

# CONNECTION

The Newsletter for Clearwater's  
Bright and Beautiful Employees and Retirees



CLEARWATER  
BRIGHT AND BEAUTIFUL · BAY TO BEACH

Volume 28, Issue 1  
Winter 2026



## Everyone Went 'Duck'ing Crazy in January!

By Krystie Epperson



The planning, installation and hosting of the World's Largest Rubber Duck, named Mama Duck, and her baby, Timmy, were a success, due to the hard work and collaboration of many city of Clearwater departments. **Amber Brice**, arts and cultural affairs manager, had the initial idea to bring Mama Duck to Clearwater when the city was looking for traveling art exhibits for downtown Clearwater. The installation took place throughout January, along with several other events that were held in conjunction with Mama Duck's visit to Clearwater.

The art installation and accompanying events were a "duck"ing success, thanks to the help of several city teams. The city's **Special Events Division** made the programming around the duck's visit happen, and the **Public Communications** department helped by promoting the events using traditional and social media tools. The **Clearwater Police** team kept a watchful eye on the installation, and the **Information Technology** department provided the Coachman Park webcam, also known as the "Duckcam."

Mama Duck helped to activate the downtown core and bring attention and business to downtown Clearwater. More than 20,000 people traveled from across the country to Coachman Park to see Mama Duck and Timmy. Parking revenue also increased by \$13,037, compared to January 2025.



There were 2.7 million views on the city of Clearwater Facebook page in January, and 716,346 views on Jan. 9, the opening day of the art installation. People from 46 different countries and four continents viewed the "Duckcam" to see Mama Duck, which was livestreamed 7,391 times. There were 35,475

webpage views during that time, which are some of the highest city website volumes recorded.



Footage from the "Duckcam" was featured in local and national media outlets, such as FOX 13, 10 Tampa Bay, Tampa Bay Times, Spectrum Bay News 9, Telemundo, I Love The Burg and more, bringing additional attention to downtown Clearwater. Mama Duck's visit was also featured in the print version of the Wall Street Journal.



It was indeed a great success that brought people from all over to Clearwater, activated downtown and brought joy to the many people who visited.

### Employee Spotlight: Scott Batten

By Joy Hmielewski

There's been extra holiday cheer for several years now around the Public Utilities department. You can thank Water Distribution Supervisor I **Scott Batten** for that. For the past six years, Batten has painted festive artwork on windows and doors to brighten the season for employees and visitors.



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## Employee Spotlight: Scott Batten

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Batten's holiday tradition started with just one front office window to boost spirits. Soon, coworkers



asked for more, and his artwork has continued to grow each year.



He keeps his designs traditional and often welcomes ideas from coworkers. A Snoopy painting created this year is one of his favorites, along with a

past design featuring Yukon Cornelius from Rudolph the Red-Nosed Reindeer.



Batten hopes his artwork brings smiles and lifts spirits. His talents go beyond Public Utilities by decorating water meters at BayCare Ballpark and Crabby's on the Beach, giving the community something fun to enjoy.

## Clearwater Police Honor Guard Presents Colors at Bucs Game

By Rob Shaw



You know how it's been said that letter carriers perform their jobs no matter the weather? The same is true for the **Clearwater Police Department honor guard**.

On Jan. 3, five members of the honor guard presented the colors at Raymond James Stadium for the Tampa Bay Buccaneers' final game of the season. And they did so in soggy and challenging conditions.



Heavy rains pelted the field before and during the game, which was a 16-14 victory for the Bucs.

Members of the team participating that day were Officer **Alex Kaye**, the commander of the honor guard, and Officer **Ivan Hernandez-Perez**, Officer **Matthew Mulligan**, Officer **Brittney Roy** and Officer **Jacob Walser**.

## City Staff Hosted GIS Day

The city's GIS team hosted a great training at the Clearwater Main Library for interested city staff on GIS Day, or Geographic Information System Day, which was Nov. 19, 2025.



Engineering Division Manager **Kaylynn Price** said that she highly recommends the training to anyone and encourages other city staff to attend when they offer the next training.

## General Services Holiday Luncheon

Our **General Services Trades Worker team** gathered for its end-of-year lunch with festive attire. The celebration was a chance to recognize a year of hard work and enjoy some well-earned time together before heading into the new year.



## Sunset on the Roof Program at Clearwater Main Library

By Julia Bodolay



One of the most popular programs at the Clearwater Main Library is Sunset on the Roof. On Tuesday evenings at 6 p.m., the library opens the Rooftop Terrace for patrons to enjoy watching the sunset over Clearwater Harbor. Light refreshments are provided, as well as a "Kid's Zone" for the younger audience with activities, juice boxes and stickers.

When the sky is clear, **David Stoner**, the library's division branch manager and resident NASA ambassador, brings telescopes to the roof. He leads attendees in stargazing, looking for planets such as Saturn, Venus and Mars, as well as looking for rocket launches on the east coast. On special occasions, there is live music from local artists Gemma Briggs Bagpipes and the Suncoast Chorus.

Sunset on the Roof promotes a sense of community and belonging at the library. Each week, the library sees familiar faces and new visitors be delighted by the stunning views of the sunset and a unique overlook of downtown Clearwater – some nights there is even music from festivities on Cleveland Street. Sunset on the Roof is currently offered only in the fall and winter months; the last Sunset on the Roof for this season will be March 3.

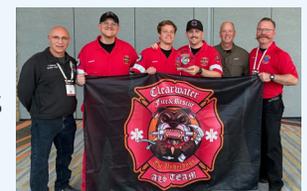


## Florida Fire and EMS Conference Staged in Orlando

By Rob Shaw

Congratulations to the **Clearwater Fire & Rescue** crew that finished third out of 18 teams recently at the 2026 Florida Fire and EMS Conference in Orlando.

The group participated in a variety of scenarios and represented the agency and the city in spectacular fashion. Members of the team were **Lt. Kenny Sweitzer**, Fire Medic **Chris Collins**, Fire Medic **Nolan Slone** and Fire Medic **John Zawojski**. They were joined at the competition by EMS Division Chief **Tony Tedesco** and EMS Officer **Bill Gorham**.



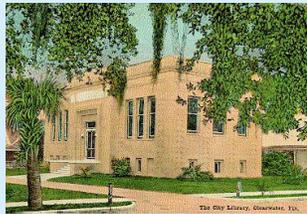
## Clearwater Public Library System Awarded \$10,000 Gift from Carnegie Corporation

By Jack Donahue

The **Clearwater Public Library System** has received a \$10,000 gift from Carnegie Corporation of New York as part of Carnegie Libraries 250, a national initiative recognizing Carnegie Libraries ahead of the United States' 250th anniversary in 2026.



The initiative honors approximately 1,280 Carnegie Libraries still serving communities across the country. Scottish immigrant Andrew Carnegie funded the construction of 1,681 free public libraries nationwide between 1886 and 1917, establishing a lasting legacy of public access to education and information.



Opened in 1916, the original Clearwater Main Library was one of 14 Carnegie Libraries built in Florida through the program. While the original building is no longer standing, the current Clearwater Main Library was constructed on the same footprint.

The gift recognizes the long-standing role Carnegie Libraries have played in strengthening communities for more than a century. The Clearwater Public Library System received the funds in January and will use them to support its mission to provide informational, educational, recreational and cultural resources through programs, services and materials for residents of all ages.

## Parks & Recreation Partners With Tampa Bay Buccaneers to Help Local Families

By Johnareus Young

The United Way Suncoast's resource center always makes sure to include the families near the North Greenwood and Ross Norton recreation centers when supporting locals during the holiday



season. Special thanks to them for ensuring our local families' needs are met through year-round resources and special events, such as the Tampa Bay Buccaneers Turkey Time. We truly appreciate their teams for keeping our families in mind.

In 2025, Bucs Turkey Time provided 70 families with Thanksgiving holiday meals, which included turkeys, pumpkin pies, rolls, stuffing, cranberry sauce, and classic sides. The families were extremely grateful and appreciative of everything they received. A huge thank you to United Way Suncoast's resource center and the Tampa Bay Buccaneers.



## Public Utilities Judged Future City Competition

By Joy Hmielewski



The **Public Utilities department** represented the city at the Future City competition recently. Future City is a hands-on STEM program for sixth- through eighth-grade students that challenges participants to imagine, research, design and

build cities at least 100 years in the future, while addressing real-world sustainability issues. This year's theme asked students to design a city that eliminates food waste from farm to table while keeping residents healthy and safe. **Joseph Carr** and **Rama Pandkar**, consultant project managers; **Skylar Belloise**, engineering specialist I; and **Kaylynn Price**, utilities engineering manager, served as judges for the competition. Staff said the event is consistently impressive, highlighting the creativity and technical skill demonstrated by the student teams.

## Staff and Council at Great American Teach-In

**Clearwater Police officers** visited schools across Clearwater for the Great American Teach-In in November. They answered a lot of great questions from students, and they may have met a few future recruits as well.

**City Manager Poirrier, Mayor Rector, Vice Mayor Teixeira, Assistant City Manager Battle** and many other city staff members also participated in the Great American Teach-In. They spent the day answering big questions, sharing what they do each day to make sure Clearwater stays bright and beautiful and inspiring future leaders.



# Personnel Corner

Nov. 1, 2025 through Jan. 30, 2026

## NEW HIRES.....

**Keaton Anderson**, Water Distribution Operator Trainee, Public Utilities

**Tamika Barber**, Recreation Leader I, Parks & Recreation

**Scott Bavery**, Fire Deputy Chief, Fire & Rescue

**Gary Biser**, Skilled Tradesworker I, General Services

**Marilyn Browne**, CRA Specialist, CRA

**Nicholas Castellana**, Police Cadet, Police

**Aniyah Collins**, Recreation Leader I, Parks & Recreation

**Drew Corazza**, Building Inspector I, Planning & Development

**Leah Cowan**, Police Property Clerk, Police

**Michael Defelice**, Water Distribution Operator Trainee, Public Utilities

**Sowmiya Dinakaran**, Business Systems Analyst III, Information Technology

**Jasmin Fernandez**, Library Assistant I, Library

**Anthony Ferrer-Caban**, Police Cadet, Police

**Henry Folce**, Customer Service Representative I, Utility Customer Service

**Ozzie Galvan**, Police Cadet, Police

**Lineros Gomez**, Library Assistant I, Library

**James Griffin**, Police Cadet, Police

**Wyatt Hartke-Gale**, Police Cadet, Police

**Joy Hmielewski**, Public Information Coordinator I, Public Communications

**Andrew Hobbs**, Code Inspector I, Planning & Development

**Nikolai Iotov**, Licensed Electrician, General Services

**Taylor Johnson**, Recreation Supervisor, Parks & Recreation

**Joi Lee**, Solid Waste Equipment Operator, Solid Waste & Recycling

**Roneisha Magloire**, Police Cadet, Police

**Jacob Marra**, Customer Service Representative I, Planning & Development

**Ladavion Martinez**, Stormwater Technician I, Public Works

**Miyah McClaney**, Emergency Management Specialist, Fire & Rescue

**Ti'son McGee**, Solid Waste Worker I, Solid Waste & Recycling

**Andrew Nash**, Solid Waste Equipment Operator, Solid Waste & Recycling

**Michael Pisciotta**, Wastewater Collection Technician I, Public Utilities

**Deondre Randall**, Recreation Leader I, Parks & Recreation

**Leila Reardon**, Recreation Leader I, Parks & Recreation

**Raul Rivera**, Solid Waste Service Supervisor II, Solid Waste & Recycling

**Domingo Sarante**, Solid Waste Equipment Operator, Solid Waste & Recycling

**Marcie Stenmark**, Planning Division Manager, Planning & Development

**Christian Sutton**, Solid Waste Worker I, Solid Waste & Recycling

**Kreesade Taylor**, Payroll Technician II, Finance

**Austin Wagner**, Police Officer, Police

**Steven Wasilefsky**, Construction Division Manager, Public Works

**Austin Whitehall**, Recreation Leader I, Parks & Recreation

**Brandon Witt**, Solid Waste Equipment Operator, Solid Waste & Recycling

## TRANSFERS.....

**Carol Creutz**, Staff Assistant II, Public Works

**Terry Daniels**, Recreation Coordinator I, Parks & Recreation

**Kyree Sellman**, Neighborhoods Coordinator, Public Communications

## WELCOME BACK.....

**Mackenzie Espinoza**, Police Telecommunicator I, Police

**Steven Jaeck**, Marine Facility Operator, Parks & Recreation

**Robert Tefft**, Planner III, Planning & Development

**Gage Wilson**, Water Distribution Operator Trainee, Public Utilities

**Cheryl Wood**, Police Safety Officer, Police

## RETIREMENTS.....

**Nathan Ballouz**, Firefighter, Fire & Rescue

**Edward Bryant**, Solid Waste Equipment Operator, Solid Waste & Recycling

**Thelma Catio**, Recreation Leader II, Parks & Recreation

**David Clark**, Plans Examiner IV, Planning & Development

**David Derrick**, Police Officer, Police

**Darrell Ford**, Streets & Sidewalks Supervisor, Public Works

**Milisa Harris**, Procurement Analyst I, Finance

**Eric Kleinman**, Athletic Field Manager, Parks & Recreation

**David Lane**, Librarian II, Library

**Shawn Lawrentz**, Fire Lieutenant, Fire & Rescue

**John Llauguet**, Recreation Supervisor, Parks & Recreation

**Mark Plyler**, Gas System Specialist, CGS Energy

**John Savage**, Firefighter, Fire & Rescue

**John Stone**, Fleet Buying Coordinator, General Services

**Terry Swatzell**, Parks Service Technician II, Parks & Recreation

**Christopher Vanopdorp**, Driver-Operator, Fire & Rescue

**Lynn Vincent**, Payroll Technician II, Finance

PROMOTIONS

**Otha Armstrong**, Parks Service Supervisor I, Parks & Recreation

**Alexander Bennett**, Parks Service Technician II, Parks & Recreation

**Nicholas Bornstein**, Gas Technician I, CGS Energy

**William Bridges**, Recreation Coordinator II, Parks & Recreation

**Daniel Brown**, Lead Wastewater Treatment Plant Operator, Public Utilities

**Celeste Casillas**, Police Officer, Police

**Robert Chmura**, Traffic Signal Technician III, Public Works

**Courtney Davis**, Parks Service Technician II, Parks & Recreation

**Robert Fahey**, Traffic Signal Technician II, Public Works

**William Giannas**, Police Sergeant, Police

**Thomas Glick**, Police Officer, Police

**Sylvester Hall**, Wastewater Treatment Plant Operator A, Public Utilities

**Jarett Hood**, Fire Division Chief, Fire & Rescue

**Maciej Klosinski**, Traffic Sign & Marking Technician II, Public Works

**Vicki Komeruskas**, Community Development Coordinator I, Economic Development & Housing

**Lorenzo Marry**, Human Resources Technician, Human Resources

**Brian Maske**, Traffic Signal Technician II, Public Works

**Christopher McFadden**, Parks Service Technician III, Parks & Recreation

**Tyler McKenna**, Gas Technician II, CGS Energy

**Holden Midkiff**, Police Officer, Police

**Kelly Miller**, Police Sergeant, Police

**Rebecca Mulder**, Planning & Development Assistant Director, Planning & Development

**Caroline Osburn**, Fire Medic, Fire & Rescue

**Gregory Penney**, Parks Service Technician III, Parks & Recreation

**Steven Peters**, Fire District Commander, Fire & Rescue

**Amanda Reich**, Customer Service Representative II, Utility Customer Service

**Howard Rein**, Fire Lieutenant, Fire & Rescue

**Matthew Sammel**, Parks Service Technician II, Parks & Recreation

**Charles Sheldon**, Traffic Signal Technician III, Public Works

**James Spears**, Parks Service Technician II, Parks & Recreation

**Vincent Supernor**, Fire Lieutenant, Fire & Rescue

**John Turley**, Gas Technician I, CGS Energy

**Marcos Valdez**, Police Sergeant, Police

**Andrew Vanderlick**, Parks Service Technician II, Parks & Recreation

**Darquez Whitfield**, Wastewater Collection Technician III, Public Utilities

Service Awards

20 YEARS

**Jonathan Cappa**, Police Officer, Police

**Konrad Ciolko**, Beach Lifeguard Supervisor, Fire & Rescue

**Paul Cooper**, Customer Service Specialist, Utility Customer Service

**Jerry Dunner**, Fleet Mechanic Supervisor, General Service

**Krystie Epperson**, Public Information Coordinator I, Public Communications

**Selena Hyppolite**, Police Officer, Police

**Travis Mouzon**, Container Maintenance Worker, Solid Waste

**Amber Nahorodny**, Police Telecommunicator II, Police

**Melody Phelps**, Police Officer, Police

**Stewart Phillips**, Police Officer, Police

**Christopher Pranschke**, Police Sergeant, Police

**Chrystal Ryals**, Auditor, Audit

**Michael Spitaleri**, Police Lieutenant, Police

**Lori Vogel**, Procurement Division Manager, Finance

**Terrance White**, Lead Wastewater Treatment Plant Operator, Public Utilities

25 YEARS

**Heather Parsons**, Public Information Division Manager, Public Communications

**Gail Rini**, Staff Assistant, Utility Customer Service

**Sherry Watkins**, Documents & Records Specialist, Planning & Development

35 YEARS

**Lisa Perkins**, Customer Service Representative II, CGS Energy

## Sympathies .....

To the family, friends and colleagues of these retired city employees who passed away:

- **Amos Green**, retired Custodial Worker, Dec. 26
- **Richard Howard**, retired Police Officer, Jan. 8
- **Linda Konga**, retired Police Officer, Feb. 23
- **Alfred Schaerffer**, retired Container Maintenance Worker, Jan. 10
- **Warren Scott**, retired Firefighter, Nov. 24

To **Tiffany Makras**, on the loss of her father

To **Vickie Shire**, CRA Division Manager, on the loss of her father

## Cause For Applause

Parks & Recreation Assistant Director **Matthew Anderson**, received the Motivational Mentor Award for the month of January. He was nominated by Parks Senior Division Manager **Craig Wilson**.

Sustainability Division Manager **Cassie Cordova** received the Suncoast Sierra Club's 2025 Sustainability and Leadership Award. The club recognized Cordova for leading the city's solar and energy-efficiency initiatives, projected to save more than \$1 million annually, while reducing pollution and strengthening long-term resilience. Clearwater now has nine completed or planned municipal solar projects, placing the city at the forefront of renewable-energy efforts in Pinellas County.



**David Stoner**, library division manager and NASA Solar System Ambassador, has been invited by NASA's Science Mission Directorate to attend the upcoming Artemis II manned lunar launch at the Kennedy Space Center. Fourteen finalists were selected from the 1,100 Ambassador volunteers who present astronomy and space exploration programs to their communities.

City Manager **Jennifer Poirrier** and Vice Mayor **Lina Teixeira** have been named among the 2025 Women to KNOW in Florida. Presented by KNOW Women, this statewide recognition honors accomplished female leaders who are making a meaningful impact across Florida through leadership, service, and innovation. City Manager Poirrier and Vice Mayor Teixeira were recognized for their dedication to public service and their continued work supporting the city of Clearwater and the broader Tampa Bay community.



The 2026 Florida Law Enforcement Hall of Fame has voted to induct retired Clearwater Police Chief **Dan Slaughter**, and a current city of Clearwater Assistant City Manager into their Hall of Fame. He will join the ranks as a member of this very prestigious group.

Utilities Engineering Division Manager **Kaylynn Price**, represented the city of Clearwater and spoke at an event hosted by the Florida section of the American Water Works Association.

The event brought together more than 120 participants representing engineering firms, construction companies, and municipalities across the region. Price joined speakers from Hillsborough County, Pinellas County and the city of St. Petersburg contributing insights on collaboration, innovation, and the future of utilities infrastructure.



## Police Department Awards



The **Clearwater Police Department's** most recent awards recipients are as follows:

### Award of Excellence

- Detective **Carissa Costello**
- Detective Corporal **Francisco Micheo**

### Lifesaving Award

- Officer **Andrew Billups**

### Letter of Commendation

- Crime Analyst I **Victoria Magee**
- Crime Analyst I **Jordan Potter**
- Officer **Paul Durrance**
- Officer **Ivan Hernandez-Perez**
- Officer **Christopher Corrales**
- Officer **Cole Van Deusen**

## Bi-Monthly Team Award Winners

### JANUARY/FEBRUARY 2026

#### Lift Station Avengers

Team members include:

*Industrial Electricians:* **Lloyd Gardner** and **Edward Feaster**

*Utilities Technicians:* **Jeffery Barnes**, **Leduan Viamonte** and **Chris Winder**

*Utilities Mechanics:* **James Cooney** and **Jim Hawkins**

*Utilities SCADA Specialist:* **William Kostka**

*Utilities Maintenance Supervisor I:* **Alex West**

## Employees of the Month

### DECEMBER 2025

#### Raymond Dresch

Engineering Specialist III  
Public Works

### JANUARY 2026

#### Kelsy Johnson

Recreation Specialist  
Parks & Recreation

### FEBRUARY 2026

#### Jeff Kader

Customer Service Supervisor  
Utility Customer Service

### March 2026

#### Justin Colen

Multi-Media Specialist  
Public Communications

# Rapid Response Prevents Major Traffic Disruption

By Ali Ismailski

In late November, the city's **Traffic Operations and Stormwater teams** responded to a major, high-priority incident during one of the busiest travel weeks of the year. On Nov. 25, a PSTA bus struck and downed a mast arm at U.S. 19 and Countryside Boulevard, creating a major safety concern. Crews from the city's traffic operations and stormwater teams immediately responded.



Crews shut down the affected road, secured wiring, cleared debris, and developed a plan for a temporary span. By Nov. 26,

stormwater crews removed concrete panels so temporary poles could be installed. Traffic Operations then installed new wire, signal cable, signal heads, and temporary mounts. Despite operating with reduced staff, the team restored full signal operation in under 24 hours, just ahead of peak Thanksgiving traffic.

At the same time, the traffic team managed additional urgent calls, such as a power loss at Island Way and Memorial Causeway. A generator was deployed to maintain safe operation until power returned.

Team members included **Brian Maske, Ted Mellis, Sean Ford, Greg Klamo, Jason Wallace, Markus Dubose, Jaylyn Kimbrough, Zavion Rogers and Wayne Vehrs.**

Responding to a catastrophic mast-arm failure while managing multiple service calls during a holiday week reflects exceptional teamwork, coordination and dedication to public safety. The professionalism and commitment demonstrated by these teams made a meaningful impact on the community.

# Brighter Holidays for Kids in Clearwater

By Rob Shaw

The **Clearwater Police Department** and **Clearwater Fire & Rescue** did their part to make the holidays brighter for many children. In December, the police department took 41 children shopping at Target, where they got to spend \$400 each on gifts for themselves and others.

That effort was made possible with assistance from the Target Heroes and Helpers program, Cory's Hope Foundation and the We Can Help Foundation. Police officers and other department employees shopped alongside the overjoyed youngsters.

The fire department, meanwhile, teamed up with the International Association of Firefighters Local 1158 and the Clearwater Firefighters Charitable Foundation to make the day brighter for children at Mease Countryside Hospital. Firefighters and Santa Claus delivered gifts to pediatric patients in their rooms at the hospital.



# Staff Talk About Water Treatment Plant With International Visitors

By Heather Parsons

**Nate Bowne**, the water treatment plant chief operator of the city's Reverse Osmosis Water Treatment Plant #2, talks to water professionals from around the world about Clearwater's treatment processes. The visitors toured our plant and Dunedin's, and were part of the 7th International Conference on Desalination Science and Technology.



Other speakers included **Fred Hemerick, Charles McAbee and P.J. Tovar.**

Attendees held multiple higher-education degrees and were from Australia, Saudi Arabia, Singapore, South Korea, China, United States, and other countries. Hosting them was a stellar opportunity to demonstrate how Clearwater's technology and expertise measure up to the highest international standards in drinking water treatment.

# New Murals Have Brightened Up Clearwater

So many amazing new murals have been popping up around Clearwater recently. Residents surrounding



Marymont Park recently rolled up their sleeves and came together to help finish up a new mural that had been recently painted by artist Laura Thomas. The vibrant artwork now brightens

the park's restroom building, adding color, creativity, and fresh energy to the space. Neighborhoods Coordinator **Kyree Sellman** also participated in the event and helped with painting the mural.

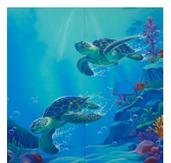


A new mural painted by artist Ashley Cassen now brightens the exterior of the North Greenwood Library, transforming the building into a colorful landmark

that reflects the neighborhood's history, cultural identity and love of reading. The mural was commissioned through the city of Clearwater's public art initiative.



Another new mural by artist Holland King is brightening the exterior of the East Water Facility and brings a variety of sea creatures to life.





## CONNECTION

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**Jennifer Poirrier, City Manager**  
**Bruce Rector, Mayor**  
**Ryan Cotton, Councilmember**  
**Mike Mannino, Councilmember**  
**David Allbritton, Councilmember**  
**Lina Teixeira, Councilmember**

[MyClearwater.com](http://MyClearwater.com)

### Nominate Fellow Employees For Awards

The city's Employee Appreciation Team recognizes employees whose work and attitudes reflect the values of the city. The program aims to motivate and encourage employees to continuously strive for excellence. Don't forget, there are many ways you can nominate your fellow coworkers for great work.

Recognize a colleague by submitting their name for an applause card to recognize a job well done. You can also nominate a fellow employee for Employee of the Month or a team of co-workers for Team of the Month.

Scan the QR code and fill out the form.

RECOGNIZE AN EMPLOYEE WITH AN APPLAUSE CARD



[myclearwater.info/ApplauseCard](http://myclearwater.info/ApplauseCard)

NOMINATE EMPLOYEE OF THE MONTH



[myclearwater.info/NominateEOM](http://myclearwater.info/NominateEOM)

NOMINATE TEAM OF THE MONTH



[myclearwater.info/NominateTOM](http://myclearwater.info/NominateTOM)

### Staff Attend Career Fairs to Recruit Future Staff

City, police and fire and rescue staff have attended several different careers fairs recently looking for people to fill a variety of open positions.



### Employees Celebrated the Holidays at City Events

Check out some photos of how city employees celebrated the holidays at a variety of city hosted events and activities. View more photos from holiday events on the Launchpad.



## REMINDER

City offices will be closed May 25, in observance of Memorial Day.

### Connection

is produced by the Public Communications Department.

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If you have a story idea, article, personnel news, or photos to share, please email them to the Editor at [krystal.epperson@myclearwater.com](mailto:krystal.epperson@myclearwater.com) or call (727) 444-7562. Let us know what you'd like to see in the next Connection!