High school diploma, GED or equivalent; experience in installation, maintenance and repair of radio telemetry, controls or allied electronic devices, calibration of compliance and process control equipment.
- **Advancement Opportunities:** SCADA Specialist, Utilities Maintenance Supervisor II.





SAMPLING TECHNICIAN

If you are interested in science and analyzing complex technical data, this position is for you. Duties include collecting and delivering water samples, performing field analysis, and assisting in the calibration and process control of equipment for city water and wastewater testing requirements. The position works closely to communicate with vendors supporting lab analysis.

- **Requirements:** Associate's degree in a Science or related field of study or experience that includes laboratory work, environmental field work, or water operations.
- **Advancement Opportunities:** Compliance and Contract Manager.

METER READER I

This position locates, reads and records readings from water and gas meters to communicate the data to Utility Customer Service for billing and verification purposes. The position requires regularly driving to meters within the city and provides the opportunity to spend most of your day in the outdoors.

- **Requirements:** High school diploma, GED or equivalent; the ability to complete the city's Field Service Proficiency Guide within two years of hire.
- **Advancement Opportunities:** Meter Reader II.

CUSTOMER SERVICE REPRESENTATIVE I

If you are passionate about problem solving, understanding customer needs, and providing exceptional service to residents and businesses, apply for the position today. Duties include answering phone calls, assisting in-person customers, responding to billing inquiries, addressing questions and concerns, and communicating city processes and policies to customers.

- **Requirements:** High school diploma, GED or equivalent; experience in clerical office work or customer service.
- **Advancement Opportunities:** Customer Service Representative II, Customer Service Supervisor.

ACCOUNTING TECHNICIAN I

If your enthusiasm is in numbers and you are interested in learning the intricacies of government accounting or continuing to grow your skillset, this position provides these opportunities. Duties include a wide range of bookkeeping, maintaining accounting records and financial documents, reconciliation, accounts payable, maintaining of reports, etc.

- **Requirements:** High school diploma, GED, or equivalent; and experience in bookkeeping and accounting procedures.
- **Advancement Opportunities:** Accounting Technician II, Accountant I and II.

ADMINISTRATIVE ASSISTANT

If you enjoy completing administrative and technical work and supporting leadership and your co-workers, this position offers this opportunity. Duties include completing a wide range of special projects, compiling and analyzing data, administering programs, and supporting management staff where each day brings a new challenge. Professional development and technical training are provided.

- **Requirements:** A bachelor's degree, or combination of experience and education, as well as experience in an administrative support position.
- **Advancement Opportunities:** Safety and Training Coordinator, Administrative Support Manager, Executive Assistant, or other opportunities in city departments.



PAYROLL TECHNICIAN I

If you are attentive to detail, enjoy a fast-paced environment, and like to support your coworkers by completing technical work, this position is for you. Duties include processing bi-weekly payroll, maintaining personnel records, communicating with human resources on personnel updates, and performing other support duties related to personnel.

- **Requirements:** Experience in responsible clerical work and a high school diploma, GED or equivalent, or a combination of education and experience.
- **Advancement Opportunities:** Payroll Technician II, Human Resources Technician, Administrative Assistant, Administrative Support Manager, Executive Assistant, or other opportunities in city of Clearwater departments.

ENGINEERING SPECIALIST I

If you have an interest in project management and engineering principles, this position requires the technical skillset to apply what you love. You will act as a project manager of external consultants as they develop a variety of challenging utilities engineering projects. The projects range from repair and replacement to major new infrastructure construction projects.

- **Requirements:** A bachelor's degree in an engineering discipline is desirable, but candidates will be evaluated on a combination of education, experience, and training. If you are interested in managing upcoming city projects, apply for your future career today.
- **Advancement Opportunities:** Engineering Specialist II and III, Engineer I and II, or Project Manager.

ENGINEER I

If you are interested in technical and professional engineering work, this position offers the opportunity to perform technical analysis, design and development for utilities engineering projects. You will manage multiple projects, offering a new opportunity to learn and develop every day. You will design and develop projects to enhance the lives of those using our critical services.

- **Requirements:** A bachelor's degree in an engineering discipline and a current State of Florida Professional Engineer license or current one from another state that can transfer within six months of hire. If you are interested in managing upcoming city projects, apply for your future career today.
- **Advancement Opportunities:** Engineer II, Engineering Manager.

There are many career opportunities waiting for you at Clearwater Public Utilities!

A career in water and wastewater provides opportunities for a range of career paths ranging from entry-level to more advanced roles. Each challenging career offers a rewarding, fulfilling and exciting future with opportunities for advancement.

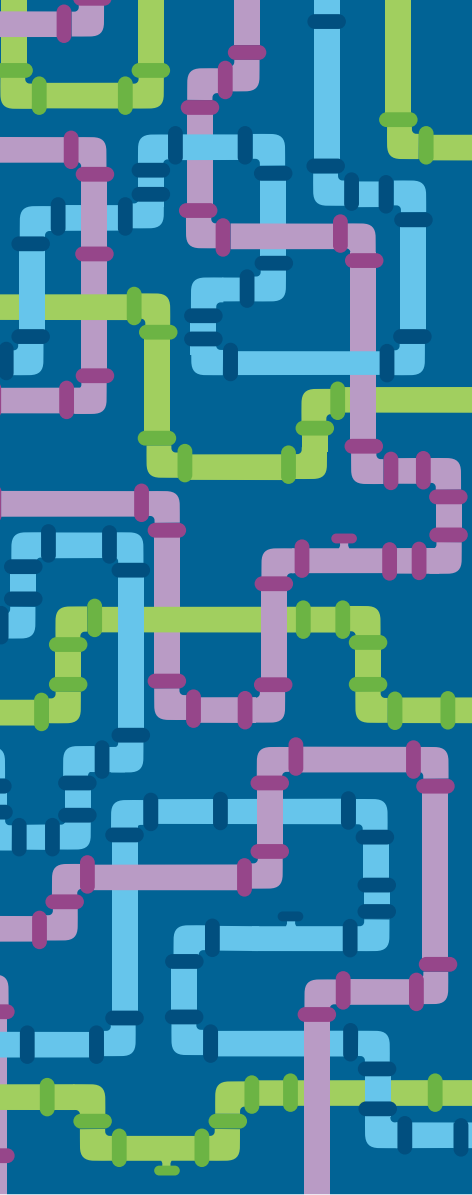
Best of all, by working for Clearwater Public Utilities, you'll be providing vital products and services to Clearwater residents and visitors, helping to keep Clearwater bright and beautiful from bay to beach.

WE'RE HIRING!

TO APPLY OR FOR JOB ALERTS

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