



THE CITY OF CLEARWATER, FLORIDA,  
HUMAN RESOURCES DEPARTMENT  
INVITES YOUR INTEREST IN THE POSITION OF

# FIRE DEPUTY CHIEF

## OUR VISION:

A community that thrives from Bay to Beach.

## OUR MISSION:

Clearwater is committed to quality, sustainable,  
cost-effective municipal services  
that foster and sustain a healthy residential and  
economic environment.

Clearwater proudly celebrates the quality of our  
experiences, spirit and opportunities.

**Jennifer Poirrier, City Manager**



## COMMUNITY BACKGROUND

The city of Clearwater extends from the Gulf of Mexico on the west to the expansive Tampa Bay on the east. It is a semi-tropical community of great natural resources and beauty, diversity of housing, an abundance of recreational opportunities of all kinds, in a safe and accessible environment.

From relaxing on our world-acclaimed, white sandy beaches to boating, dolphin watching to fishing, cheering on the Philadelphia Phillies during spring training to attending theater and concert events at Ruth Eckerd Hall, the Bilheimer Capitol Theatre or The Sound at Coachman Park, Clearwater offers a lifestyle for everyone. No better location can be found which places more of an emphasis on integrating career, community and lifestyle than the city of Clearwater.

Clearwater's quality of life is reflective of the people who live in it. Our vital, growing city has an active population of more than 120,000 citizens who are accustomed to high-quality services and resources, and who are active partners with the city through numerous neighborhood and community programs.

## THE ORGANIZATION

In conjunction with the City's strategic direction, Clearwater Fire & Rescue's objective is "to advocate and sustain a leading emergency service organization with a focus on quality, cost effectiveness, and all-hazard mitigation that exceeds our customer's expectation".

The department is seeking an experienced and energetic leader to assist and support the Fire Chief in the planning, management, oversight, and direction of the operations and services of the Fire department.



## THE POSITION

The Fire Deputy Chief will be responsible for:

- Assists, supports, and participates in the development of departmental direction and goals, setting performance objectives, fiscal and non-fiscal resource management, preparation of the annual budget, meeting EMS legal mandates, and promoting community understanding and support.
- Manages, empowers, and develops Fire department personnel and staff, promotes teamwork, resolves conflict, and encourages effective operations; collaborates with Human Resources and Legal for direction and guidance.
- Forecasts and presents the state of the department and its activities; helps with competent fiscal management, station location, response performance, and personnel needs; monitors department's status in relation to current budget and year conditions; assists in the creation of status reports and departmental goals.
- Responds to multiple and high-risk alarms; assumes command when needed at fire and safety incidents; performs fire suppression and prevention duties as needed.
- Collaborates with the Fire Chief and other administration to ensure Fire staff is trained and professional; mentors, guides, and directs subordinates; incorporates and implements development of leadership and other educational opportunities, ideas, or concepts.
- Monitors, oversees, and ensures the continued training for the department; tracks various certifications and adheres to department standards; stays up to date on all standards for firefighting, Paramedic, Incident Command, and Blue card requirements.
- Performs a wide range of administrative tasks in collaboration with the Fire Chief; participates in the development and implementation of the budget, monitors payroll, implements procedural guidelines, and ensures the success of the department.
- Engages, communicates, and meets with employees at various stations, community leaders, and officers at quarterly meetings; discusses department direction, addresses concerns, and participates in the resolution of administrative and departmental problems and concerns.



## EDUCATION AND EXPERIENCE

- A valid State driver's license is required.
- State of Florida Firefighter Certification (or equivalent under Florida Law – 69A-37.054 Out of State Firefighter Certification of Compliance and Special Certificate of Compliance) with EMS experience.

Bachelor's Degree in Business or Public Administration or a related field AND five (5) years of fire service experience including four (4) years in a supervisory capacity; OR an equivalent combination of education, training, and experience may be considered.



## COMPENSATION

The target entry salary range for this position is \$120,583 - \$132,641 DOQ. The city of Clearwater will provide the Fire Deputy Chief with a highly competitive benefits package.

## HOW TO APPLY

Individuals interested in pursuing this career opportunity can apply online at [MyClearwater.com/Jobs](http://MyClearwater.com/Jobs).

Candidates are encouraged to submit resumes and the names and telephone numbers of three (3) professional references and submit with the application.

The position is open until filled.

### CLEARWATER HUMAN RESOURCES DEPARTMENT

100 N. Osceola Ave.

Clearwater, FL 33755

(727) 562-4870

For more information, visit the city's website at [MyClearwater.com](http://MyClearwater.com).

Clearwater is an Equal Opportunity/ADA Employer.  
Under Florida Law, all resumes are subject to disclosure.



**CLEARWATER**  
BRIGHT AND BEAUTIFUL • BAY TO BEACH