



THE CITY OF CLEARWATER, FLORIDA,
HUMAN RESOURCES DEPARTMENT
INVITES YOUR INTEREST IN THE POSITION OF

PUBLIC UTILITIES DIRECTOR

OUR VISION:

A community that thrives from Bay to Beach.

OUR MISSION:

Clearwater is committed to quality, sustainable,
cost-effective municipal services
that foster and sustain a healthy residential and
economic environment.

Clearwater proudly celebrates the quality of our
experiences, spirit and opportunities.

Jennifer Poirrier, City Manager



COMMUNITY BACKGROUND

The city of Clearwater extends from the Gulf of Mexico on the west to the expansive Tampa Bay on the east. It is a semi-tropical community of great natural resources and beauty, diversity of housing, an abundance of recreational opportunities of all kinds, in a safe and accessible environment.

From relaxing on our world-famous white sand beaches, to boating, dolphin watching, and fishing, to cheering on the Philadelphia Phillies during spring training or attending concerts and theater performances at Ruth Eckerd Hall, the Billeheimer Capitol Theatre, or The Sound at Coachman Park—Clearwater offers something for everyone. No city places greater emphasis on blending career, community, and lifestyle than Clearwater.

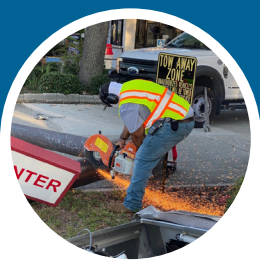
Clearwater's quality of life is reflective of the people who live in it. Our vital, growing city has an active population of more than 120,000 citizens who are accustomed to high-quality services and resources, and who are active partners with the city through numerous neighborhood and community programs.

THE ORGANIZATION

Clearwater Public Utilities is a municipal utility that services the residents and visitors of the city of Clearwater, Florida. We are a leading utility with an emphasis on employee engagement, safety, culture and environmental responsibility.

Clearwater Public Utilities provide safe, reliable, environmentally responsible, and competitively priced water utility services which benefit our community. Our departmental functions include potable water supply and distribution; water quality; wastewater collection and treatment; engineering; industrial pretreatment; and reclaimed water supply and distribution.

The department is seeking an experienced and energetic leader in maintaining a management framework that supports the City's strategic direction in a sustainable manner.



THE POSITION

The Public Utilities Director is responsible for leading the Public Utilities department and maintaining a management framework that supports the city's strategic direction in a sustainable manner.

The Public Utilities Director will be responsible for:

- Provide expectations, leadership, and guidance to all direct reports.
- Maintains a departmental strategic plan which is consistent with the strategic direction of the City.
- Maintains public utilities infrastructure in reliable operating condition.
- Coordinates with other members of the Senior Executive Team to ensure that departmental operations and strategies are consistent with the City's strategic direction, charter, policies and procedures, and ordinances.
- Coordinates with regulatory and non-regulatory external stakeholders to support operations and long-term strategies.
- Maintains a work environment that ensures employee safety and compliance with all federal, state, local rules, and guidelines.
- Participates in the long- and short-term strategic planning both at the departmental and city levels.
- Maintains a culture of accountability within the department.
- Ensures that reports, documents, and presentations before City Council and advisory boards are accurate and appropriate.
- Manages a departmental administrative framework that is consistent with and supportive of citywide administrative activities, including but not limited to, the preparation of the annual budget, personnel matters, and the management of public records.
- Communicates and engages with City Council to ensure they are informed of the full impact of Public Utilities items before them.



EDUCATION AND EXPERIENCE

Bachelor's Degree in Business Administration, Public Administration, Civil/Environmental Engineering, or a related field; Master's Degree in Public Administration or Professional Engineer (PE) license is preferred. Eight (8) years of progressively responsible administrative experience in a similarly sized water distribution or wastewater collection/treatment system; At least four (4) years of experience in a senior management position; OR an equivalent combination of education, training, and experience may be considered.

COMPENSATION

The target entry salary range for this position is \$135,601 - \$160,009 DOQ. The city of Clearwater will provide the Public Utilities Director with a highly competitive benefits package.

HOW TO APPLY

Individuals interested in pursuing this career opportunity can apply online at MyClearwater.com/Jobs.

Candidates are encouraged to submit resumes and the names and telephone numbers of three (3) professional references and submit with the application.

The position is open until filled.

CLEARWATER HUMAN RESOURCES DEPARTMENT

100 N. Osceola Ave.

Clearwater, FL 33755

(727) 562-4870

For more information, visit the city's website at MyClearwater.com.

Clearwater is an Equal Opportunity/ADA Employer.
Under Florida Law, all resumes are subject to disclosure.



CLEARWATER
BRIGHT AND BEAUTIFUL • BAY TO BEACH