City of Clearwater FY25-26

Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
3728	80	Classified Non-SAMP	ACCOUNT COLLECTOR I	03	42,045.64	67,273.44	FINANCE	
3726	80	Classified Non-SAMP	ACCOUNT COLLECTOR II	05	46,355.40	74,168.90	FINANCE	
2156	80	Classified	ACCOUNTANT I	11	62,120.69	99,393.32	MISCELLANEOUS/MULT DEPARTMENTS	
2155	*	Classified	ACCOUNTANT II	14	71,912.36	115,060.14	MISCELLANEOUS/MULT DEPARTMENTS	
1215	*	Unclassified	ACCOUNTING DIV MANAGER	19	91,780.52	146,849.10	FINANCE	
3815	80	Classified Non-SAMP	ACCOUNTING TECH I	04	44,148.12	70,637.06	MISCELLANEOUS/MULT DEPARTMENTS	
3813	80	Classified Non-SAMP	ACCOUNTING TECH II	06	48,673.30	77,877.21	FINANCE	
1500	*	Unclassified	ADMIN SUPPORT DIV MANAGER	16	79,283.62	126,853.87	MISCELLANEOUS/MULT DEPARTMENTS	
2170	80	Classified	ADMINISTRATIVE ASSISTANT	08	53,662.26	85,859.80	MISCELLANEOUS/MULT DEPARTMENTS	
3660	80	Classified Non-SAMP	AIR CONDITIONING TECH	09	56,345.31	90,152.92	GENERAL SERVICES	
3365	80	Classified Non-SAMP	AQUATICS COORDINATOR	05	46,355.40	74,168.90	PARKS & RECREATION	
3340	80	Classified Non-SAMP	ARBORIST	09	56,345.31	90,152.92	PUBLIC WORKS	
1674	*	Classified	ART & CULTURAL AFFAIRS MANAGER	14	71,912.36	115,060.14	CITY MANAGER'S OFFICE	
1970	*	Classified	ASSISTANT BUILDING OFFICIAL	19	91,780.52	146,849.10	PLANNING & DEVELOPMENT	
1006	*	Unclassified	ASSISTANT CITY ATTORNEY	20	96,369.66	154,191.54	CITY ATTORNEY'S OFFICE	
1028	*	Unclassified	ASSISTANT CITY MANAGER	30	156,976.04	251,162.08	CITY MANAGER'S OFFICE	
1142	*	Unclassified	ASSISTANT FIRE MARSHAL	21	101,188.13	161,901.09	FIRE	
1930	*	Classified	ATHLETIC FIELD MANAGER	14	71,912.36	115,060.14	PARKS & RECREATION	
1705	*	Classified	AUDITOR	12	65,226.82	104,362.85	AUDIT	
3362	80	Classified Non-SAMP	BEACH LIFEGUARD I	02	40,043.58	64,069.73	FIRE	
3360	80	Classified Non-SAMP	BEACH LIFEGUARD II	04	44,148.12	70,637.06	FIRE	
1942	*	Classified	BEACH LIFEGUARD MANAGER	15	75,508.16	120,813.18	FIRE	
1943	*	Classified	BEACH LIFEGUARD SUPERVISOR	12	65,226.82	104,362.85	FIRE	
3845	80	Classified Non-SAMP	BILLING SPECIALIST I	05	46,355.40	74,168.90	MISCELLANEOUS/MULT DEPARTMENTS	
3847	80	Classified Non-SAMP	BILLING SPECIALIST II	06	48,673.30	77,877.21	MISCELLANEOUS/MULT DEPARTMENTS	
1821	*	Classified	BUDGET ANALYST I	13	68,487.90	109,581.16	FINANCE	
1822	*	Classified	BUDGET ANALYST II	16	79,283.62	126,853.87	FINANCE	
1823	*	Classified	BUDGET ANALYST III	18	87,410.14	139,856.34	FINANCE	
1220	*	Unclassified	BUDGET DIRECTOR	26	129,144.60	206,631.37	FINANCE	
1391	*	Classified	BUILDING & MAINT ASST MANAGER	15	75,508.16	120,813.18	GENERAL SERVICES	
1390	*	Unclassified	BUILDING & MAINT DIV MANAGER	19	91,780.52	146,849.10	GENERAL SERVICES	
3644	80	Classified Non-SAMP	BUILDING & MAINT SUPERVISOR I	11	62,120.69	99,393.32	GENERAL SERVICES	
3645	80	Classified Non-SAMP	BUILDING & MAINT SUPERVISOR II	12	65,226.82	104,362.85	GENERAL SERVICES	
3425	80	Classified Non-SAMP	BUILDING INSPECTOR I	11	62,120.69	99,393.32	PLANNING & DEVELOPMENT	
3432	80	Classified Non-SAMP	BUILDING INSPECTOR II	12	65,226.82	104,362.85	PLANNING & DEVELOPMENT	
3433	80	Classified Non-SAMP	BUILDING INSPECTOR III	13	68,487.90	109,581.16	PLANNING & DEVELOPMENT	
3434	80	Classified Non-SAMP	BUILDING INSPECTOR IV	14	71,912.36	115,060.14	PLANNING & DEVELOPMENT	
3423	80	Classified Non-SAMP	BUILDING INSPECTOR TECHNICIAN	07	51,106.83	81,771.11	PLANNING & DEVELOPMENT	
1340	*	Unclassified	BUILDING OFFICIAL	21	101,188.13	161,901.09	PLANNING & DEVELOPMENT	
2166	*	Classified	BUSINESS SYSTEMS ANALYST I	13	68,487.90	109,581.16	MISCELLANEOUS/MULT DEPARTMENTS	
2165	*	Classified	BUSINESS SYSTEMS ANALYST II	16	79,283.62	126,853.87	MISCELLANEOUS/MULT DEPARTMENTS	
2164	*	Classified	BUSINESS SYSTEMS ANALYST III	18	87,410.14	139,856.34	INFORMATION TECHNOLOGY	
3250	80	Classified Non-SAMP	CAD & GIS TECHNICIAN I	10	59,162.74	94,660.36	PUBLIC WORKS	
3875	80	Classified Non-SAMP	CAD & GIS TECHNICIAN II	12	65,226.82	104,362.85	MISCELLANEOUS/MULT DEPARTMENTS	
1000	*	Appointed	CITY ATTORNEY	35	200,345.72	320,553.16	CITY ATTORNEY'S OFFICE	
1070	*	Unclassified	CITY AUDITOR	22	106,247.63	169,996.13	AUDIT	
1060	*	Unclassified	CITY CLERK	24	117,137.80	187,421.00	CITY CLERK'S OFFICE	
3030	80	Classified Non-SAMP	CITY CLERK SPECIALIST	06	48,673.30	77,877.21	CITY CLERK'S OFFICE	
1493	*	Unclassified	CITY ENGINEER	25	122,994.94	196,791.85	PUBLIC WORKS	
1025	*	Appointed	CITY MANAGER	36	210,363.12	336,581.08	CITY MANAGER'S OFFICE	
1165	*	Unclassified	CITY SURVEYOR/GIS DIV MANAGER	21	101,188.13	161,901.09	PUBLIC WORKS	
1345	*	Unclassified	CODE COMPLIANCE DIV MANAGER	19	91,780.52	146,849.10	PLANNING & DEVELOPMENT	
1978	*	Classified	CODE COMPLIANCE SUPERVISOR	14	71,912.36	115,060.14	PLANNING & DEVELOPMENT	
3445	80	Classified Non-SAMP	CODE INSPECTOR I	09	56,345.31	90,152.92	PLANNING & DEVELOPMENT	
3443	80	Classified Non-SAMP	CODE INSPECTOR II	11	62,120.69	99,393.32	PLANNING & DEVELOPMENT	
1430	*	Classified	COMMUNITY DEVELOPMENT COORD I	13	68,487.90	109,581.16	ECONOMIC DEVELOPMENT & HOUSING	
1429	*	Classified	COMMUNITY DEVELOPMENT COORD II	15	75,508.16	120,813.18	ECONOMIC DEVELOPMENT & HOUSING	
1428	*	Classified	COMMUNITY DEVELOPMENT COORD III	17	83,247.89	133,196.55	ECONOMIC DEVELOPMENT & HOUSING	
2003	*	Classified	COMPLIANCE & CONTRACT MANAGER	14	71,912.36	115,060.14	PUBLIC UTILITIES	
2161	*	Classified	COMPLIANCE COORDINATOR	14	71,912.36	115,060.14	MISCELLANEOUS/MULT DEPARTMENTS	
1170	*	Unclassified	CONSTRUCTION DIV MANAGER	22	106,247.63	169,996.13	PUBLIC WORKS	
3882	80	Classified Non-SAMP	CONSTRUCTION INSPECTOR I	08	53,662.26	85,859.80	PUBLIC WORKS	
3880	80	Classified Non-SAMP	CONSTRUCTION INSPECTOR II	10	59,162.74	94,660.36	PUBLIC WORKS	
3615	80	Classified Non-SAMP	CONTAINER MAINTENANCE WORKER	02	40,043.58	64,069.73	SOLID WASTE	
3245	80	Classified Non-SAMP	CONTRACTS & PROCUR SPEC	06	48,673.30	77,877.21	MISCELLANEOUS/MULT DEPARTMENTS	
6005	*	Elected	COUNCILMEMBER	Elected	45,000.00	45,000.00	CITY COUNCIL	
1046	*	Unclassified	CRA ASSISTANT DIRECTOR	20	96,369.66	154,191.54	COMMUNUTY REDEVELOPMENT AGENCY	
1045	*	Unclassified	CRA DIRECTOR	24	117,137.80	187,421.00	COMMUNUTY REDEVELOPMENT AGENCY	
1052	*	Unclassified	CRA DIV MANAGER	17	83,247.89	133,196.55	COMMUNUTY REDEVELOPMENT AGENCY	
1680	*	Classified	CRA SPECIALIST	11	62,120.69	99,393.32	COMMUNUTY REDEVELOPMENT AGENCY	
1745	80	Classified	CRIME ANALYST I	10	59,162.74	94,660.36	POLICE	

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Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
1740	*	Classified	CRIME ANALYST II	14	71,912.36	115,060.14	POLICE	
3915	80	Classified Non-SAMP	CUSTODIAL WORKER	01	38,136.68	61,018.90	MISCELLANEOUS/MULT DEPARTMENTS	
1416	*	Unclassified	CUSTOMER SERVICE ADMINISTRATOR	22	106,247.63	169,996.13	FINANCE	
2060	*	Classified	CUSTOMER SERVICE ASST MANAGER	15	75,508.16	120,813.18	FINANCE	
1420	*	Unclassified	CUSTOMER SERVICE DIV MANAGER	18	87,410.14	139,856.34	FINANCE	
3840	80	Classified Non-SAMP	CUSTOMER SERVICE REP I	02	40,043.58	64,069.73	MISCELLANEOUS/MULT DEPARTMENTS	
3835	80	Classified Non-SAMP	CUSTOMER SERVICE REP II	05	46,355.40	74,168.90	MISCELLANEOUS/MULT DEPARTMENTS	
3850	80	Classified Non-SAMP	CUSTOMER SERVICE SPECIALIST	04	44,148.12	70,637.06	FINANCE	
2055	*	Classified	CUSTOMER SERVICE SUPERVISOR	12	65,226.82	104,362.85	FINANCE	
3724	80	Classified Non-SAMP	CUSTOMER SERVICE TRAINER	07	51,106.83	81,771.11	FINANCE	
1695	*	Classified	DEPUTY CITY CLERK	17	83,247.89	133,196.55	CITY CLERK'S OFFICE	
1494	*	Unclassified	DEPUTY CITY ENGINEER	24	117,137.80	187,421.00	PUBLIC WORKS	
3410	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH I	08	53,662.26	85,859.80	PLANNING & DEVELOPMENT	
3405	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH II	09	56,345.31	90,152.92	PLANNING & DEVELOPMENT	
3407	80	Classified Non-SAMP	DEVELOPMENT REVIEW TECH III	11	62,120.69	99,393.32	PLANNING & DEVELOPMENT	
1335	*	Unclassified	DEVELOPMENT SVCS DIV MANAGER	19	91,780.52	146,849.10	PLANNING & DEVELOPMENT	
1505	*	Unclassified	DIVISION CONTROLLER	18	87,410.14	139,856.34	MISCELLANEOUS/MULT DEPARTMENTS	
1690	*	Classified	DOCUMENTS & RECORDS SPECIALIST	09	56,345.31	90,152.92	CITY CLERK'S OFFICE	
1316	*	Unclassified	DWTN CORE/VENUE DIV MANAGER	19	91,780.52	146,849.10	PARKS & RECREATION	
1427	*	Unclassified	ECO DEV & HOUSING AST DIRECTOR	23	111,559.97	178,496.24	ECONOMIC DEVELOPMENT & HOUSING	
1425	*	Unclassified	ECO DEV & HOUSING DIRECTOR	25	122,994.94	196,791.85	ECONOMIC DEVELOPMENT & HOUSING	
1432	*	Unclassified	ECO DEV & HOUSING DIV MANAGER	19	91,780.52	146,849.10	ECONOMIC DEVELOPMENT & HOUSING	
2070	*	Classified	ECO DEV COORDINATOR I	12	65,226.82	104,362.85	ECONOMIC DEVELOPMENT & HOUSING	
2071	*	Classified	ECO DEV COORDINATOR II	15	75,508.16	120,813.18	ECONOMIC DEVELOPMENT & HOUSING	
2072	*	Classified	ECO DEV COORDINATOR III	16	79,283.62	126,853.87	ECONOMIC DEVELOPMENT & HOUSING	
2068	*	Classified	ECO DEV MARKETING PROG MANAGER	16	79,283.62	126,853.87	ECONOMIC DEVELOPMENT & HOUSING	
3630	80	Classified Non-SAMP	ELECTRICAL SUPERVISOR	12	65,226.82	104,362.85	GENERAL SERVICES	
3651	80	Classified Non-SAMP	ELECTRICIAN APPRENTICE	03	42,045.64	67,273.44	GENERAL SERVICES	
1141	*	Classified	EMERGENCY MGMT SPECIALIST	12	65,226.82	104,362.85	FIRE	
1786	*	Classified	ENGINEER I	18	87,410.14	139,856.34	MISCELLANEOUS/MULT DEPARTMENTS	
1785	*	Classified	ENGINEER II	21	101,188.13	161,901.09	MISCELLANEOUS/MULT DEPARTMENTS	
1190	*	Unclassified	ENGINEERING DIV MANAGER	22	106,247.63	169,996.13	MISCELLANEOUS/MULT DEPARTMENTS	
1772	*	Classified	ENGINEERING SPECIALIST I	12	65,226.82	104,362.85	MISCELLANEOUS/MULT DEPARTMENTS	
1771	*	Classified	ENGINEERING SPECIALIST II	14	71,912.36	115,060.14	MISCELLANEOUS/MULT DEPARTMENTS	
1770	*	Classified	ENGINEERING SPECIALIST III	16	79,283.62	126,853.87	MISCELLANEOUS/MULT DEPARTMENTS	
3885	80	Classified Non-SAMP	ENGINEERING TECHNICIAN	08	53,662.26	85,859.80	MISCELLANEOUS/MULT DEPARTMENTS	
3255	80	Classified Non-SAMP	ENVIRONMENTAL CODE INSPECTOR	10	59,162.74	94,660.36	PUBLIC WORKS	
1812	*	Classified	ENVIRONMENTAL SPECIALIST I	11	62,120.69	99,393.32	PUBLIC WORKS	
1811	*	Classified	ENVIRONMENTAL SPECIALIST II	13	68,487.90	109,581.16	PUBLIC WORKS	
1810	*	Classified	ENVIRONMENTAL SPECIALIST III	15	75,508.16	120,813.18	PUBLIC WORKS	
2150	*	Classified	EXECUTIVE ASSISTANT	09	56,345.31	90,152.92	CITY MANAGER'S OFFICE	
1445	*	Unclassified	EXECUTIVE DIRECTOR GAS SYSTEM	28	142,381.98	227,811.24	CGS ENERGY	
1202	*	Unclassified	FINANCE ASST DIRECTOR	24	117,137.80	187,421.00	FINANCE	
1200	*	Unclassified	FINANCE DIRECTOR	28	142,381.98	227,811.24	FINANCE	
1136	*	Unclassified	FIRE ADMINISTRATIVE CHIEF	23	111,559.97	178,496.24	FIRE	
3700	80	Classified Non-SAMP	FIRE APPARATUS MECHANIC	08	53,662.26	85,859.80	GENERAL SERVICES	
1125	*	Unclassified	FIRE CHIEF	28	142,381.98	227,811.24	FIRE	
1127	*	Unclassified	FIRE DEPUTY CHIEF	25	122,994.94	196,791.85	FIRE	
1135	*	Unclassified	FIRE DISTRICT COMMANDER	23	111,559.97	178,496.24	FIRE	
1130	*	Unclassified	FIRE DIVISION CHIEF	24	117,137.80	187,421.00	FIRE	
1150	*	Unclassified	FIRE EMS OFFICER	23	111,559.97	178,496.24	FIRE	
5505	80	IAFF	FIRE INSPECTOR I 80HR	5505	83,200.26	125,847.80	FIRE	
5500	80	IAFF	FIRE INSPECTOR II 80HR	5500	67,600.00	102,251.24	FIRE	
5520	106	IAFF	FIRE LIEUTENANT 106HR	5520	84,240.26	127,420.54	FIRE	
1140	*	Unclassified	FIRE MARSHAL	24	117,137.80	187,421.00	FIRE	
5515	106	IAFF	FIRE MEDIC 106HR	5515	70,720.00	106,970.76	FIRE	
5510	106	IAFF	FIRE MEDIC LT 106HR	5510	91,520.26	138,432.32	FIRE	
1145	*	Unclassified	FIRE TRAINING OFFICER	23	111,559.97	178,496.24	FIRE	
5540	106	IAFF	FIREFIGHTER 106HR	5540	59,280.26	89,666.46	FIRE	
5530	106	IAFF	FIREFIGHTER/DRIVER-OPER 106HR	5530	67,600.00	102,251.24	FIRE	
3685	80	Classified Non-SAMP	FLEET BUYING COORDINATOR	09	56,345.31	90,152.92	GENERAL SERVICES	
1400	*	Unclassified	FLEET DIV MANAGER	18	87,410.14	139,856.34	GENERAL SERVICES	
3705	80	Classified Non-SAMP	FLEET MECHANIC	06	48,673.30	77,877.21	GENERAL SERVICES	
3680	80	Classified Non-SAMP	FLEET MECHANIC SUPV	12	65,226.82	104,362.85	GENERAL SERVICES	
3690	80	Classified Non-SAMP	FLEET OPERATIONS TRAINER	07	51,106.83	81,771.11	GENERAL SERVICES	
3675	80	Classified Non-SAMP	FLEET PARTS SPECIALIST	03	42,045.64	67,273.44	GENERAL SERVICES	
2043	*	Classified	FLEET PURCHASING COORDINATOR	09	56,345.31	90,152.92	GENERAL SERVICES	
1350	*	Unclassified	FLOODPLAIN ADMINISTRATOR	17	83,247.89	133,196.55	PLANNING & DEVELOPMENT	
1460	*	Unclassified	GAS BUSINESS DEVEL DIV MANAGER	19	91,780.52	146,849.10	CGS ENERGY	
2101	*	Classified	GAS DISTRIBUTION SECTION MANAGER	19	91,780.52	146,849.10	CGS ENERGY	
2105	*	Classified	GAS MARKETING SPECIALIST	10	59,162.74	94,660.36	CGS ENERGY	

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Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
1450	*	Unclassified	GAS OPERATIONS DIV MANAGER	20	96,369.66	154,191.54	CGS ENERGY	
3740	80	Classified Non-SAMP	GAS OPERATIONS SUPERVISOR	15	75,508.16	120,813.18	CGS ENERGY	
2095	*	Classified	GAS SAFETY & COMPL MANAGER	18	87,410.14	139,856.34	CGS ENERGY	
1465	*	Classified	GAS SALES MANAGER	15	75,508.16	120,813.18	CGS ENERGY	
2110	*	Classified	GAS SALES REPRESENTATIVE	07	51,106.83	81,771.11	CGS ENERGY	
2100	*	Classified	GAS SECTION MANAGER	17	83,247.89	133,196.55	CGS ENERGY	
1455	*	Unclassified	GAS SYS ENGINEER DIV MANAGER	22	106,247.63	169,996.13	CGS ENERGY	
1447	*	Unclassified	GAS SYSTEM ASST DIRECTOR	25	122,994.94	196,791.85	CGS ENERGY	
3745	80	Classified Non-SAMP	GAS SYSTEM SPECIALIST	13	68,487.90	109,581.16	CGS ENERGY	
3756	80	Classified Non-SAMP	GAS TECH APPRENTICE	02	40,043.58	64,069.73	CGS ENERGY	
3755	80	Classified Non-SAMP	GAS TECHNICIAN I	04	44,148.12	70,637.06	CGS ENERGY	
3752	80	Classified Non-SAMP	GAS TECHNICIAN II	06	48,673.30	77,877.21	CGS ENERGY	
3750	80	Classified Non-SAMP	GAS TECHNICIAN III	09	56,345.31	90,152.92	CGS ENERGY	
1389	*	Unclassified	GENERAL SERVICES ASST DIRECTOR	22	106,247.63	169,996.13	GENERAL SERVICES	
1383	*	Unclassified	GENERAL SERVICES DIRECTOR	26	129,144.60	206,631.37	GENERAL SERVICES	
1780	*	Classified	GIS ASST MANAGER	16	79,283.62	126,853.87	PUBLIC WORKS	
1693	*	Classified	GRANTS COORDINATOR	14	71,912.36	115,060.14	CITY CLERK'S OFFICE	
3059	80	Classified Non-SAMP	GRAPHIC DESIGNER I	08	53,662.26	85,859.80	PUBLIC COMMUNICATIONS	
3057	80	Classified Non-SAMP	GRAPHIC DESIGNER II	10	59,162.74	94,660.36	PUBLIC COMMUNICATIONS	
2074	*	Classified	HOUSING COORDINATOR I	13	68,487.90	109,581.16	ECONOMIC DEVELOPMENT & HOUSING	
2075	*	Classified	HOUSING COORDINATOR II	15	75,508.16	120,813.18	ECONOMIC DEVELOPMENT & HOUSING	
2076	*	Classified	HOUSING COORDINATOR III	17	83,247.89	133,196.55	ECONOMIC DEVELOPMENT & HOUSING	
2080	80	Classified	HOUSING/COMM DEV SPECIALIST	10	59,162.74	94,660.36	ECONOMIC DEVELOPMENT & HOUSING	
2410	80	Classified	HR STAFF ASSISTANT	04	44,148.12	70,637.06	HUMAN RESOURCES	
1846	*	Classified	HUMAN RESOURCES ANALYST I	12	65,226.82	104,362.85	HUMAN RESOURCES	
1845	*	Classified	HUMAN RESOURCES ANALYST II	14	71,912.36	115,060.14	HUMAN RESOURCES	
1237	*	Unclassified	HUMAN RESOURCES ASST DIRECTOR	23	111,559.97	178,496.24	HUMAN RESOURCES	
1235	*	Unclassified	HUMAN RESOURCES DIRECTOR	27	135,601.85	216,963.24	HUMAN RESOURCES	
1240	*	Unclassified	HUMAN RESOURCES DIV MANAGER	19	91,780.52	146,849.10	HUMAN RESOURCES	
2415	80	Classified	HUMAN RESOURCES TECHNICIAN	09	56,345.31	90,152.92	HUMAN RESOURCES	
3465	80	Classified Non-SAMP	INDUSTRIAL ELECTRICIAN	11	62,120.69	99,393.32	PUBLIC UTILITIES	
2008	*	Classified	INDUSTRIAL PRETRMNT PROG COORD	16	79,283.62	126,853.87	PUBLIC UTILITIES	
3550	80	Classified Non-SAMP	INDUSTRIAL PRTRMT INSPECTOR I	09	56,345.31	90,152.92	PUBLIC UTILITIES	
3548	80	Classified Non-SAMP	INDUSTRIAL PRTRMT INSPECTOR II	11	62,120.69	99,393.32	PUBLIC UTILITIES	
1255	*	Unclassified	INFO TECHNOLOGY DIRECTOR	27	135,601.85	216,963.24	INFORMATION TECHNOLOGY	
1260	*	Unclassified	INFO TECHNOLOGY DIV MANAGER	21	101,188.13	161,901.09	INFORMATION TECHNOLOGY	
2520	80	Classified	INSIDE GAS SALES REPRESENTATVE	03	42,045.64	67,273.44	CGS ENERGY	
1985	*	Classified	LAND DEVELOPMENT ARBORIST	13	68,487.90	109,581.16	PLANNING & DEVELOPMENT	
1790	*	Classified	LANDSCAPE ARCHITECT I	14	71,912.36	115,060.14	PUBLIC WORKS	
1789	*	Classified	LANDSCAPE ARCHITECT II	16	79,283.62	126,853.87	PUBLIC WORKS	
1925	*	Classified	LANDSCAPE MANAGER	15	75,508.16	120,813.18	MISCELLANEOUS/MULT DEPARTMENTS	
1004	*	Unclassified	LEAD ASSISTANT CITY ATTORNEY	30	156,976.04	251,162.08	CITY ATTORNEY'S OFFICE	
3538	80	Classified Non-SAMP	LEAD WATER PLANT OPERATOR	13	68,487.90	109,581.16	PUBLIC UTILITIES	
3558	80	Classified Non-SAMP	LEAD WSTWTR TRTMNT PLANT OPER	13	68,487.90	109,581.16	PUBLIC UTILITIES	
1012	*	Unclassified	LEGAL OFFICE ADMINISTRATOR	15	75,508.16	120,813.18	CITY ATTORNEY'S OFFICE	
2300	80	Unclassified	LEGAL STAFF ASSISTANT	06	48,673.30	77,877.21	CITY ATTORNEY'S OFFICE	
1897	*	Classified	LIBRARIAN I	08	53,662.26	85,859.80	LIBRARY	
1896	*	Classified	LIBRARIAN II	12	65,226.82	104,362.85	LIBRARY	
1895	*	Classified	LIBRARIAN III	14	71,912.36	115,060.14	LIBRARY	
3280	80	Classified Non-SAMP	LIBRARY ASSISTANT I	02	40,043.58	64,069.73	LIBRARY	
3275	80	Classified Non-SAMP	LIBRARY ASSISTANT II	04	44,148.12	70,637.06	LIBRARY	
1277	*	Unclassified	LIBRARY ASST DIRECTOR	20	96,369.66	154,191.54	LIBRARY	
1900	*	Classified	LIBRARY BUSINESS SYS ANALYST	10	59,162.74	94,660.36	LIBRARY	
1275	*	Unclassified	LIBRARY DIRECTOR	24	117,137.80	187,421.00	LIBRARY	
1280	*	Unclassified	LIBRARY DIV MANAGER	17	83,247.89	133,196.55	LIBRARY	
1905	*	Classified	LIBRARY PROGRAM SPECIALIST	09	56,345.31	90,152.92	LIBRARY	
3650	80	Classified Non-SAMP	LICENSED ELECTRICIAN	09	56,345.31	90,152.92	GENERAL SERVICES	
3910	80	Classified Non-SAMP	MAINTENANCE WORKER	01	38,136.68	61,018.90	MISCELLANEOUS/MULT DEPARTMENTS	
2560	80	Classified	MANAGEMENT ANALYST	12	65,226.82	104,362.85	MISCELLANEOUS/MULT DEPARTMENTS	
2130	*	Classified	MARINE & AVIATION ASST MANAGER	14	71,912.36	115,060.14	MARINE & AVIATION	
1475	*	Unclassified	MARINE & AVIATION DIRECTOR	25	122,994.94	196,791.85	MARINE & AVIATION	
1480	*	Unclassified	MARINE & AVIATION DIV MANAGER	19	91,780.52	146,849.10	MARINE & AVIATION	
3900	80	Classified Non-SAMP	MARINE FACILITY OPERATOR	02	40,043.58	64,069.73	MARINE & AVIATION	
3780	80	Classified Non-SAMP	MARINE FACILITY SUPERVISOR	11	62,120.69	99,393.32	MARINE & AVIATION	
6000	*	Elected	MAYOR	Elected	49,000.00	49,000.00	CITY COUNCIL	
3695	80	Classified Non-SAMP	MECHANIC FABRICATOR	07	51,106.83	81,771.11	GENERAL SERVICES	
3722	80	Classified Non-SAMP	METER READER I	01	38,136.68	61,018.90	FINANCE	
3720	80	Classified Non-SAMP	METER READER II	04	44,148.12	70,637.06	FINANCE	
1090	*	Unclassified	MULTI-MEDIA DIV MANAGER	17	83,247.89	133,196.55	PUBLIC COMMUNICATIONS	
1725	*	Classified	MULTI-MEDIA SPECIALIST	10	59,162.74	94,660.36	PUBLIC COMMUNICATIONS	
1975	*	Classified	NEIGHBORHOODS COORDINATOR	12	65,226.82	104,362.85	CITY MANAGER'S OFFICE	

City of Clearwater FY25-26
Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
1974	*	Unclassified	NEIGHBORHOODS DIV MANAGER	18	87,410.14	139,856.34	CITY MANAGER'S OFFICE	
1872	*	Classified	NETWORK ANALYST I	13	68,487.90	109,581.16	INFORMATION TECHNOLOGY	
1870	*	Classified	NETWORK ANALYST II	15	75,508.16	120,813.18	INFORMATION TECHNOLOGY	
1869	*	Classified	NETWORK ANALYST III	16	79,283.62	126,853.87	INFORMATION TECHNOLOGY	
1867	*	Classified	NETWORK ENGINEER I	16	79,283.62	126,853.87	INFORMATION TECHNOLOGY	
1866	*	Classified	NETWORK ENGINEER II	18	87,410.14	139,856.34	INFORMATION TECHNOLOGY	
1865	*	Classified	NETWORK ENGINEER III	20	96,369.66	154,191.54	INFORMATION TECHNOLOGY	
1650	80	Unclassified	PARALEGAL I	12	65,226.82	104,362.85	CITY ATTORNEY'S OFFICE	
1660	80	Unclassified	PARALEGAL II	14	71,912.36	115,060.14	CITY ATTORNEY'S OFFICE	
3187	80	Classified Non-SAMP	PARKING ATTENDANT	01	38,136.68	61,018.90	PUBLIC WORKS	
3190	80	Classified Non-SAMP	PARKING CITATION ASSISTANT	02	40,043.58	64,069.73	PUBLIC WORKS	
1180	*	Unclassified	PARKING DIV MANAGER	20	96,369.66	154,191.54	PUBLIC WORKS	
3200	80	Classified Non-SAMP	PARKING ENFORCEMENT SPEC	03	42,045.64	67,273.44	PUBLIC WORKS	
3195	80	Classified Non-SAMP	PARKING ENFORCEMENT SUPERVISOR	10	59,162.74	94,660.36	PUBLIC WORKS	
3180	80	Classified Non-SAMP	PARKING METER TECHNICIAN	04	44,148.12	70,637.06	PUBLIC WORKS	
3175	80	Classified Non-SAMP	PARKING SUPERVISOR	09	56,345.31	90,152.92	PUBLIC WORKS	
1805	*	Classified	PARKING SYSTEM ASST MANAGER	14	71,912.36	115,060.14	PUBLIC WORKS	
3925	80	Classified Non-SAMP	PARKING, FAC & SEC AIDE	01	38,136.68	61,018.90	MISCELLANEOUS/MULT DEPARTMENTS	
1297	*	Unclassified	PARKS & REC ASST DIRECTOR	23	111,559.97	178,496.24	PARKS & RECREATION	
1295	*	Unclassified	PARKS & RECREATION DIRECTOR	26	129,144.60	206,631.37	PARKS & RECREATION	
3330	80	Classified Non-SAMP	PARKS HEAVY EQUIPMENT OPERATOR	06	48,673.30	77,877.21	PARKS & RECREATION	
1935	*	Classified	PARKS MANAGER	13	68,487.90	109,581.16	PARKS & RECREATION	
1315	*	Unclassified	PARKS SENIOR DIV MANAGER	18	87,410.14	139,856.34	PARKS & RECREATION	
3302	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR I	08	53,662.26	85,859.80	PARKS & RECREATION	
3300	80	Classified Non-SAMP	PARKS SERVICE SUPERVISOR II	10	59,162.74	94,660.36	PARKS & RECREATION	
3309	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN I	01	38,136.68	61,018.90	PARKS & RECREATION	
3307	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN II	03	42,045.64	67,273.44	PARKS & RECREATION	
3305	80	Classified Non-SAMP	PARKS SERVICE TECHNICIAN III	05	46,355.40	74,168.90	PARKS & RECREATION	
1205	*	Unclassified	PAYROLL SVCS DIV MANAGER	17	83,247.89	133,196.55	FINANCE	
3825	80	Classified Non-SAMP	PAYROLL TECH I	06	48,673.30	77,877.21	MISCELLANEOUS/MULT DEPARTMENTS	
2400	80	Classified	PAYROLL TECH II	09	56,345.31	90,152.92	FINANCE	
1941	*	Classified	PIER OPERATIONS MANAGER	13	68,487.90	109,581.16	PARKS & RECREATION	
1327	*	Unclassified	PLAN & DEV ASST DIRECTOR	24	117,137.80	187,421.00	PLANNING & DEVELOPMENT	
1325	*	Unclassified	PLAN & DEV DIRECTOR	27	135,601.85	216,963.24	PLANNING & DEVELOPMENT	
1991	*	Classified	PLANNER I	12	65,226.82	104,362.85	PLANNING & DEVELOPMENT	
1990	*	Classified	PLANNER II	14	71,912.36	115,060.14	PLANNING & DEVELOPMENT	
1988	*	Classified	PLANNER III	16	79,283.62	126,853.87	PLANNING & DEVELOPMENT	
1330	*	Unclassified	PLANNING DIV MANAGER	20	96,369.66	154,191.54	PLANNING & DEVELOPMENT	
1981	*	Classified	PLANS EXAMINER I	13	68,487.90	109,581.16	PLANNING & DEVELOPMENT	
1980	*	Classified	PLANS EXAMINER II	14	71,912.36	115,060.14	PLANNING & DEVELOPMENT	
1982	*	Classified	PLANS EXAMINER III	15	75,508.16	120,813.18	PLANNING & DEVELOPMENT	
1983	*	Classified	PLANS EXAMINER IV	16	79,283.62	126,853.87	PLANNING & DEVELOPMENT	
3655	80	Classified Non-SAMP	PLUMBER	09	56,345.31	90,152.92	GENERAL SERVICES	
1107	*	Classified	POLICE ACCREDITATION & GRANTS MANAGER	20	96,369.66	154,191.54	POLICE	
3120	80	Classified Non-SAMP	POLICE AIDE	02	40,043.58	64,069.73	POLICE	
1756	*	Classified	POLICE BACKGROUND INVESTIGATOR	12	65,226.82	104,362.85	POLICE	
6060	80	Non-rep	POLICE CADET	Contract	28.8462		POLICE	
1100	*	Unclassified	POLICE CHIEF	31	164,824.92	263,719.88	POLICE	
1753	*	Classified	POLICE COMM ASST MANAGER	14	71,912.36	115,060.14	POLICE	
1110	*	Unclassified	POLICE COMM DIV MANAGER	18	87,410.14	139,856.34	POLICE	
1102	*	Unclassified	POLICE DEPUTY CHIEF	29	149,501.04	239,201.84	POLICE	
5800	FOPSUPV	Classified	POLICE LIEUTENANT	PA20	116,109.76	146,915.86	POLICE	
1105	*	Unclassified	POLICE MAJOR	27	135,601.85	216,963.24	POLICE	
3115	80	Classified Non-SAMP	POLICE OFFICE SPECIALIST	03	42,045.64	67,273.44	POLICE	
5600	FOP10	Classified	POLICE OFFICER	PD56	71,543.68	105,892.02	POLICE	
1760	*	Classified	POLICE PROGRAM SPECIALIST	08	53,662.26	85,859.80	POLICE	
3110	80	Classified Non-SAMP	POLICE PROPERTY CLERK	03	42,045.64	67,273.44	POLICE	
3105	80	Classified Non-SAMP	POLICE PROPERTY SUPV	09	56,345.31	90,152.92	POLICE	
1115	*	Unclassified	POLICE RECORDS DIV MANAGER	17	83,247.89	133,196.55	POLICE	
3095	80	Classified Non-SAMP	POLICE RECORDS SPECIALIST	07	51,106.83	81,771.11	POLICE	
1750	*	Classified	POLICE REPORT REVIEWER	10	59,162.74	94,660.36	POLICE	
5610	FOP10	Classified	POLICE SAFETY OFFICER	PD56	71,543.68	105,892.02	POLICE	
5810	FOPSUPV	Classified	POLICE SERGEANT	PA10	99,974.42	131,559.48	POLICE	
5630	FOP10	Classified	POLICE SERVICE TECH	PD44	47,327.28	70,048.68	POLICE	
5620	FOP10	Classified	POLICE SERVICE TECH SUPV	PD50	54,266.16	80,318.94	POLICE	
1755	80	Classified	POLICE SOCIAL SERVICES SPEC	10	59,162.74	94,660.36	POLICE	
3085	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR I	08	53,662.26	85,859.80	POLICE	
3082	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR II	10	59,162.74	94,660.36	POLICE	
3080	80	Classified Non-SAMP	POLICE TELECOMMUNICATOR SUPV	12	65,226.82	104,362.85	POLICE	
3370	80	Classified Non-SAMP	POOL LIFEGUARD	01	38,136.68	61,018.90	PARKS & RECREATION	
1831	*	Classified	PROCUREMENT ANALYST I	11	62,120.69	99,393.32	FINANCE	

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Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
1830	*	Classified	PROCUREMENT ANALYST II	14	71,912.36	115,060.14	FINANCE	
1210	*	Unclassified	PROCUREMENT DIV MANAGER	20	96,369.66	154,191.54	FINANCE	
1166	*	Unclassified	PROFESSIONAL SURVEYOR & MAPPER	21	101,188.13	161,901.09	PUBLIC WORKS	
1310	*	Unclassified	PROGRAM SENIOR DIV MANAGER	17	83,247.89	133,196.55	PARKS & RECREATION	
2565	*	Classified	PROJECT MANAGER	16	79,283.62	126,853.87	MISCELLANEOUS/MULT DEPARTMENTS	
1080	*	Unclassified	PUBLIC COMM DIRECTOR	26	129,144.60	206,631.37	PUBLIC COMMUNICATIONS	
1095	*	Unclassified	PUBLIC COMM DIVISION MANAGER	17	83,247.89	133,196.55	PUBLIC COMMUNICATIONS	
1720	*	Classified	PUBLIC INFO COORDINATOR I	10	59,162.74	94,660.36	PUBLIC COMMUNICATIONS	
1715	*	Classified	PUBLIC INFO COORDINATOR II	13	68,487.90	109,581.16	PUBLIC COMMUNICATIONS	
1085	*	Unclassified	PUBLIC SAFETY INFO OFFICER	20	96,369.66	154,191.54	PUBLIC COMMUNICATIONS	
1357	*	Unclassified	PUBLIC UTILITIES ASST DIRECTOR	24	117,137.80	187,421.00	PUBLIC UTILITIES	
2000	*	Classified	PUBLIC UTILITIES ASST MANAGER	17	83,247.89	133,196.55	PUBLIC UTILITIES	
1355	*	Unclassified	PUBLIC UTILITIES DIRECTOR	27	135,601.85	216,963.24	PUBLIC UTILITIES	
1359	*	Unclassified	PUBLIC UTILITIES DIV MANAGER	21	101,188.13	161,901.09	PUBLIC UTILITIES	
1491	*	Unclassified	PUBLIC WORKS ASST DIRECTOR	24	117,137.80	187,421.00	PUBLIC WORKS	
1490	*	Unclassified	PUBLIC WORKS DIRECTOR	27	135,601.85	216,963.24	PUBLIC WORKS	
2040	80	Classified	RADIO COMMUNICATIONS SPEC	09	56,345.31	90,152.92	GENERAL SERVICES	
1405	*	Unclassified	RADIO DIV MANAGER	16	79,283.62	126,853.87	GENERAL SERVICES	
1775	*	Classified	REAL ESTATE SERVICES COORD I	12	65,226.82	104,362.85	PUBLIC WORKS	
1774	*	Classified	REAL ESTATE SERVICES COORD II	15	75,508.16	120,813.18	MISCELLANEOUS/MULT DEPARTMENTS	
1773	*	Classified	REAL ESTATE SERVICES COORD III	17	83,247.89	133,196.55	MISCELLANEOUS/MULT DEPARTMENTS	
3380	80	Classified Non-SAMP	REC FACILITIES SUPP CUSTODIAN	02	40,043.58	64,069.73	PARKS & RECREATION	
1945	*	Classified	RECREATION CENTER MANAGER	13	68,487.90	109,581.16	PARKS & RECREATION	
3387	80	Classified Non-SAMP	RECREATION COORDINATOR I	05	46,355.40	74,168.90	PARKS & RECREATION	
3385	80	Classified Non-SAMP	RECREATION COORDINATOR II	07	51,106.83	81,771.11	PARKS & RECREATION	
1305	*	Unclassified	RECREATION DIV MANAGER	18	87,410.14	139,856.34	PARKS & RECREATION	
3392	80	Classified Non-SAMP	RECREATION LEADER I	01	38,136.68	61,018.90	PARKS & RECREATION	
3390	80	Classified Non-SAMP	RECREATION LEADER II	03	42,045.64	67,273.44	PARKS & RECREATION	
1940	*	Classified	RECREATION MANAGER	16	79,283.62	126,853.87	PARKS & RECREATION	
1950	*	Classified	RECREATION SPECIALIST	09	56,345.31	90,152.92	PARKS & RECREATION	
1946	*	Classified	RECREATION SUPERVISOR	11	62,120.69	99,393.32	PARKS & RECREATION	
1492	*	Unclassified	RIGHT OF WAY DIV MANAGER	18	87,410.14	139,856.34	PUBLIC WORKS	
1225	*	Unclassified	RISK DIV MANAGER	20	96,369.66	154,191.54	FINANCE	
1835	80	Classified	RISK MANAGEMENT SPECIALIST I	12	65,226.82	104,362.85	FINANCE	
1834	*	Classified	RISK MANAGEMENT SPECIALIST II	14	71,912.36	115,060.14	FINANCE	
2160	*	Classified	SAFETY & TRAINING COORDINATOR	14	71,912.36	115,060.14	MISCELLANEOUS/MULT DEPARTMENTS	
2004	80	Classified	SAMPLING TECHNICIAN	07	51,106.83	81,771.11	PUBLIC UTILITIES	
3505	80	Classified Non-SAMP	SCADA SPECIALIST	15	75,508.16	120,813.18	PUBLIC UTILITIES	
3075	80	Classified Non-SAMP	SCHOOL CROSSING GUARD COORD	05	46,355.40	74,168.90	POLICE	
1005	*	Unclassified	SENIOR ASSISTANT CITY ATTORNEY	24	117,137.80	187,421.00	CITY ATTORNEY'S OFFICE	
1706	*	Classified	SENIOR AUDITOR	16	79,283.62	126,853.87	AUDIT	
1825	*	Classified	SENIOR PENSION ANALYST	13	68,487.90	109,581.16	FINANCE	
3665	80	Classified Non-SAMP	SKILLED TRADESWORKER I	04	44,148.12	70,637.06	MISCELLANEOUS/MULT DEPARTMENTS	
3666	80	Classified Non-SAMP	SKILLED TRADESWORKER II	07	51,106.83	81,771.11	MISCELLANEOUS/MULT DEPARTMENTS	
3667	80	Classified Non-SAMP	SKILLED TRADESWORKER III	09	56,345.31	90,152.92	MISCELLANEOUS/MULT DEPARTMENTS	
3595	80	Classified Non-SAMP	SOLID WASTE ACCOUNTS COORD	04	44,148.12	70,637.06	SOLID WASTE	
1387	*	Unclassified	SOLID WASTE ASSISTANT DIRECTOR	22	106,247.63	169,996.13	SOLID WASTE	
2026	*	Classified	SOLID WASTE ASST MANAGER	13	68,487.90	109,581.16	SOLID WASTE	
3601	80	Classified Non-SAMP	SOLID WASTE BOOM CRANE OPER	04	44,148.12	70,637.06	SOLID WASTE	
1385	*	Unclassified	SOLID WASTE DIRECTOR	26	129,144.60	206,631.37	SOLID WASTE	
3600	80	Classified Non-SAMP	SOLID WASTE EQUIPMENT OPER	04	44,148.12	70,637.06	SOLID WASTE	
2025	*	Classified	SOLID WASTE MANAGER	17	83,247.89	133,196.55	SOLID WASTE	
3591	80	Classified Non-SAMP	SOLID WASTE OPS SUPERVISOR	11	62,120.69	99,393.32	SOLID WASTE	
2027	80	Classified	SOLID WASTE SPECIALIST	10	59,162.74	94,660.36	SOLID WASTE	
3592	80	Classified Non-SAMP	SOLID WASTE SVC SUPERVISOR I	08	53,662.26	85,859.80	SOLID WASTE	
3590	80	Classified Non-SAMP	SOLID WASTE SVC SUPERVISOR II	11	62,120.69	99,393.32	SOLID WASTE	
3602	80	Classified Non-SAMP	SOLID WASTE TECHNICAL OPER	04	44,148.12	70,637.06	SOLID WASTE	
3620	80	Classified Non-SAMP	SOLID WASTE WORKER I	01	38,136.68	61,018.90	SOLID WASTE	
3610	80	Classified Non-SAMP	SOLID WASTE WORKER II	03	42,045.64	67,273.44	SOLID WASTE	
3800	80	Classified Non-SAMP	STAFF ASSISTANT I	03	42,045.64	67,273.44	MISCELLANEOUS/MULT DEPARTMENTS	
2550	80	Classified	STAFF ASSISTANT II	06	48,673.30	77,877.21	MISCELLANEOUS/MULT DEPARTMENTS	
3130	80	Classified Non-SAMP	STORESKEEPER	03	42,045.64	67,273.44	MISCELLANEOUS/MULT DEPARTMENTS	
1815	*	Classified	STORMWATER ASSISTANT MANAGER	15	75,508.16	120,813.18	PUBLIC WORKS	
3155	80	Classified Non-SAMP	STORMWATER HEAVY EQUIP OPER	06	48,673.30	77,877.21	PUBLIC WORKS	
1185	*	Unclassified	STORMWATER MAINT DIV MANAGER	20	96,369.66	154,191.54	PUBLIC WORKS	
3150	80	Classified Non-SAMP	STORMWATER SUPERVISOR I	09	56,345.31	90,152.92	PUBLIC WORKS	
3148	80	Classified Non-SAMP	STORMWATER SUPERVISOR II	13	68,487.90	109,581.16	PUBLIC WORKS	
3169	80	Classified Non-SAMP	STORMWATER TECHNICIAN I	04	44,148.12	70,637.06	PUBLIC WORKS	
3167	80	Classified Non-SAMP	STORMWATER TECHNICIAN II	06	48,673.30	77,877.21	PUBLIC WORKS	
3165	80	Classified Non-SAMP	STORMWATER TECHNICIAN III	08	53,662.26	85,859.80	PUBLIC WORKS	
3315	80	Classified Non-SAMP	STREETS & SIDEWALKS SUPERVISOR	11	62,120.69	99,393.32	PUBLIC WORKS	

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Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
3323	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH I	04	44,148.12	70,637.06	PUBLIC WORKS	
3321	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH II	06	48,673.30	77,877.21	PUBLIC WORKS	
3319	80	Classified Non-SAMP	STREETS & SIDEWALKS TECH III	08	53,662.26	85,859.80	PUBLIC WORKS	
3240	80	Classified Non-SAMP	SURVEY ASSISTANT I	03	42,045.64	67,273.44	PUBLIC WORKS	
3235	80	Classified Non-SAMP	SURVEY ASSISTANT II	05	46,355.40	74,168.90	PUBLIC WORKS	
3230	80	Classified Non-SAMP	SURVEY CREW LEADER	08	53,662.26	85,859.80	PUBLIC WORKS	
1976	*	Unclassified	SUSTAINABILITY DIV MANAGER	17	83,247.89	133,196.55	PUBLIC WORKS	
1673	*	Classified	SUSTAINABILITY SPECIALIST	12	65,226.82	104,362.85	PUBLIC WORKS	
1876	*	Classified	SYSTEMS PROGRAMMER I	16	79,283.62	126,853.87	INFORMATION TECHNOLOGY	
1875	*	Classified	SYSTEMS PROGRAMMER II	18	87,410.14	139,856.34	INFORMATION TECHNOLOGY	
1874	*	Classified	SYSTEMS PROGRAMMER III	19	91,780.52	146,849.10	INFORMATION TECHNOLOGY	
1800	*	Classified	TRAFFIC ENGINEERING ANALYST	11	62,120.69	99,393.32	PUBLIC WORKS	
3210	80	Classified Non-SAMP	TRAFFIC ENGINEERING ASSISTANT	04	44,148.12	70,637.06	PUBLIC WORKS	
3215	80	Classified Non-SAMP	TRAFFIC OPERATIONS SUPERVISOR	12	65,226.82	104,362.85	PUBLIC WORKS	
3220	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH I	05	46,355.40	74,168.90	PUBLIC WORKS	
3221	80	Classified Non-SAMP	TRAFFIC SIGN & MARKING TECH II	08	53,662.26	85,859.80	PUBLIC WORKS	
1795	*	Classified	TRAFFIC SIGNAL SYS SUPERVISOR	16	79,283.62	126,853.87	PUBLIC WORKS	
3225	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH I	08	53,662.26	85,859.80	PUBLIC WORKS	
3226	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH II	10	59,162.74	94,660.36	PUBLIC WORKS	
3227	80	Classified Non-SAMP	TRAFFIC SIGNAL TECH III	11	62,120.69	99,393.32	PUBLIC WORKS	
3605	80	Classified Non-SAMP	TRANSFER STATION/SCALES OPER	04	44,148.12	70,637.06	SOLID WASTE	
1175	*	Unclassified	TRANSPORT ENGINEER DIV MANAGER	22	106,247.63	169,996.13	PUBLIC WORKS	
1989	*	Classified	TRANSPORTATION PLANNER	19	91,780.52	146,849.10	PLANNING & DEVELOPMENT	
3345	80	Classified Non-SAMP	TREE TRIMMER	03	42,045.64	67,273.44	PUBLIC WORKS	
1163	*	Classified	URBAN FORESTER	13	68,487.90	109,581.16	PUBLIC WORKS	
3480	80	Classified Non-SAMP	UTILITIES ELECTRONICS TECH	09	56,345.31	90,152.92	PUBLIC UTILITIES	
3474	80	Classified Non-SAMP	UTILITIES LEAD MECHANIC	10	59,162.74	94,660.36	PUBLIC UTILITIES	
3462	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR I	13	68,487.90	109,581.16	PUBLIC UTILITIES	
3460	80	Classified Non-SAMP	UTILITIES MAINT SUPERVISOR II	15	75,508.16	120,813.18	PUBLIC UTILITIES	
3475	80	Classified Non-SAMP	UTILITIES MECHANIC	07	51,106.83	81,771.11	PUBLIC UTILITIES	
3765	80	Classified Non-SAMP	UTILITY DISPATCHER I	02	40,043.58	64,069.73	CGS ENERGY	
3760	80	Classified Non-SAMP	UTILITY DISPATCHER II	03	42,045.64	67,273.44	CGS ENERGY	
6360	80	Non-rep	VAR ATHLETIC OFFICIAL PTT	Hourly	14.0000		VARIABLE/SEASONAL/TEMPORARY	
6300	80	Non-rep	VAR BEACH LIFEGUARD I PTT	Hourly	19.2517		VARIABLE/SEASONAL/TEMPORARY	
6299	80	Non-rep	VAR BEACH LIFEGUARD II PTT	Hourly	21.2251		VARIABLE/SEASONAL/TEMPORARY	
6064	80	Non-rep	VAR BUS SYS ANALYST II PTT	Hourly	38.1171		INFORMATION TECHNOLOGY	
6065	80	Non-rep	VAR CITY CLERK SPECIALIST PTT	Hourly	23.4006		CITY CLERK'S OFFICE	
6735	80	Non-rep	VAR CUSTODIAL WORKER PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6730	80	Non-rep	VAR CUSTOMER SVC REP I PTT	Hourly	19.2517		VARIABLE/SEASONAL/TEMPORARY	
6350	80	Non-rep	VAR EVENT SUPPORT STAFF PTT	Hourly	16.0752		VARIABLE/SEASONAL/TEMPORARY	
6370	80	Non-rep	VAR GENERAL SUPPORT WORKER PTT	Hourly	20.2143		VARIABLE/SEASONAL/TEMPORARY	
6190	80	Non-rep	VAR LIBRARIAN I PTT	Hourly	25.7992		VARIABLE/SEASONAL/TEMPORARY	
6200	80	Non-rep	VAR LIBRARY ASSISTANT I PTT	Hourly	19.2517		VARIABLE/SEASONAL/TEMPORARY	
6700	80	Non-rep	VAR MARINE FAC OPER PTT	Hourly	19.2517		VARIABLE/SEASONAL/TEMPORARY	
6380	80	Non-rep	VAR PARKS SERVICE TECH I PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6080	80	Non-rep	VAR POLICE AIDE PTT	Hourly	19.2517		VARIABLE/SEASONAL/TEMPORARY	
6082	80	Non-rep	VAR POLICE TELECOMM PTT	Hourly	25.7992		VARIABLE/SEASONAL/TEMPORARY	
6310	80	Non-rep	VAR POOL LIFEGUARD PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6749	80	Non-rep	VAR PROGRAM SR DIV MGR PTT	Hourly	40.0231		VARIABLE/SEASONAL/TEMPORARY	
6320	80	Non-rep	VAR REC COORDINATOR I PTT	Hourly	22.2863		VARIABLE/SEASONAL/TEMPORARY	
6330	80	Non-rep	VAR RECREATION LEADER I PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6315	80	Non-rep	VAR RECREATION MANAGER PTT	Hourly	38.1171		VARIABLE/SEASONAL/TEMPORARY	
6070	80	Non-rep	VAR SCHOOL CROSSING GUARD PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6500	80	Non-rep	VAR SOLID WASTE WORKER I PTT	Hourly	18.3350		VARIABLE/SEASONAL/TEMPORARY	
6732	80	Non-rep	VAR STAFF ASSISTANT I PTT	Hourly	20.2143		VARIABLE/SEASONAL/TEMPORARY	
6450	80	Non-rep	VAR WSTWTR TRTMNT PL OP A PTT	Hourly	31.3591		VARIABLE/SEASONAL/TEMPORARY	
6455	80	Non-rep	VAR WSTWTR TRTMNT PL OP B PTT	Hourly	28.4436		VARIABLE/SEASONAL/TEMPORARY	
6460	80	Non-rep	VAR WSTWTR TRTMNT PL OP C PTT	Hourly	25.7992		VARIABLE/SEASONAL/TEMPORARY	
6465	80	Non-rep	VAR WSTWTR TRTMT PL OP TRN PTT	Hourly	20.2143		VARIABLE/SEASONAL/TEMPORARY	
6340	80	Non-rep	VARIABLE INSTRUCTOR PTT	Hourly	14.0000		VARIABLE/SEASONAL/TEMPORARY	
3670	80	Classified Non-SAMP	WAREHOUSE SUPV	08	53,662.26	85,859.80	GENERAL SERVICES	
3492	80	Classified Non-SAMP	WASTEWATER COLL SUPERVISOR I	13	68,487.90	109,581.16	PUBLIC UTILITIES	
3490	80	Classified Non-SAMP	WASTEWATER COLL SUPERVISOR II	15	75,508.16	120,813.18	PUBLIC UTILITIES	
3500	80	Classified Non-SAMP	WASTEWATER COLL TECH I	03	42,045.64	67,273.44	PUBLIC UTILITIES	
3497	80	Classified Non-SAMP	WASTEWATER COLL TECH II	08	53,662.26	85,859.80	PUBLIC UTILITIES	
3495	80	Classified Non-SAMP	WASTEWATER COLL TECH III	10	59,162.74	94,660.36	PUBLIC UTILITIES	
3525	80	Classified Non-SAMP	WATER DISTR OPER TRAINEE	03	42,045.64	67,273.44	PUBLIC UTILITIES	
3512	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR I	13	68,487.90	109,581.16	PUBLIC UTILITIES	
3510	80	Classified Non-SAMP	WATER DISTRIB SUPERVISOR II	15	75,508.16	120,813.18	PUBLIC UTILITIES	
3520	80	Classified Non-SAMP	WATER DISTRIBUTION OPER I	08	53,662.26	85,859.80	PUBLIC UTILITIES	
3515	80	Classified Non-SAMP	WATER DISTRIBUTION OPER II	11	62,120.69	99,393.32	PUBLIC UTILITIES	

City of Clearwater FY25-26

Alphabetical Listing of Job Classifications and Pay Grades

Class Cd	Std Hrs	Type	Classification Title	Grade	Annual Minimum	Annual Maximum	Work Group Desc	Column1
3540	80	Classified Non-SAMP	WATER PLANT OPER A	12	65,226.82	104,362.85	PUBLIC UTILITIES	
3542	80	Classified Non-SAMP	WATER PLANT OPER B	10	59,162.74	94,660.36	PUBLIC UTILITIES	
3545	80	Classified Non-SAMP	WATER PLANT OPER C	08	53,662.26	85,859.80	PUBLIC UTILITIES	
3546	80	Classified Non-SAMP	WATER PLANT OPERATOR TRAINEE	03	42,045.64	67,273.44	PUBLIC UTILITIES	
3503	80	Classified Non-SAMP	WATER QUALITY TECHNICIAN	08	53,662.26	85,859.80	PUBLIC UTILITIES	
3625	80	Classified Non-SAMP	WELDER/MANUFACTURER	05	46,355.40	74,168.90	SOLID WASTE	
3560	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER A	12	65,226.82	104,362.85	PUBLIC UTILITIES	
3562	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER B	10	59,162.74	94,660.36	PUBLIC UTILITIES	
3565	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER C	08	53,662.26	85,859.80	PUBLIC UTILITIES	
3570	80	Classified Non-SAMP	WSTWTR TRTMNT PLANT OPER TRN	03	42,045.64	67,273.44	PUBLIC UTILITIES	
3553	80	Classified Non-SAMP	WTR/WSTWTR TRMT PLANT CHIEF OP	15	75,508.16	120,813.18	PUBLIC UTILITIES	